



MVCC

MOHAWK VALLEY COMMUNITY COLLEGE

Annual Security Report & Fire Report 2025

2025, 2024, 2023 Clery Crime Statistics

Publish Date: September 30, 2026

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Campus Safety

At Mohawk Valley Community College, safety and security are shared responsibilities. In addition to the uniformed presence of the Department of Public Safety, the best protection against campus crime is an aware, informed, alert campus community who use reason and caution.

While most of our students, staff and visitors will never become the victim of a crime, crimes sometimes occur despite our best efforts. This material is intended to provide useful information relating to campus safety, and to keep our students, employees and guests well informed about our crime statistics in accordance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. We are committed to providing a safe and secure environment for the campus community.

We provide this information so that you can make informed decisions regarding your safety. If you have any concerns, questions or comments about federal or state law requirements or Mohawk Valley Community College's compliance with these laws, please contact Mohawk Valley Community College Department of Public Safety at (315) 792-5566.

Campus Law Enforcement Authority

Mohawk Valley Community College Department of Public Safety employs both Public Safety Officers and Senior Public Safety Officers. The fundamental difference between the two is that the Senior Public Safety Officers are sworn law enforcement officers who are designated as Peace Officers under New York State Criminal Procedure Law. These officers have the authority to apprehend and arrest anyone involved in illegal acts on campus. Their jurisdiction encompasses all campus properties.

Mohawk Valley Community College Public Safety Officers have the authority to ask persons for identification and to determine whether individuals have lawful business at Mohawk Valley Community College. Public Safety Officers have the authority to issue tickets on Mohawk Valley Community College property or property leased by Mohawk Valley Community College. Public Safety Officers do not possess arrest powers.

If minor offenses involving College rules and regulations are committed by a Mohawk Valley Community College student, any Department of Public Safety Officer may also refer the individual to the disciplinary division of Student Affairs.

Mohawk Valley Community College Department of Public Safety and both the Utica and Rome Police Departments have jurisdiction on each respective campus to investigate crimes through a Memorandum of Understanding. The New York State Police and the Oneida County Sheriff's Department also have jurisdiction on campus and will respond when the local police are not available or need assistance. The Mohawk Valley Community College Department of Public Safety maintains a professional working relationship with each of the agencies with concurrent jurisdiction.

Major offenses such as rape, murder, aggravated assault, robbery, and auto theft are reported to the Utica Police Department or Rome Police Department and joint investigative efforts with investigators from the MVCC DPS and city police are deployed to solve these serious felony crimes. The prosecution of criminal offenses, both felony and misdemeanor, are conducted at:

Utica City Court,
411 Oriskany Street West Utica, New York 13502; and

Rome City Court
100 West Court Street, Rome NY 13440.

All crime victims and witnesses are strongly encouraged to immediately report crime to the Department of Public Safety and the Utica Police Department. Prompt reporting will ensure timely warning notices on campus, timely disclosure of crime statistics and will assist the appropriate law enforcement agency in its investigation of crimes occurring on campus.

Reporting a Crime or Emergency on Campus

To report a crime or an emergency on the Utica campus contact the Mohawk Valley Community College Department of Public Safety at (315) 792-5566 or by dialing extension 5777 from any phone within the College system. On the Rome Campus, you may dial (315) 334-3559 or extension 7270 from any phone on campus. Reports of crime can also be made to any Campus Security Authority. In addition, you may report a crime to the following:

Title	Office Location	Campus Phone
Coordinator of Health Services	Alumni College Center 104	Ext. 5683
Dean of Student Life	Alumni College Center 208	Ext. 5394
Dean, Student Enrollment and Development	Payne Hall 127	Ext. 5401
Dean of the Rome Campus	Plumley Complex 130F	Ext. 7701

Accurate & Prompt Reporting

Community members, students, faculty, staff and guests are encouraged to accurately and promptly report all crimes and public safety related incidents to the Mohawk Valley Community College Department of Public Safety in a timely manner. Both witnesses and bystanders are encouraged to report when a victim is unable to report.

Department of Public Safety personnel are available to answer your call or take an incident report 24 hours a day.

Mohawk Valley Community College Campus Public Safety incident reports are forwarded to Campus Administration Personnel. Additionally, any incident reports involving students are forwarded to the Vice President of Student Affairs for review and potential action by the Office of Judicial Affairs.

The Executive Director of Public Safety and Emergency Management will be responsible for all reported incidents that require an investigation. Additional information obtained via investigation will be forwarded to the appropriate college personnel. If an outside law enforcement investigation is required, the Executive Director of Public Safety and Emergency Management will work with the appropriate law enforcement personnel to complete the investigation.

This publication contains information about on-campus and off campus resources. That information is made available to provide MVCC community members with specific information about the resources that are available in the event that they become a victim of a crime. The information about "resources" is not provided to infer that those resources are "reporting entities" for Mohawk Valley Community College.

All crimes should be reported to the Department of Public Safety to ensure inclusion in the annual crime statistics and to aid in providing timely warning notices to the college community, when appropriate. For example, a rape that was reported to the National Sexual Assault Reporting Hotline, would not be included in MVCC statistics.

Reporting a Crime off Campus

To report a crime that occurs off campus by phone, call 911. If there is a need to report a crime in person:

Utica Police Department

413 Oriskany Street, West, Utica, NY 13502 or call (315) 735-3301.

Rome Police Department

301 North James Street Rome, NY 13440 or call (315) 339-7780

The Department of Public Safety and both the Utica Police Department and Rome Police Department each have a separate, working Memorandum of Understanding, Article 129-A, Subsection 6434 of the Education Law of New York.

Voluntary Confidential/Anonymous Reporting

The Mohawk Valley Community College Department of Public Safety encourages anyone who is the victim or witness to any crime to promptly report the incident. Therefore, the Department of Public Safety records may at times, be considered public records under state law, the Department of Public Safety cannot hold reports of crime in confidence. Confidential reports for the purpose of inclusion in the annual disclosure of crime statistics can generally be made to Campus Security Authorities (CSA).

If you are the victim of a crime and do not want to pursue action within the college system or the criminal justice system, you may still want to consider making a confidential report. With your permission, any member of the campus community can file a report on the details of the incident without revealing your identity. Report incidents anonymously: www.mvcc.edu/hawkeyetip.

All information left on the Hawkeye tip line is confidential. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, the college can keep an accurate record of the number of incidents involving both students and staff, determine if there is a pattern of crime with regard to a particular location, method, or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crime statistics for the college.

Off-Campus Resources

Resource	Phone Number
Wynn Hospital (Utica)	(315) 917-9966
Rome Memorial Hospital	(315) 338-7035
Sexual Assault Hotline	1-877-212-2323
National Sexual Assault Hotline RAINN	1-800-656-4673
Planned Parenthood Utica	(315) 735-7275
Planned Parenthood Rome	(315) 337-8584
YWCA of the Mohawk Valley	(315) 797-7740
Mobile Crisis Assessment Team	(315) 732-6228
Community Health and Behavioral Services	(315) 798-8868
New York State Crime Victims Board	1-800-247-8035
New York State Police Campus Sexual Assault Hotline	1-844-845-7269

Reports of Missing Students

Any person who believes a student may be missing should file a report with the Department of Public Safety. It is the policy of Mohawk Valley Community College and the Mohawk Valley Community College Department of Public Safety to immediately accept and investigate reports of missing, lost or abducted students and children as defined by New York State Executive Law 837.

The Department of Public Safety shall take the lead in all missing student cases until such time as the case is turned over to the Utica Police Department or Rome Police Department, by the Executive Director of Public Safety and Emergency Management or the On-Call Administrator. All reports of missing children from any location on campus will immediately be turned over to the Utica Police Department or Rome Police Department for the respective campuses.

