

**MOHAWK VALLEY COMMUNITY COLLEGE
EMPLOYEE ENRICHMENT MEETING MINUTES
Monday, October 10, 2016 PH 300**

Present: David Katz, Brandon Shaw, Christine Miller, Gloria Karol, Jennifer Spinelli, Chuck Hendricks, Norma Chrisman, Liz Doherty, Rosemary Fuoco, Matthew Fikes, Debbie Otis

Excused: Anna Radlowski, Kim Evans-Dame, Vincent Pellizzi, Jody Marchetta, Nolan Snyder, Susan Smith

Discussion Topics:

Staff Open House Day – A submission from Idea Box was presented to the council for consideration/discussion – Staff Open House Day at either the end or beginning of the semester where every office would be open for people from other departments to meet/tour. The council found that this idea had merit and would add value to the college. The council discussed:

Have Open House run throughout entire Summer Institute

Have a passport for individuals to encourage them to visit all offices/areas

Possibly have a contest to see had the most interesting office

Every week leading up to Open House run a Communitas series highlighting a different department

The council also wanted to bring this idea to the Wellness Council for their collaboration and input. Discussion at future meetings will continue once the Wellness Council has had a chance to see this Idea Box submission.

Update January Institute – Call for workshops proposals just went out. Another reminder will be sent within the next few weeks. Workshop proposals will be accepted until the end of October. Currently have 6 proposed workshops for January.

It was suggested to have a half day of workshops on the Rome Campus. The entire council supported this idea and will begin developing this at future council meetings. Brandon Shaw will reach out to those who currently submitted workshops to see if they would also be willing to repeat the workshop on the Rome campus in the afternoon.

Headcounts to Brandon – Any missing headcounts from August Institute workshops are asked to be emailed to Brandon Shaw. Gloria Karol will review what workshops are missing headcounts and communicate that to the group.

Scanner Training – All members of the council were given time to sit one on one with IT to run through the scanner process start to finish. Trainings like this will continue at each meeting until January Institute.

Core Workshop 2017 on Diversity & Equity – The Core workshop group met and will be developing the idea/theme.

NFI - 3rd session of NFI will happen on Friday, October 14th. Things are going well.

It was asked if Tech in the Classroom was part of NFI and who from Ed Tech would be teaching – Brandon Shaw will report back to that council member individually to see if this workshop is scheduled and who from Ed Tech will cover session.

Leadership Academy – Leadership Academy meets once a month. Things are going well. Currently have 16 participating in this cohort.

PEAKS – Retreat to Minnowbrook happened last month. Upcoming events will be OCC day long retreat. PEAKS participants continue to work on developing leadership themes and developing character.

Appreciative Inquiry – David Katz facilitated two session already.

Respectfully Submitted,

Gloria Karol