

**MOHAWK VALLEY COMMUNITY COLLEGE
EMPLOYEE ENRICHMENT MEETING MINUTES
Monday, April 9, 2018 PH 300**

Present: David Katz, Anna Radlowski, Gloria Karol, Salina Billins, Mark Montgomery, Alisia Pooley, Vincent Pellizzi, Chuck Hendricks, Frank Noti, Rosemary Fuoco, Sabrina Fryman

Excused: Brandon Shaw, Christine Miller, Kim Evans-Dame, Liz Doherty, Debbie Otis

Discussion Topics:

Summer Institute / Update of general agenda –

- 3 session blocks per day and each session is full giving us a total of 30 sessions
- Awards luncheon is confirmed for 12-2 on Wednesday
- Proposed schedule is going before Cabinet before it will be confirmed and shared

CCCAT Update

- 4/20 at Finger Lakes
- NFI 1st year cohort goes as part of the program
- Anna will check to see if we can send more people and then connect back with Mark Montgomery to possibly extend the invitation to adjuncts

Great Teachers Seminar

- Thursday, 5/17 all day here at the College
- This seminar is open to anyone that teaches – even adjuncts
- Brandon has sent out save the dates

Active Shooter Awareness Training

- Every summer institute will run an active shooter training for all new hires that came to the college during the academic year
- The goal with this is to be sure that every employee has been through the active shooter awareness training

NFI Update

- 1st year cohort has finished up their last formal session for the year. Next this cohort is going to CCCAT and Dinner of Distinction in Rome
- 2nd year cohort are finishing up projects that will be displayed during Summer Institute

Survey results / group discussion – based on feedback received in the survey, Anna will take the idea to Faculty Caucus to see if two half days would be better for faculty.

New Business: Leadership Academy/Motion

- The idea is that “anyone can lead from anywhere”
- One thing missing in organization – this should be open to currently hired supervisors or new hires in supervisory roles

- Should any additional spots in Leadership Academy be designed for the above purpose so new supervisors can build leadership skills? Council discussed.
- Motion by Sabrina, 2nd by Melissa and passed unanimously by the Council:
“The Council recommends that 15 slots should be open to anyone within the College to apply to Leadership Academy and that 10 additional slots will be available for Cabinet to appoint/fill with newly hired supervisors/administrators.”

Adjourned

Respectfully submitted,
Gloria Karol