Any student living in an on-campus housing facility may register a confidential contact person to be notified in the case that the student is reported missing. If a student has identified such an individual, the MVCC Department of Public Safety, Residence Life Administrators, or local law enforcement officials will notify that individual in accordance with the Mohawk Valley Community College Missing Residence Hall Student Policy and Procedure after the student is determined to be missing. Only authorized campus officials and law enforcement officers in furtherance of a missing person investigation may have access to confidential contact information.

The custodial parent or guardian of any student that is less than 18 years old and is not emancipated will be notified within 24 hours after the student has been confirmed as missing.

Missing Student Initial Investigations

The Department of Public Safety will immediately accept and actively investigate reports of a missing person from campus. There shall be no required waiting period for a report to be accepted.

Upon receiving a complaint of a missing person, the officer will respond to the scene without delay to conduct the initial investigation. If the individual is not located in a timely manner, the Utica Police Department will be notified. The Department of Public Safety will notify local law enforcement as soon as practicable and in no case more than 24 hours after receiving a missing person report.

Sex Offender Registration Information

The "Campus Sex Crimes Prevention Act" (CSCPA) of 2000 is a federal law that provides for the tracking of convicted sex offenders enrolled or employed at institutions of higher education. Mohawk Valley Community College provides information regarding registered sex offenders who may have a connection to the College by providing a link to the New York State Division of Criminal Justice Services (DCJS) Sex Offender Registry.

Sex offender registration information may also be obtained by directly accessing the DCJS website (<https://www.criminaljustice.ny.gov/nsor/>) You may also contact the DCJS Sex Offender Registry at (518) 417-3384 or 1-800-262-3257.

Disclosure of Campus Statistics

The Department of Public Safety prepares the statistical data in this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The data is prepared in cooperation with outside law enforcement agencies, the Department of Public Safety, Student Affairs, the MVCC Dormitory Corporation and other relevant authorities. Each entity provides updated information on their educational efforts and programs to comply with the Act.

Campus crime, arrest and referral statistics include those reported to the Department of Public Safety, other local law enforcement agencies and designated campus officials considered to be "Campus Safety Authorities" (CSA's). Examples of Campus Security Authorities include but are not limited to: The Dean of Students who oversees student housing, a student center of student extracurricular activities; or a Director of Athletics, a team coach or a faculty advisor to a student group; or a Resident Director. If someone is in a position of authority and has significant responsibility for student and campus activities, he or she is a campus security authority.

These statistics include crimes that occur on campus, in residence halls, and on the local streets surrounding the campus. The Executive Director of Public Safety and Emergency Management, or designee, requests information from local and State agencies of any crimes which occurred in their respective jurisdiction and constitute a non-campus location of MVCC.

The Department of Public Safety monitors criminal activity at non-campus locations, including instructional facilities, student organization properties, and locations used during institution-sponsored travel such as athletic events and club trips. When the institution enters into a written agreement to use a facility (e.g., hotels, sports venues, conference centers), and the location is used in support of educational or extracurricular activities, the department makes a good-faith effort to obtain crime statistics from the local law enforcement agency. These statistics are included in the Annual Security Report when applicable. The institution requires Campus Security Authorities (CSAs) to report any known criminal incidents occurring during such travel.

Counseling Services staff inform their clients of the procedures to report crime to the Department of Public Safety on a voluntary and/or confidential basis, should they feel it is in the best interest of the client.

The Annual Security Report is prepared by a multidisciplinary committee co-chaired by the Executive Director of Public Safety and Emergency Management. Each year, an email notification is made to all faculty, staff, and enrolled students that includes an attachment to access the report.

Copies of this report may also be obtained at the Mohawk Valley Community College Department of Public Safety located at 1101 Sherman Drive Utica, New York 13501 Academic Building Room 106, or by calling (315) 792-5566 on the Utica Campus, or the Rome Campus at 1101 Floyd Avenue, Rome New York 13440 Plumley Complex room 118 or by calling (315) 334-3559.

The Daily Crime Log is available for viewing 24 hours a day at the Utica Public Safety office; the log will be provided upon request.

Statistical Reporting

The statistics in this report are compiled and reported in accordance with the standards and guidelines used by the FBI Uniform Crime Reporting guidelines and the Clery Act. It is important to note that the crime classification definitions for which colleges and universities must provide statistics for the Clery Act differ from the state definitions, which are reported on the Daily Crime Log. *For example, the crime statistics reported under the Jeanne Clery Act include the following:*

1. Uniform Crime Reporting Program (UCR) Definitions which include:

Murder & Non-Negligent Manslaughter, Negligent Manslaughter, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Arson, Rape, Fondling, Incest, Statutory Rape

*UCR reporting includes any Hate/Bias crimes of the above, as well as any incident of Larceny-theft, Simple Assault, Intimidation, or Destruction/damage/vandalism of property that were motivated by bias. *

2. Arrests and referrals for disciplinary action which include:

Arrests for Liquor Law Violations, Drug Law Violations, Illegal Weapons Possession,
Referrals for Liquor Law Violations, Drug Law Violations, Illegal Weapons Possession

3. Violence Against Women Act of 2013 Definitions which include:

Domestic Violence, Dating Violence, Stalking

The number of victims involved in a particular incident are individually indicated in the statistics column for the following:

Criminal Homicide Offenses, Sex Offenses, VAWA Offenses, Hate/Bias Offenses and Aggravated Assault.

For example, if an aggravated assault occurs and there are three (3) victims, this would be counted as three (3) aggravated assaults in the crime statistics chart.

The number of offenses in a particular incident are individually indicated in the statistics column for the following:

Robbery, Burglary, Motor Vehicle Theft, and Arson.

For example, if five (5) students are walking across campus together and they are robbed, this would count as one (1) instance of robbery in the crime statistics chart. In cases of Motor Vehicle Theft, each vehicle stolen is counted as a statistic.

The number of offenders involved in a particular incident are individually indicated in the statistics column for the following:

Liquor Law Violations, Drug Law Violations, and Illegal Weapons Possession.

For example, if a Drug Law Violation occurs and there are three (3) offenders that are arrested as a result, this would be counted as three (3) Drug Law Violation Arrests in the crime statistics chart. In the same example, those three (3) offenders would not be listed in the Drug Law Violation Referral for Disciplinary Action statistics, even if both the arrest and disciplinary referral occurred as a result.

Campus Geography Definitions

On-Campus - (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of or in a manner related to the institution's educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1), that is owned by the institution but controlled by another person, is frequently used by students and supports institutional purposes (such as a food or retail vendor).

Non-Campus Building or Property - (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of or in relation to the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

On-Campus Student Housing Facilities - Statistics are included also in the On-Campus statistics; they include only incidents which occurred in the residence halls.

Public Property - All public property, including thoroughfares, streets, sidewalks, and parking facilities, that are within the campus or immediately adjacent to and accessible from the campus. The crime statistics do not include crimes that occur in privately owned homes or businesses within or adjacent to the campus boundaries.

Clery Act Hate Crime Definitions

The law requires the release of statistics by category of prejudice concerning the occurrence of hate crimes in the crime classifications listed in the preceding section and for other crimes involving bodily injury to any person in which the victim is selected because of the actual or perceived race, gender, religion, sexual orientation, ethnicity, or disability of the victim.

Prior to 2009 reportable hate crimes included any of the aforementioned offenses and any other crime involving bodily injury where the victim was selected because of the perpetrator's bias. The categories of bias are: race; gender; religion; sexual orientation; ethnicity and disability. Additional crimes were included in the 2009 statistics due to changes made in the law: Simple Assault, Larceny, Intimidation and Vandalism.

In August of 2008 HEOA S 488, 20 U.S.C. S 1092 (f) (1) F (ii) modified the above hate crimes to include the following additional crimes under the hate crime category:

Larceny Theft - The unlawful taking of property from the possession, or constructive possession, of another.

