

**MOHAWK VALLEY COMMUNITY COLLEGE
EMPLOYEE ENRICHMENT MEETING MINUTES
Friday, March 11, 2016 PH300**

Present: David Katz, Gloria Karol, Brandon Shaw, Ron Labuz, Norma Chrisman, Susan Smith, Jennifer Boulanger, Vinny Pellizzi, Janet Visalli, Nolan Snyder, Debbie Otis

Excused: Bill Hysell, Kim Evans-Dame, Jody Marchetta, Jennifer Spinelli, Rosemary Fuoco, Mike Adamo

Discussion Topics:

Multiple Winners / 5 year restriction for Excellence Awards – Excellence awards mirror the requirements for the SUNY Chancellors awards. One rule under SUNY guidelines is that you can't win another chancellor award for 5 years. Council discussed and agreed to keep 5 year restriction on Excellence awards to stay in compliance with SUNY awards and let the committee/committee chairs vet the nominees as has been done in the past.

Summer Institute Gifts? / group ideas – Instead of a gift, Norma Chrisman moved and the Council unanimously agreed to have bookstore donate the monies it would normally use to purchase the SI gift and have a check in that amount given to the Foundation to go toward scholarships. Gloria K. will connect with Geri in the Bookstore to see if this can be done and will report back to the Council.

Status of Summer Institute – we are hoping to have 5 concurrent workshops offered at each of the 7 sessions. So far 33 out of the 35 slots have been filled.

Scanner training volunteers – we have 5 scanners coming to use during Summer Institute. David put it out to the Council to see who would be interested in getting trained so we can run Summer Institute. Vinny and Norma will teach the Council members on how to use scanners.

Status of Summer Institute Registration Process – The online registration form to facilitate a summer institute workshop seems to be working great and helping to streamline the process.

Core 2016 = Title IX – Title IX has concluded and HR is tallying results to report. Feel confident that we will be at a threshold where we can comply with Federal law requires.

Status of NFI 7 CCAT 2016 – NFI is wrapping up. April 22nd is CCAT – all first year NFI participants are required to attend.

Report on "Table Top Training" – Completed 1st Table Top on a disaster earthquake scenario. Federal, state and local FEMA representatives attended to observe MVCC administration go through this scenario. Chief Amico is generating another table top exercise for the Spring. These "Table Top Training" exercises will continue.

Leadership Academy – met for its last regular meeting on Tuesday. Cohort did a review of projects. Project will be displayed at Summer Institute. Accepting

applications for 2nd cohort. Curriculum has been tweaked per current cohort's suggestions and added President/VP Panel discussion to share their experiences.

PEAKS – Met for the 3rd time as an MVCC Cohort. Next PEAKS group will be off to TC3 and finish the year in the Adirondacks in June.

Great Teachers Seminar – Still in the planning phase. More information to come.

Adjournment – the meeting was adjourned at 12:00 pm

Respectfully Submitted,

Gloria Karol