

**MOHAWK VALLEY COMMUNITY COLLEGE
UTICA AND ROME, NEW YORK**

**Strategic Planning Council Agenda
December 12, 2018
PH300**

FINAL

Present: Lew Kahler, Mary Noti, Nick Gioppo, Jim Sunderhaft, Julie Dewan, Alen Smajic, Tom Squires, Jill Heintz, President VanWagoner, Shannon Crocker, Marie Miknavich, Mike Faitell, Paul Katchmar

Chair Thomas called the meeting to order at 2:02pm.

1. Approval of Minutes and Agenda Review

Minutes from the November 12, 2018 meeting were approved, motions made by Julie Dewan and Jill Heintz.

2. Annual Plan Mid-year Progress Report

Tim stated to please be ready to report-out info based on your workgroups findings for the 2018-2019 annual plan at the February 14, 2019 meeting. A deadline for the summary of your findings will be set at that meeting.

3. Creating Strategic Plan 2025—Process Update

An updated strategic plan needs to be ready by November 2019 to be included with the BOT materials to prepare the 2021 plan. President VanWagoner had a conversation with the Paige Group regarding utilizing a similar process as was used in the past for interviewing stakeholders in the community during the Spring 2019 semester. The Paige Group will work through the interview protocol with those conducting them and the results of the interviews will be compiled by the Paige Group in July/August 2019. A document that includes the list of stakeholders to be interviewed along with a timeline was distributed and reviewed. BOT members will be reviewing this information at their meeting next week. The list of stakeholders will be refined between now and mid-January and the finalized list will be shared at the February 2019 SPC meeting. The following stakeholders were suggested additions: Adjunct/Faculty Engagement, MACNY, Home Builders Association, Girl Scouts, YWCA, Catalyst and Chamber, Bagg's Square Association, Mohawk Valley Health Systems. Send further suggestions via email to President VanWagoner.

4. Workgroup Discussion—Vision of utopian SPC timeline/function

Instead of breaking into smaller workgroups, the larger group stayed together for the following discussion.

Tim reviewed the key takeaways from a previous meeting's discussion regarding "What SPC should become? Should it become something else? What timelines need to happen to do this?":

1. Agile plans to be more responsive to community needs
2. More frequent measure of annual plans with data plan built-in
3. Direct wording with the potential for SPC to become more than what it has been (SPC more reporting than driving)
4. Better marketing of the SPC internally and externally

The idea of a more agile plan for more flexibility was suggested. It was noted that a lot of colleges have ongoing pillars to build their plan around. Lew suggested the concept of four pillars monitored over five years then to one big idea for a three-year plan and suggested maybe looking outside of colleges for examples. Alen suggested “Playing to Win” which was developed by Harvard and stated that retaining pillars is important. He also suggested “Educational Agility” as a pillar. Tim suggested one important goal that is broad for each of the pillars.

The conversation continued with a discussion regarding “How does SPC have to change?” Marie distributed a flowchart from a Middle States pre-conference that she recently attended.

Tim suggested if pillars are defined, SPC can create goals for each pillar and they can be monitored by the Councils. President VanWagoner stated if the plan is to drive into a Council structure, a Council can be assigned for each pillar and SPC can meet quarterly.

Paul shared that Hawk Vision doesn’t have a timeline. They are constantly sharing ideas with the VP’s and SPC and don’t feel constricted by a timeline and they make ideas a priority as they arise. Paul also shared that he would like to see progress and accountability more frequently throughout the year. He suggested decision-makers be part of the Councils with members having a one-year appointment and lining Councils up with objectives.

Tim stated he can work with Cabinet and Marie to continue the conversation.

5. Report out
See agenda item #4.

The meeting was adjourned at 3pm.

Respectfully submitted,

Mary Noti
Recorder