Intimidation (Includes Stalking) - To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Vandalism - To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Simple Assault - An unlawful physical attack by one person upon another where neither the offender displays a weapon, or the victim suffers obvious severe or aggrieved bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Utica Crime Statistics

Criminal Offenses	Year	On Campus Property			Non-Campus Property	Public Property
		Residence Halls	Other	On-Campus Total		
Murder/Non-Negligent Manslaughter	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Negligent Manslaughter	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Rape	2025	0	0	0	0	0
	2024	1	0	1	0	0
	2023	1	0	1	0	0
Fondling	2025	0	1	1	0	0
	2024	4	2*	6*	0	0
	2023	0	0	0	0	0
Incest	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Statutory Rape	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Robbery	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Aggravated Assault	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	1
Burglary	2025	2	0	2	0	0
	2024	3	0	3	0	0
	2023	1	0	1	0	0
Motor Vehicle Theft	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Arson	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Hazing	2025	0	0	0	0	0
	2024	N/R	N/R	N/R	N/R	N/R
	2023	N/R	N/R	N/R	N/R	N/R

*A 2025 complaint revealed previously unreported data for Fondling that occurred in 2024. *

N/R (Not Reported): Indicates hazing data was not tracked or compiled under Clery Act geographic parameters for 2023 and 2024 prior to the federal implementation of the **Stop Campus Hazing Act**. Active tracking officially began with the **2025** calendar year.

VAWA Offensives	Year	On Campus Property			Non-Campus Property	Public Property
		Residence Halls	Other	On Campus Total		
Domestic Violence	2025	0	1	1	0	0
	2024	2	0	2	0	0
	2023	0	0	0	0	0
Dating Violence	2025	6	0	6	0	0
	2024	0	1	1	0	0
	2023	0	0	0	0	0
Stalking	2025	0	2	2	0	0
	2024	0	2	2	0	0
	2023	0	6	6	0	0

Disciplinary Action	Year	On Campus Property			Non-Campus Property	Public Property
		Residence Halls	Other	On Campus Total		
Weapon Violations	2025	0	0	0	0	0
	2024	1	1	2	0	0
	2023	1	2	3	0	0
Drug Violations	2025	4	6	10	0	0
	2024	22	7	29	0	0
	2023	10	25	35	0	0
Alcohol Violations	2025	21	0	21	0	0
	2024	24	0	24	0	0
	2023	27	1	28	0	0

Arrests	Year	On Campus Property			Non-Campus Property	Public Property
		Residence Halls	Other	On Campus Total		
Weapon Violation Arrests	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Drug Violation Arrests	2025	0	0	0	0	0
	2024	0	1	1	0	0
	2023	0	3	3	0	0
Alcohol Violation Arrests	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0

Unfounded Crimes	2025	2024	2023
	2	1	1

Hate Crimes	There was one (1) report of intimidation during 2025 that manifested evidence of prejudice based on perceived sexual orientation. There was one (1) report of vandalism during 2025 that manifested of prejudice based on ethnicity.
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Rome Crime Statistics

Criminal Offenses	Year	On-Campus	Non-Campus Property	Public Property
Murder/Non-Negligent Manslaughter	2025	0	0	0
	2024	0	0	0
	2023	0	0	0
Negligent Manslaughter	2025	0	0	0
	2024	0	0	0
	2023	0	0	0
Rape	2025	0	0	0
	2024	0	0	0
	2023	0	0	0
Fondling	2025	0	0	0
	2024	0	0	0
	2023	0	0	0
Incest	2025	0	0	0
	2024	0	0	0
	2023	0	0	0
Statutory Rape	2025	0	0	0
	2024	0	0	0
	2023	0	0	0
Robbery	2025	0	0	0
	2024	0	0	0
	2023	0	0	0
Aggravated Assault	2025	0	0	0
	2024	0	0	0
	2023	0	0	0
Burglary	2025	0	0	0
	2024	0	0	0
	2023	0	0	0
Motor Vehicle Theft	2025	0	0	0
	2024	0	0	0
	2023	0	0	0
Arson	2025	0	0	0
	2024	0	0	0
	2023	0	0	0
Hazing	2025	0	0	0
	2024	N/R	N/R	N/R
	2023	N/R	N/R	N/R

N/R (Not Reported): Indicates hazing data was not tracked or compiled under Clery Act geographic parameters for 2023 and 2024 prior to the federal implementation of the **Stop Campus Hazing Act**. Active tracking officially began with the **2025** calendar year.

VAWA Offensives	Year	On Campus	Non-Campus Property	Public Property
Domestic Violence	2025	0	0	0
	2024	0	0	0
	2023	0	0	0
Dating Violence	2025	0	0	0
	2024	0	0	0
	2023	0	0	0
Stalking	2025	0	0	0
	2024	0	0	0
	2023	0	0	0

Disciplinary Action	Year	On Campus	Non-Campus Property	Public Property
Weapon Violations	2025	0	0	0
	2024	0	0	0
	2023	0	0	0
Drug Violations	2025	1	0	0
	2024	0	0	0
	2023	0	0	0
Alcohol Violations	2025	0	0	0
	2024	0	0	0
	2023	0	0	0

Arrests	Year	On Campus	Non-Campus Property	Public Property
Weapon Violation Arrests	2025	0	0	0
	2024	0	0	0
	2023	0	0	0
Drug Violation Arrests	2025	0	0	0
	2024	0	0	0
	2023	0	0	0
Alcohol Violation Arrests	2025	0	0	0
	2024	0	0	0
	2023	0	0	0

Unfounded Crimes	2025	2024	2023
	0	0	0

Hate Crimes	There were <i>no crimes</i> during 2023, 2024, or 2025 that manifested evidence of prejudice based on perceived race, religion, sexual orientation, gender, gender identity, disability, national origin, or ethnicity.
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College Policies and Programs

Crime Prevention and Security Awareness Programs

Periodically during the academic year, the Department of Public Safety, in cooperation with other departments, may present prevention programs for sexual assault, crime prevention awareness, and other personal safety-oriented presentations.

The Department of Public Safety also provides training to the Residence Life Staff. At the beginning of the fall semester during onboarding, also referred to as new student orientation, the MVCC Department of Public Safety provides a presentation where students are informed of the services offered by the department and how to obtain them.

The presentation outlines ways to maintain personal safety and residence hall security. Students are told about crime on-campus and in surrounding neighborhoods. Similar information is presented at New Employee Orientation to all new College employees. Crime Prevention Programs and Sexual Assault Prevention Programs are offered on a continued basis.

A common theme is to encourage students and employees to be aware of their responsibility for their own security and the security of others. The Department of Public Safety is regularly available to provide safety and security awareness, crime prevention programs, emergency response training, drug awareness, drinking and driving awareness, and other awareness training requested by students or staff.

Additional security measures include a security escort service available to students and staff, emergency red phones, security considerations in the maintenance of campus facilities, and access control systems in the residential halls.

Crime prevention programs on personal safety and theft prevention are sponsored by various campus organizations throughout the year. MVCC Department of Public Safety personnel facilitate programs for students, faculty, staff and new employee orientations, and student organizations.

The Department of Public Safety is regularly available to provide safety and security awareness, crime prevention programs, emergency response training, drug awareness, drinking and driving awareness, and other awareness training requested by students or staff.

In an effort to deter crime, MVCC DPS provides an escort service, 24 hours a day. If a student would like an escort on the Utica campus, they can call 5777 from any emergency red phone, or call (315) 731-5777 to request an escort. On the Rome Campus, call (315) 334-3559 or extension 7270 from any phone on campus for an escort. MVCC has also implemented the HawkEye Tip, which allows for anonymous reporting through the MVCC website.

The Department of Public Safety has developed a poster program which consists of distributing 11" x 17" color posters throughout both Campuses. The posters are designed to continually inform community members of important information. Crime prevention tips are also displayed on the digital TV monitors throughout campus to compliment the posters.

Mohawk Valley Community College's Public Safety Committee is in place to review current security policies and procedures and make recommendations for improvement. This advisory committee is responsible for ensuring that procedures for educational programs on safety, sexual assault and crime prevention are in place and that reporting, referral, counseling and response mechanisms for security and safety are also updated and monitored regularly. The Safety and Security Committee reports to the President through the College Senate, findings and recommendations at least once each academic year, and such report shall be available upon request.

