



INSTITUTIONAL TRANSFORMATION FOR STUDENT SUCCESS

Key strategies rooted in Strategic Horizon Network discussions have informed work at Montgomery College: using data more effectively to assess programs' effectiveness, piloting innovative cost-saving measures for students and the institution, and designing creative ways to enhance student progress and completion. Membership in SHN has helped MC develop strategies around change management, build teamwork, and broaden perspectives as we learn from other participating institutions.



Montgomery College Student Success Score Card

This annual public report on student data includes enrollment, progress, and graduation rates, all disaggregated by race and gender. By carefully measuring and publicizing our results, MC holds itself accountable for its results, and highlights areas that need increased attention.



Closing the Achievement Gap

MC's Achieving the Promise Academy provides intensive, targeted support for students deemed "at-risk"—we prefer to say, "at promise"—for underperforming academically. Students take a mandatory strengths assessment, attend weekly meetings with coaches, and participate in workshops.



Achieving the Dream

The College has joined the ATD network in hopes of increasing success for all students and closing achievement gaps. In our first full year of membership in ATD, MC won a \$100,000 grant to implement open educational resources so that students do not pay for books.



Developmental Education

To ensure that developmental education is not slowing the progress of students, MC is trying several new approaches. One is placing students who test just under the cutoff for development classes in mainstream classes with embedded tutors.



"Transformation"

This initiative broadens MC's transfer agreements by making them more accessible to students and other institutions. The Transformation website provides information and processes, and helps to manage the partnership program. About 5,000 students transfer from MC each year.



Spending for Student Success

Inspired, in part, by the work of SHN members, this initiative encourages faculty, staff, and students to contribute original suggestions to cost-savings at MC. A blue ribbon taskforce of faculty and staff experts assess recommendations and coach contributors on scaling up ideas.