

Institutional Effectiveness Council
Meeting Minutes
April 30, 2015

Present: Andrew Glidden; Norayne Rosero; Robert Huyck; Alex Haines-Stephan; Rosemary Mink; Michael Adamo; Rosemary Spetka; Janice Lester Bell;

Excused: Deanna Ferro-Aurience; Jim Sunderhaft; Mark Radlowski;

Recording secretary: Norayne Rosero

1. **Approval of Minutes:** The minutes of the 4/9/15 meeting were reviewed and revised. R. Mink made a motion to approve the minutes; A. Haines-Stephan seconded the motion. The minutes were unanimously approved as revised.
2. **Principles of Assessment:** N. Rosero shared a draft of the flyer that will contain the new MVCC Assessment principles. She will be sharing this with the College Community to remind everyone of the commitment to assessment.
3. **Employee Climate Survey:** N. Rosero provided the preliminary results of the Climate Survey to the IEC. There will be a Summer Institute presentation on the results on May 19th. 811 surveys were distributed with a return of 334 surveys (41.2%) Members discussed the results.

Items that had the **highest** means over the five administrations of the survey were “*An effective Board of Trustees*”, “*Satisfactory opportunities for staff development/enrichment*”, “*A safe campus environment*”, and satisfaction with “*The extent to which my supervisor provides timely feedback regarding my work*”, “*The accomplishments of the committees on which I serve*”, “*My job*”, “*My salary*”, “*My benefits*”, “*Internet access*”, “*Access to printers*”, “*Technical support*”, “*Parking*”, “*Issues that are being raised are being dealt with*”, and “*I am happy working at MVCC*”

The items that had the **lowest** means over the five administrations of the survey were “*A curriculum reflecting the mission*”, “*A good working relationship with my supervisor*”, and satisfaction with “*The trust I have in my co-workers at this college*”, “*The quality of my interactions with colleagues*”, “*The quality of the teaching environment*”, “*The MVCC website*”, “*The MVCC catalog and publications*”, “*External marketing*”, and the “*Cultural Series*”

N. Rosero thanked everyone for their commitment to the IEC this year and she looks forward to working with everyone next year – if they are able to return.