Security and Access

During business hours, the college (excluding residence halls) will be open to students, faculty, staff and guests. During non-business hours access to all college facilities is by key, if issued, or by admittance via the Department of Public Safety or Residence Life staff. In the case of extended closing, only those with prior approval will be admitted to any college facility.

Residence halls are secured 24 hours a day. All MVCC resident students are issued a student identification card, which also acts as a proximity card for resident students. The card is activated for each individual student so that they can access the main entrance of their designated complex.

MVCC Residence Halls employs a door monitor during after-hours who will limit access to the Residence Halls only to official residents of that hall, a signed in resident of another hall, or a registered guest of a building resident in possession of a staff-issued limited time guest pass.

Over extended breaks, the doors of all residence halls will be secured. Some campus facilities may have individual hours, which may vary at different times of the year; examples of this are the library or computer labs. Emergencies may necessitate changes or alterations to any posted schedules.

The Executive Director of Public Safety and Emergency Management joined by the Director of Facilities and Operations and the Dean of Student Life to engage in regularly scheduled "Safe-Walks," which are conducted throughout the entire campus in a continuous effort to identify issues pertaining to security considerations in the maintenance of campus facilities. Input from the Department of Public Safety and other college groups, such as Residence Life, is used to identify issues that arise on a "Safe-Walk". Concerns discovered are further discussed to configure a solution which is implemented to remedy the problem.

Facilities and Operations is also responsible for maintaining lighting throughout campus, to include the parking lots, as well as maintaining the emergency red phones inside the buildings. Public Safety personnel conduct routine tests and produce reports for lighting and emergency phone deficiencies. Using input from "Safe-Walks" and regular Public Safety reporting, the MVCC Grounds Crew ensures that the trees and shrubbery on campus are kept trimmed to prevent anyone from utilizing them as a hiding/ambush location.

The campus has many fixed and moveable cameras that monitor and record activity occurring on campus. These cameras may be monitored or reviewed by Public Safety personnel.

Safety Services

- On-campus escort service, MVCC Department of Public Safety Utica (315) 792-5566/ Rome (315) 334-7270
- Residential Accommodations: Safe housing (guest room), MVCC Department of Residence Life (315) 792-5361
- Academic Accommodations: Relocation of a course/classroom, MVCC Office of Civic Responsibilities, Chief Conduct Officer (315) 731-5792

Student Conduct Process

To request that student conduct charges be filed against the accused. Conduct proceedings are governed by the procedures set forth in the College's Title IX/VAWA Conduct Process as well as federal and New York State law, including the due process provisions of the United States and New York State Constitutions.

Throughout conduct proceedings, the respondent and the reporting individual will have:

1. The same opportunity to be accompanied by an advisor of their choice who may assist and advise the parties throughout the conduct process and any related hearings or meetings. Participation of the advisor in any proceeding is governed by federal law and the Title IX/VAWA Conduct Process.
2. The right to a prompt response to any complaint and to have their complaint investigated and adjudicated in an impartial, timely, and thorough manner by individuals who receive annual training in conducting investigations of sexual violence, the effects of trauma, impartiality, the rights of the respondent, including the right to a presumption that the respondent is "not responsible" until a finding of responsibility is made, and other issues related to sexual assault, domestic violence, dating violence, and stalking.
3. The right to an investigation and process conducted in a manner that recognizes the legal and policy requirements of due process (including fairness, impartiality, and a meaningful opportunity to be heard) and is not conducted by individuals with a conflict of interest.
4. The right to receive advance written or electronic notice of the date, time, and location of any meeting or hearing they are required to or are eligible to attend. Accused individuals will also be told the factual allegations concerning the violation, a reference to the specific code of conduct provisions alleged to have been violated, and possible sanctions.
5. The right to have a conduct process run concurrently with a criminal justice investigation and proceeding, except for temporary delays as requested by external municipal entities while law enforcement gathers evidence. Temporary delays should not last more than ten (10) days except when law enforcement specifically requests and justifies a longer delay.
6. The right to offer evidence during an investigation and to review available relevant evidence in the case file (or otherwise held by the College).
7. The right to present evidence and testimony at a hearing, where appropriate.
8. In student disciplinary proceedings involving domestic violence, dating violence, stalking, or sexual violence, the campus will allow parties to review available evidence held by the campus in accordance with College policy. Parties can also present available evidence as appropriate under campus policies.
9. The right to a range of options for providing testimony via alternative arrangements, including

telephone/videoconferencing or testifying with a room partition.

10. The right to exclude prior sexual history with persons other than the other party in the conduct process or their own mental health diagnosis or treatment from admittance in college disciplinary stage that determines responsibility. Past findings of domestic violence, dating violence, stalking, or sexual assault may be admissible in the disciplinary stage that determines sanction.
11. The right to ask questions of the decision maker and via the decision maker indirectly request responses from other parties and any other witnesses present.
12. The right to make an impact statement during the point of the proceeding where the decision maker is deliberating on appropriate sanctions.
13. The right to simultaneous (among the parties) written or electronic notification of the outcome of a conduct proceeding, including the decision, any sanctions, and the rationale for the decision and any sanctions.
14. The right to written or electronic notice about the sanction(s) that may be imposed on the accused based upon the outcome of the conduct proceeding. For students found responsible for sexual assault, the available sanctions are suspension with additional requirements and expulsion/dismissal.
15. Access to one level of appeal of a determination before a panel that is fair and impartial and does not include individuals with a conflict of interest.
16. The right to have access to a full and fair record of a student conduct hearing, which shall be preserved and maintained for at least five years.
17. The right to choose whether to disclose or discuss the outcome of a conduct hearing.
18. The right to have all information obtained during the course of the conduct or judicial process be protected from public release until the appeals panel makes a final determination unless otherwise required by law.

Campuses must make a notation on the transcripts of students found responsible for crimes of violence. This is in line with the 2004 memo from Chancellor King saying the same thing. The notations are for suspension, expulsion, or withdrawal with charges pending.

Complaint & Adjudication Options

- Criminal charges through the appropriate agency (Please note: an Order of Protection may be obtained through the criminal court system once formal criminal charges have been filed through a law enforcement agency)
 - MVCC Department of Public Safety Utica (315) 792-5566/Rome (315) 334-7270
 - Utica Police Department (315) 735-3301
 - Rome Police Department (315) 339-7780

- Campus Judicial Affairs: Office of Civic Responsibilities, Chief Conduct Officer (315) 731-5792
- Title IX Complaint (Sexual assault/violence/harassment/discrimination)

Alcohol and Other Drugs

Policy Statement

Mohawk Valley Community College is committed to an environment which supports the academic success and health of our students. Alcohol abuse or the use of illicit drugs may be harmful to the user and may be harmful to the educational environment, an environment that must be conducive to learning.

All members of the College community, including visitors to the College, should be familiar with and abide by this policy. The procedures for students are outlined below. The procedures for employees, contractors and vendors are outlined on the [Office of Human Resources](#) website.

This policy shall also apply to conduct of students, employees, contractors and vendors when representing the College at College sponsored events at off-campus locations including but not limited to campus activities, school sponsored trips, school sponsored study abroad programs and school sponsored social events.

Illegal Drugs

Mohawk Valley Community College will not tolerate the unlawful possession and/or use of controlled substances, illegal drugs, and other products deemed to be illegal by the federal Government and/or the State of New York on its premises. The unlawful manufacture, distribution, possession, or use of a controlled/illegal substance is prohibited in and on property owned or controlled by Mohawk Valley Community College.

The College staff will strictly adhere to and enforce all State Law and College regulations regarding illicit drug use. The College will cooperate with law enforcement agencies in any case involving the possession, use, or sale of illegal drugs on the Mohawk Valley Community College campus. Any known use or possession of such drugs by a Mohawk Valley Community College student will result in and immediate disciplinary action, which may include suspension or expulsion.

