

**MOHAWK VALLEY COMMUNITY COLLEGE  
EMPLOYEE ENRICHMENT MEETING MINUTES  
Monday, December 12, 2016 PH 300**

**Present:** David Katz, Brandon Shaw, Christine Miller, Gloria Karol, Kim Evans-Dame, Jenny Spinelli (via phone conference), Chuck Hendricks, Norma Chrisman, Susan Smith, Jody Marchetta, Liz Doherty, Rosemary Fuoco, Matthew Fikes, Debbie Otis

**Excused:** Anna Radlowski

**Discussion Topics:**

**Rome SI day one** – The first day of Summer Institute will be held on the Rome Campus. Franca Armstrong, Dean of the Rome Campus, is aware of this and very excited to showcase the new campus. Morning institute sessions will be duplicated in the afternoon and morning refreshments/lunch will be provided in Rome as well through the Hospitality program.

Jenny Spinelli has been asked to identify and invite the members from Rome that need to be part of the logistical planning to one of our future Enrichment Council meetings to begin the planning stages.

Summer Institute will be held May 16 and 17, 2017. David Katz is trying to connect with a plenary speaker, Damon Williams, to present on Diversity.

**Hosts for January Institute** – Host/scanner duties were assigned to members of the Enrichment Council for all January Institute workshops being offered.

**Admin Mtg attachment / how can we support?** – Admin Mtg Enrichment Feedback sheet was distributed to all council members to review and see what things the Council can possibly step out on or provide ideas on how to drive the feedback sheet and make the ideas happen. This form will be discussed at a future meeting.

**Scanner Training – Scanner Training** – All members of the council were given time to sit one on one with IT to run through the scanner process start to finish. This is the last training before January Institute.

**Core Workshop 2017 on Diversity & Equity** – These workshops will be held mid-February through mid-March. It will include elements of diversity & inclusion which will be a primer for MVCC's Diversity Plan which has been submitted/received by SUNY. The Council has been asked to put forth names of anyone that they would recommend to facilitate these workshops to David Katz – facilitators should be someone who is engaging, can make the material come to life, and have a passion for Diversity & Equity.

**NFI** - Sharing Stories will be starting next semester – 1/31, 2/28, 3/28, 4/25 all from 2:30-4:00pm in IT 225. Looking to grow attendance at Sharing Stories as this is something open to all college employees – not just NFI participants. It was recommended to see about

inviting/involving students as well as having speakers write up something about themselves to expand/explain the Sharing Stories email to attract more attendance. If people knew more about it, we are confident that attendance will increase.

**Leadership Academy** – Met for the last time for the Fall semester recently. Things are going well and it is a very engaged, excited group.

**PEAKS** – The MVCC PEAKS group recently met at the ThINCubator – out of that meeting and the retreat the group took to Minnowbrook, this cohort has stepped out on their own to further bond by playing card games during their lunch hour. It was discussed what could be done to promote this bonding time to the campus community in an effort to encourage comradery throughout the campus.

**Appreciative Inquiry** – Looking at providing smaller, more targeted Appreciative Inquiries as areas make requests for this service.

Respectfully Submitted,

Gloria Karol