

Institutional Effectiveness Council
Meeting Minutes
November 9, 2017

Present: Andrew Glidden, Marie Miknavich (DIRA), Norayne Rosero (Assessment Liaison); Robert Huyck, Alex Haines-Stephan, Rosemary Mink, Mary Jane Parry, Jake Mihevc, William Hunt, Deanna Ferro-Aurience; Rosemary Spetka, Paula Gravelding, Luciann Gould

Excused: Lisa Bullet,

Recording secretary: Norayne Rosero

1. **Approval of Minutes:** The minutes of the 10/26/17 meeting were reviewed and revised. R. Huyck made a motion to approve the minutes; R. Spetka seconded the motion. The minutes were unanimously approved as revised.

2. **Employee Climate Survey Follow-up:** M. Miknavich presented the Survey Monkey form of the survey. The IEC members reviewed the items and the survey will be administered through Survey Monkey in the near future. There is concern about the rate of return for this follow-up survey. We have never gotten a 50% response rate even on the Employee Climate Survey, which would provide validity to the results.

3. **Usefulness of Observational Data:** M. Miknavich shared a paper on observational data and how the information presented may or may not be useful depending on the purposes being studied.

4. **NCCBP Results:** M. Miknavich reviewed the results of the recent NCCBP National and SUNY comparison data. She presented the idea that she would like to focus on data that are utilized across several surveys and data collection mechanisms and provide the information in a graphical form so that we can compare the longitudinal data. The IEC felt that would be a more useful way to examine and compare the information.

5. **Meetings:** The last meeting is set for **November 30.**