Alcoholic Beverages

The possession, sale or furnishing of alcohol on the College campus is governed by the MVCC Alcohol Policy and New York State law. The enforcement of alcohol laws on campus is the primary responsibility of the MVCC Department of Public Safety. The MVCC campus has been designated "drug free" and only under certain circumstances is the consumption of alcohol permitted. The possession, sale, manufacture or distribution of any controlled substance is illegal under both state and federal laws. Such laws are enforced by the MVCC DPS. Violators are subject to college disciplinary action, criminal prosecution, fine and imprisonment.

It is unlawful to sell, furnish or provide alcohol to a person under the age of 21. The possession of

alcohol by anyone under 21 years of age is illegal. It is also a violation of the MVCC Alcohol Policy for anyone to consume or possess alcohol in any public or private area of the campus without prior College approval. Organizations, groups, or individuals violating alcohol/substance policies or laws may be subject to sanctions by the College.

Drug and Alcohol Abuse Prevention Programs

The Healthy Lifestyles Committee hosts alcohol and drug awareness programs which serve to educate students and community members on the prevention of drug and alcohol abuse. The College has qualified staff in the Health and Wellness Center and extends a number of services to students and staff to help them maintain a healthy lifestyle. Counselors can provide information, confidential referrals and assistance to those persons with problems stemming from the use or abuse of drugs or alcohol.

Pause, Purpose, Play - Activities for students to engage in alternative healthy activities such as games, volunteering, and campus organizations.

Safe a Life Tour - The Save A Life Tour utilizes several methods for educating and demonstrating the effects and consequences that are direct results of poor choices and/or decisions made by operators of a motor vehicle. These methods include speaking and visual presentations, as well as interactive demonstrations, where participants can experience a simulation of the effects of impaired driving.

What's in Your Drink? - An educational event for students highlighting the dangers of drink-spiking accompanied by methods and strategies to keep their beverages safe in social settings.

Avoiding "Pour" Decisions - An educational event for students regarding the risks of over-consumption of drugs or alcohol, including binge-drinking and overdoses. Impairment simulation goggles are used to illustrate the effect on the senses while engaged in a Standardized Field Sobriety Test (SFST).

The law further requires that the College conduct a biennial review of its programs to (a) determine its effectiveness and implement changes as they are needed; and (b) ensure that the sanctions developed are consistently enforced.

Compliance with Sanctions and Timelines

- All sanctions will be communicated in writing with clearly established timelines for completion. If the student has not completed the sanction within the timeline and has not received approval by a Conduct Officer for an extension the student will be subject to additional sanctions.
- Federal, State and Local laws prohibit the unlawful use, manufacture, possession, control, sale and dispensation of any illegal narcotic or dangerous drug. These laws carry penalties for violations, which range from fines to prison. The seriousness of the offense and penalty imposed upon conviction depend upon the individual drug and amount held or sold.
- New York colleges and universities remain bound by their federal requirements under the Drug Free Schools and Communities Act and the Drug Free Workplace Act. Under these laws, the use, possession, and distribution of cannabis for any reason must be prohibited and subject to student code of conduct or employee disciplinary actions.
- New York State Alcohol Beverage Control law sets twenty-one (21) as the minimum age to purchase or possess any alcoholic beverage.

Alcohol / Drug Use Amnesty in Sexual and Interpersonal Violence Cases

The health and safety of every student at Mohawk Valley Community College is of utmost importance. The College recognizes that students who have been drinking and/or using drugs (whether such use is voluntary or involuntary) at the time that violence, including but not limited to domestic violence, dating violence, stalking, or sexual assault occurs may be hesitant to report such incidents due to fear of potential consequences for their own conduct. The College strongly encourages students to report incidents of domestic violence, dating violence, stalking, or sexual assault to institution officials.

A bystander acting in good faith or a reporting individual acting in good faith that discloses any incident of domestic violence, dating violence, stalking, or sexual assault to College officials or law enforcement will not be subject to the College's code of conduct action for violations of alcohol and/or drug use policies occurring at or near the time of the commission of the domestic violence, dating violence, stalking, or sexual assault.

Anti-Discrimination and Anti-Harassment

Mohawk Valley Community College is committed to fostering a diverse community of faculty, staff, and students, as well as ensuring equal educational opportunity, employment, and access to services, programs, and activities. MVCC is committed in policy, principle, and practice to maintain an environment which is free of intolerance and illegal or discriminatory behavior towards any person in accordance with state and federal law, regulations, and executive orders.[1] The policy applies to faculty, staff, and students.

Definitions.

1. "Appeal Officer" means the officer of the College assigned to determine an appeal from a final decision.
2. "Days" refers to business days, which are defined as the standard workdays of the College, typically Monday through Friday, excluding weekends and official College holidays.
3. "Discrimination" means, but is not limited to, treating a person differently than others who are similarly situated on the basis of a protected characteristic, the adoption of a procedure or practice that has a disproportionate impact on persons with that protected characteristic, or the denial, exclusion, or limitation of any person's ability to benefit from or participate in a College activity or program on the basis of a protected characteristic. Discrimination also includes retaliation, as defined herein.
4. "Final Decisionmaker" means the officer of the College assigned to make a final decision that a respondent is "responsible" or "not responsible" for discrimination or harassment.
5. "Harassment" means unwelcome conduct or behavior directed against a person on the basis of a protected characteristic.
6. "Investigator/Conduct Officer" means the person assigned to investigate a report of discrimination or harassment.
7. "Protected Characteristic" means race, color, national origin, ancestry, shared ancestry or ethnic characteristics, citizenship or immigration status, religion, creed, sex, age, disability, gender identity or expression, sexual orientation, pregnancy, predisposing genetic characteristics, domestic violence victim status, familial status, marital status, military status, criminal conviction, income level, or limited English proficiency.
8. "Reporter" means a person, not necessarily the victim, who reports discrimination or harassment.
9. "Responsible" means a determination, made by a preponderance of the evidence, that a respondent has committed discrimination or harassment against a victim.
10. "Respondent" means the person alleged to have committed discrimination or harassment against a victim.
11. "Retaliation" means an action taken against a person who experiences, reports, or takes part

in the investigation of discrimination or harassment, such action intended to punish the victim, reporter, or participant or to deter or dissuade others from reporting/participating in the investigation of discrimination or harassment.

12. Victim” the person who was the subject of alleged harassment or discrimination.

Policy Against Discrimination and Harassment. No person shall discriminate against or harass any other person, or retaliate against any person for opposing the same, on the basis of race, color, national origin, ancestry, shared ancestry or ethnic characteristics, citizenship or immigration status, religion, creed, sex, age, disability, gender identity or expression, sexual orientation, pregnancy, predisposing genetic characteristics, domestic violence victim status, familial status, marital status, military status, criminal conviction, income level, or limited English proficiency.

First Amendment Considerations. Nothing in this policy restricts any rights otherwise protected by the First Amendment to the United States Constitution. Certain speech concerning a protected characteristic may be considered provocative or offensive to a listener but nonetheless be protected by the First Amendment unless it becomes so severe, persistent, or pervasive that it constitutes harassment against a person or creates a hostile environment. The College, in reviewing a claim of discrimination based upon the speech of a third party, will assess the severity, persistence, and pervasiveness of such speech and, considering the totality of the circumstances, determine whether such speech is so severe, persistent, or pervasive as to constitute harassment or create a hostile environment.

Title IX Policy. A separate policy applies to complaints of sexual harassment or sex-based violence under Title IX of the Educational Amendments of 1972 or the Violence Against Women Act. A person wishing to report sexual harassment under Title IX or sex-based violence should visit this [link](#).

Reporting of Crimes. The procedures provided in this policy address discrimination/harassment not rising to the level of a crime. To the extent that any discrimination or harassment includes conduct that may be a crime, the College will report the discrimination or harassment to the appropriate authorities and address such crimes pursuant to applicable College policy.

Confidentiality. The College will make every possible attempt to ensure confidentiality and to limit access to information about the report to those required to know, and in accordance with state and federal law.

Anti-Discrimination and Anti-Harassment Procedures.

Reporting Discrimination. Any person may report discrimination or harassment to the College by using this Title VI Complaint of Discrimination, Harassment, or Retaliation Form. Based on the type of discrimination or harassment, and the victim’s status (whether a student or non-student), the report will be routed to one or more of the following persons. Alternatively, a reporter may report discrimination or harassment directly to college officers—whether by email, telephone, or mail—using the contact information contained in the hyperlinks below. In addition to reporting discrimination to the College, a person may report discrimination to federal or state agencies using the contact information provided below.

Sex (including sexual harassment), gender identity or expression, sexual orientation	
Title IX Coordinator Jennifer DeWeerth Telephone: (315) 334-7701 Email: jdeweerth@mvcc.edu	Deputy Title IX Coordinator Dennis Gibbons Telephone: (315) 792-5394 Email: dgibbons@mvcc.edu
Executive Director of Public Safety Bryan Coromato Telephone: (315) 731-5777 Email: bcoromato@mvcc.edu	

Disability
ADA/504 Coordinator Jim Maio Telephone: (315) 792-5401 Email: jmaio@mvcc.edu

Race, color, national origin, ancestry, shared ancestry or ethnic characteristics, citizenship or immigration status, religion, creed, age, pregnancy, predisposing genetic characteristics, familial status, marital status, military status, criminal conviction, income level, or limited English proficiency	
Title VI Coordinator/VP of Student Affairs Karey Pine Telephone: (315) 792-5324 Email: kpine@mvcc.edu	Executive Director of Human Resources Crystal Marceau Telephone: (315) 792-5637 Email: cmarceau@mvcc.edu
Office of Judicial Affairs & Community Standards Brittany Dielemans Telephone: (315) 792-5688 Email: bdielemans@mvcc.edu	

Additional Resources	
United States Department of Education Office for Civil Rights 26 Federal Plaza, Suite 31-100 New York, NY 10278-9991 Telephone: (646) 428-3800 Facsimile: (646) 428-3843 Email: OCR.NewYork@ed.gov Electronic Complaint Form	New York State Division of Human Rights 333 E. Washington Street, Room 543 Syracuse, NY 13202 Telephone: (315) 428-4633 Email: InfoSyracuse@dhr.ny.gov Electronic Complaint Form

Time Limit for Reporting Discrimination or Harassment. A report of discrimination or harassment must be filed within 180 days of the alleged discriminatory act.

Right to Advisor. A victim and respondent may have an advisor of their choice present at all investigational meetings with the College. Such advisor shall not ask questions, speak on the individual's behalf or otherwise participate in the investigation beyond providing advice/support to the individual.

Minor's Right to Parental/Legal Guardian Notification. In all cases involving a minor under the age of 18 years, the College will distribute to the parent or legal guardian of such minor all notices required by this policy.

Recusal and Abstention. Wherever an Investigator, Conduct Officer, Final Decisionmaker, or Appeal Officer is the respondent subject to a report of discrimination or harassment, or has any relationship with or interest in the matter that may impair his or her independence and judgment, such person shall recuse himself or herself and abstain from all involvement in the investigation and resolution of the report. In such cases involving an Investigator or Conduct Officer, a different Investigator or Conduct Officer shall be appointed. In such cases involving a Final Decisionmaker or Appeal Officer, the Dean of Student Life shall take the place of the Final Decisionmaker or Appeal Officer. In cases where none of the foregoing are available to substitute, the President of the College may appoint a suitable alternate.

Referral and Initial Review of Report. Upon receiving a report of discrimination or harassment, the College will refer the report to an Investigator or Conduct Officer. The Investigator or Conduct Officer will review the report as soon as possible. The Investigator or Conduct Officer will discuss with the reporter, the victim, and respondent the report procedures, the report itself, the possibility of informal resolution, and formal investigations as appropriate for the individual case. Reports may be investigated even if the report is verbal and the reporter and/or victim does not wish to have the case initiated, however, a report must be in writing for the formal resolution procedures to apply.

Informal Resolution. A victim may ask or agree that a complaint be handled informally. This is an optional process and applies solely to reports of discrimination and/or harassment that do not involve any form of violence (such cases will require formal resolution). If the victim chooses an informal resolution, the below procedures will apply.

- i. Review of Report. The Investigator or Conduct Officer will review all relevant information, interview pertinent witnesses, and bring together the victim and the respondent, if desirable and agreeable to both parties.
- ii. Discussion with Victim and Respondent. The Investigator or Conduct Officer will advise the victim and respondent of their right to have an advisor present at all meetings and provide them with this policy. The Investigator or Conduct Officer shall provide the respondent with an oral statement of the report.
- iii. Negotiation of Informal Resolution. The Investigator or Conduct Officer will communicate with the victim and respondent separately, or jointly if agreeable to both, to negotiate a resolution.
- iv. Recommendation of Informal Resolution. If the parties agree to a resolution, the Investigator or Conduct Officer will recommend the resolution to either the Executive Director of Human Resources (or his or her designee) for cases involving employee respondents or to the Vice President for Student Affairs (or his or her designee) for cases involving student respondents.
- v. Approval of Informal Resolution. The Executive Director of Human Resources (or his or her designee) for cases involving employee respondents or the Vice President for Student Affairs (or his or her designee) for cases involving student respondents will either approve or disapprove of the proposed informal resolution and communicate the same to both parties. In the event that he or she disapproves of a recommended resolution, the informal resolution procedure may be repeated, or either party may request formal resolution.
- vi. Documentation of Informal Resolution. Once a final informal resolution is approved, it will be documented and communicated to all parties. Appeals are not permitted with an informal process. Records of the process will be retained in accordance with College policy and procedure.
- vii. Victim's Decision Not to Proceed with Informal Resolution. If a victim decides not to move forward with an informal complaint resolution, the victim should inform the Investigator or Conduct Officer of their decision not to proceed. This decision should be communicated in writing to ensure proper documentation. Upon receiving the notification, the Investigator or Conduct Officer will review the situation to determine whether the informal resolution process should be terminated or if further action is warranted by the College, particularly in cases where the situation may present ongoing concerns. The Investigator or Conduct Officer will meet with the victim to discuss their decision, ensuring that the victim understands their rights and the implications of choosing not to proceed. The victim will be informed that opting out of the informal resolution may lead to either the closure of the case or the possibility of initiating a

formal resolution process if deemed necessary by the College. If the College determines that the informal resolution should not proceed based on the victim's wishes, the process will be discontinued, and no further informal resolution steps will be taken. However, the College may decide to initiate formal proceedings if the situation warrants such action, and the victim will be informed accordingly. The victim's decision and any related discussions, as well as the College's determination regarding the next steps, will be documented and retained in accordance with College policy and procedure. Regardless of the decision not to proceed with the informal resolution, the victim will continue to have access to support services, including counseling, academic accommodation, or other resources as appropriate.

Formal Resolution. This process will be used for any report of discrimination and/or harassment for which an informal process is not desired or available, as follows:

- i. Written Report. For formal resolution to apply, the report must be made or memorialized in writing. The report must indicate the nature of the violation, the name(s) of the persons(s) alleged to have discriminated or harassed, the name of the victim, the names of any witnesses and contact information for them (if available), an explanation of what occurred, and a statement why the reporter believes the event constituted discrimination or harassment. The report must be signed by the reporter and dated.
- ii. Distribution of Report (3 days). The Investigator/Conduct Officer shall within three days mail or email a stamped, dated copy of the written report to the reporter, the victim (if different than the reporter), and the respondent. The letter or email transmitting the report shall advise the parties of their right to have an advisor present at all meetings with the College.
- iii. Written Response (7 days). A respondent may submit to the Investigator/Conduct Officer a written response to the report of discrimination or harassment within 7 days following its distribution to him or her. The written response shall provide any denial or counter-explanation of the alleged event, the names of any witnesses and contact information (if available), and shall include the respondent's explanation of why he or she should not be determined "responsible" for the alleged discrimination or harassment. The respondent shall sign and date the response.
- iv. Distribution of Written Response (3 days). Within three days of receipt of the written response, the Investigator or Conduct Officer shall email or mail a stamped, dated copy of the written response, if any, to all parties.
- v. Investigation and Interviews (60 days). The Investigator/Conduct Officer will investigate the report by interviewing (and re-interviewing, as necessary) the reporter and respondent, who may have an advisor present, and the victim (if different from the reporter). In some instances, the Investigator/Conduct Officer may take notes from the conversation with the reporter and ask the reporter to sign those notes after his or her review. The Investigator or Conduct Officer may interview additional members of the college community and shall have access to any files and documents necessary for investigating the report. The reporter, respondent, witnesses, supervisors and others are expected to cooperate with the

investigation. Failure to do so may result in disciplinary action and/or may have adverse consequences. The investigation shall not exceed 60 calendar days, unless extenuating circumstances exist.

- vi. Hearing. At his or her discretion the Investigator/Conduct officer may, and upon request of either party the Investigator/Conduct officer shall, conduct a hearing to receive testimony from the reporter, respondent, and any witnesses (including the victim, if different than the reporter). The investigator will conduct a comprehensive investigation and present the summary of that to a hearing panel. All parties shall be entitled to have an advisor present. Both the victim and the respondent shall be entitled to submit written statements and/or other relevant material evidence and witnesses, and to provide rebuttal to the written record compiled by Investigator/Conduct Officer. The victim and respondent shall have the right to hear each other during any testimony provided at the hearing, provided that if the victim does not wish to be in the same room as the respondent, the victim may give his or her testimony by videoconferencing. The hearing includes the Reporter and Advisor, Respondent and Advisor, any witnesses determined to have provided credible evidence, the panel members, non-voting chair and the Title VI Coordinator. All live hearing procedures will be recorded via an audio recording and provided at either Party's request/expense. That recording or transcript will be made available to the requesting party. Upon completion, the transcription service will provide two copies to MVCC. MVCC will review the transcript for accuracy before release to the person who requested and paid for the transcription.
- vii. Investigator's Written Report and Recommendation (7 days). Within seven (7) days of the conclusion of the investigation, the Investigator or Conduct Officer or Hearing Chair shall send a written report of the formal investigation to the Executive Director of Human Resources (or designee) for cases involving employee respondents, or to the Vice President for Student Affairs (or designee) for cases involving student respondents. The report shall include the written statement of the reporter, the written statement from the respondent, a summary of all material witnesses and their statements, a summary of all testimony, and a summary of all other material evidence. The written report shall state whether, by a preponderance of the evidence (more likely than not), the respondent should be determined to be "responsible" for the discrimination or harassment alleged, or "not responsible" for the alleged discrimination or harassment. If a respondent is found responsible, the recommendation will also suggest appropriate sanctions. If the respondent is an employee and is found responsible, the College will address the Investigator/Conduct Officer's findings in accordance with college policy and procedures as well as the applicable collective bargaining agreement, if any.
- viii. Final Decision (5 days). The Executive Director of Human Resources (or designee) for cases involving employee respondents, or the Vice President for Student Affairs (or designee) for cases involving student respondents shall review the Investigator/Conduct Officer's written report and recommendation and within five (5) days of receipt, shall issue a written final

decision: (a) agreeing or disagreeing with the recommendation and sanction; (b) requesting additional information from the Investigator/Conduct Officer, (c) modifying the recommendation and/or sanction. The final decision shall plainly state whether, by a preponderance of the evidence, the respondent is "responsible" or "not responsible." In cases of unusual volume or complexity, the Final Decisionmaker may extend the period for a final decision for up to fourteen (14) days.

- ix. Distribution of Final Decision (3 days). Within three days of the final decision, the Investigator or Conduct Officer shall distribute the final decision to the reporter, the victim (if different than the reporter), and respondent. The Investigator/Conduct Officer may, in his or her discretion, schedule meetings with the reporter and respondent to distribute the final decision.
- x. Appeals. A victim or respondent who is aggrieved by the final decision may appeal, as follows:
 1. Written Appeal Statement (5 days). Within five (5) days following distribution of a final decision, the aggrieved party may file with the Investigator/Conduct Officer a written appeal statement setting forth his or her reasons for believing that the final decision should be reversed. A final decision may be reversed solely on the following basis:
 - a. A procedural error was made that unfairly and materially affected the outcome of the investigation;
 - b. New information - information acquired only after the investigation concludes and which could not have been reasonably discovered prior to or during the investigation - surfaces that is relevant to the alleged violation and would have, if known, materially altered the outcome of the investigation;
 - c. A clear abuse of discretion on the part of the Investigator or Conduct Officer; or
 - d. A sanction that is unreasonably severe in light of the offenses committed.
 2. Distribution of Written Appeal and Selection of Appeal Officer (3 days). The Investigator/Conduct Officer shall within three (3) days distribute the written appeal statement to the Non-Academic Appeals Committee Chairperson who initiates meeting of designated committee members to consider the request. The Non-Academic Appeals Committee Chairperson renders the committee's decision regarding the appeal request and communicates that to the appellee and to the Title VI Coordinator. The Title VI Coordinator communicates the decision on behalf of the Committee.
 3. Decision of Appeal (5 days). Within five (5) days of the deadline for the receipt of a written response, the Appeal Officer shall issue a written Decision of Appeal either: (a) affirming the final decision; (b) reversing the final decision; (c) modifying the final decision; or (d) holding in abeyance and/or remanding the final decision for further development by the Investigator/Conduct Officer. If an appeal request is granted, the Appeal Hearing Committee will be convened. Mohawk Valley Community College will

ensure that members of the Appeal Hearing Committee will be free of any conflict of interest and bias, and have not served as investigator(s), Title VI Coordinator (s), or hearing decision-maker(s) in the matter under appeal. The outcome of the Appeal Committee will be provided to the Title VI Coordinator, who will provide the outcome in writing simultaneously to both parties and include the Committee's rationale for the decision.

Disciplinary Action. If the foregoing procedures result in disciplinary action against any person, it shall be taken according to Board of Trustees Policies, collective bargaining agreements, Civil Service Law, the Student Code of Conduct or College procedures as appropriate. The College reserves the right to take action against any individual who has willfully provided a statement/report that is found to be false.

Access to Records. All records are retained according to College and State guidelines. All requests for release of information contained in academic records are governed by the Family Educational Rights and Privacy Act of 1974. Please see Registrar - Family Educational Rights and Privacy Act for more information.

Title VI – Background Information and Compliance Assurances.

- a. **Community Participation Process.** MVCC does not provide/conduct motorist licensure/motor vehicle registration-related services/activities. The Community Participation Process for State Partners as outlined by the U.S. Department of Transportation Federal Motor Carrier Safety Administration (FMCSA) is not applicable to MVCC.
- b. **FMCSA Title VI Program Assurance.** The FMCSA Title VI Program Assurance for FY 2019 has been signed by the President and is included as an attachment (Attachment A) to this document.
- c. **Description of Federal-Aid Programs.** FMCSA's CMVOST program is intended to help address the significant local industry's need for safety training. MVCC will recruit current and former members of the United States Armed Forces, military spouses and adult military children and will operate a six-week safety-focused program to train 18 individuals as Commercial Truck Drivers, connect them to jobs, and provide them with lifetime access to job placement services for future career moves. The program will take place in the economically challenged city of Rome, NY (a city that hosts an Air Force Research Lab and is also within driving distance from NY's Fort Drum Army Base), and will recruit trainees from throughout the region to encourage participation from high-poverty areas and from rural workers.
- d. **Notification to Beneficiaries/Participants.** MVCC has completed the Public Notice of Title VI Program Rights template and has posted the Public Notice in all publicly-accessed facilities and on the website
- e. **Subrecipient Compliance Reports.** MVCC does not intend to sub-award any portion of FMCSA funds.
- f. **Title VI Program Training.** Title VI Program Training will consist of a variety of government

sponsored webinars for all applicable personnel directly relating to the implementation and enforcement this policy and procedure and as it directly relates to any grant funds received. MVCC will include Title VI Program training as part of the onboarding process for new employees and annual workplace violence training. MVCC will incorporate Title VI Program elements into the existing training to address the information provided by the FMCSA in its' Basic CMVOST Title VI Program PowerPoint presentation by April 30, 2019.

g. Status of Corrective Actions. MVCC has not experienced a Federally-conducted Title VI Program Compliance Review in the last five years.

ADA Commitment Statement. MVCC is committed to providing equal access to education, programs and employment opportunities for all qualified persons with disabilities through adherence to all applicable federal and state laws, regulations, and guidelines. The College will provide reasonable accommodations necessary to afford equal education, employment and access to programs. For a copy of the formal grievance procedure & form, please contact the above stated individuals.

Notice of Web Accessibility Complaint. To report inaccessible online information or functionalities, please contact oar@mvcc.edu. To file a formal MVCC grievance under Section 504 or ADA, please visit Discrimination Based on Disability Formal Grievance Procedure Form. If the person is unsatisfied with the resolutions that MVCC provides, he/she may contact the Office of Civil Rights with the information below:

Office for Civil Rights (OCR) – Enforcement Office
U.S. Department of Education
32 Old Slip, 26th Floor
New York, NY 10005-2500
Telephone: 646-428-3900
Fax 646-428-3842
TDD 877-521-2172
Email OCR.NewYork

[1] Including but not limited to: (a) at the federal level, the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, the Civil Rights Restoration Act of 1987/1988, the Americans with Disabilities Act (ADA) of 1990, Title IX of the Education Amendments of 1972 (Title IX), Executive Order No. 12898, Executive Order No. 13166, 34 CFR Part 100, 40 CFR Part 7, 40 CFR Part 5, 6 CFR Part 21, 43 CFR Part 17, 49 CFR Part 21, 10 CFR Part 1040, 49 CFR Part 303, and the nondiscrimination authorities identified in the FMCSA Title VI Program Assurance, which has been signed by the MVCC President; and (b) at the state level, Executive Law Article 15, Executive Law Article 15-A; Executive Order 6 of 2021 as it relates to continuing anti-discrimination executive orders of previous governors.

Bias/Hate Crimes

Bias crimes, also known as bias-related crimes or hate crimes, are criminal acts or attempted criminal acts motivated by the perpetrator's prejudice or discriminatory attitude that targets an individual or group based on the actual or perceived race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity or expression, family responsibility, homelessness, veteran status, physical disability, or political affiliation.

It is a goal of Mohawk Valley Community College to protect all members of the campus community from crimes of bias. The College provides educational programs that aim to prevent bias or hate crimes from occurring within the campus' jurisdiction. Those who are found to be involved in bias-related activity will be subject to disciplinary sanctions as outlined by the Student Code of Conduct and potentially by state and national law.

MVCC will investigate hate/bias incidents that do not rise to the level of a crime but may include acts of bigotry, harassment, or intimidation based on actual or perceived race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity or expression, family responsibility, homelessness, veteran status, physical disability, or political affiliation of a victim.

Hate Crimes Act of 2000 - A person commits a hate crime when he or she commits a specified offense and either: (Section 485.05 of the New York State Penal Law).

- Intentionally selects the person against whom the offense is committed or intended to be committed in whole or in substantial part because of a belief or perception regarding the race, color, national origin, ancestry, gender, religion, religious practice, age, disability or sexual orientation of a person, regardless of whether the belief or perception is correct, or
- Intentionally commits the act or acts constituting the offense in whole or in substantial part because of a belief or perception regarding the race, color, national origin, ancestry, gender, religion, religious practice, age, disability or sexual orientation of a person, regardless of whether the belief or perception is correct.

Examples of hate crimes may include, but are not limited to threatening phone calls, hate mail (including electronic mail and instant messaging), physical assaults, vandalism, destruction of property, and firebombing. A complete listing may be found in article 485.00 of the New York State Penal Law.

Hazing Prevention and Awareness

Hazing is abusive, degrading, psychologically damaging, and may be life-threatening. It is unacceptable in all forms and has no place at Mohawk Valley Community College or in our community. Student groups, organizations, and athletic teams are important contributors to a vibrant and positive campus life and are expected to act in accordance with the Student Code of Conduct and to treat others with respect. Hazing by individuals and student organizations is prohibited in any form both on campus and off campus.

Definition of Hazing – Any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that:

- I. Is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and
- II. Causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including:
 1. Whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
 2. Causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
 3. Causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
 4. Causing, coercing, or otherwise inducing another person to perform sexual acts;
 5. Any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
 6. Any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
 7. Any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law

Definition of an Organization - An organization, for the purpose of hazing, at an institution of higher education, is a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution.

For all students considering membership in organizations. At MVCC, we believe that involvement in Clubs and Organizations, and in Athletics is an essential part of the student experience, fostering leadership, teamwork, and personal growth. Given our belief in the positive impact of student

organizations and athletics, we maintain a zero-tolerance policy for hazing in any form. Hazing undermines our values of respect, inclusivity, and safety - and it is against the law. Any actions that threaten the well-being or dignity of our students will not be tolerated and will be met with strict disciplinary action. We are committed to maintaining a positive and supportive environment where all students can thrive.

Hazing is considered a violation of the Code of Conduct. Specifically, the Code of Conduct college regulation (CR) on hazing prohibits hazing and incorporates the definition of hazing noted above in this policy. Reported allegations of violation of this Policy will be investigated and managed under the Code's policies and procedures. Violations of this policy may result in penalties including suspension or expulsion from MVCC or other appropriate disciplinary action from the College, as deemed appropriate. In the case where a group or organization authorizes such conduct, rescission of permission for that organization to operate on campus property may occur.

MVCC encourages the reporting of incidents of hazing and takes every such report seriously. It will investigate all reports diligently and thoroughly in accordance with the Student Code of Conduct and/or other applicable laws, policies, and procedures. You can report using a number of avenues; if an incident which threatens individual or group safety is occurring at the present time, you are encouraged to call 911 for immediate intervention and reporting or contact the Department of Public Safety.

Any incident meeting the definition of hazing in this Policy must be reported as outlined in this section. Hazing that occurs at any of the following locations is subject to reporting under this Policy: anywhere on campus, in on-campus student housing, on public property within the boundaries of the campus, on public property immediately adjacent to the campus, and in non-campus buildings and property owned or controlled by the organization that are used for educational purposes and frequently used by students, but not a part of the core campus, or those owned or controlled by a student organization officially recognized by the institution.

Once a hazing report is submitted, the Judicial Affairs & Community Standards Office will investigate following the standard judicial procedures outlined in the Code of Conduct. Additionally, the Department of Public Safety may conduct an internal criminal investigation or collaborate with an off-campus agency as needed. Any retaliation or threats to retaliate against any MVCC student, faculty or staff member who reports, is a witness to, or cooperates with the investigation of hazing is strictly prohibited.

False Charges

Mohawk Valley Community College reserves the right to take action against any individual who has willfully provided a statement/report that is found to be false.

Criminal Penalties

People convicted of Hate Crimes in New York State (listed in section 485.05 of the New York State Penal Law) are subject to sentencing according to Article 70 of the New York State Penal law.

Sexual Violence Prevention & Response

Sexual Assault, Domestic Violence, Dating Violence, and Stalking

MVCC updated our Grievance Policy related to sex-based harassment on August 1, 2024, to be in compliance with the Title IX 2024 Rule. The policy reads:

"3015 Title IX Grievance (approved 5.18.15, revised 9.21.20, title revised 10.19.20, Policies and procedures revised August 19, 2024)

MVCC does not discriminate on the basis of sex and prohibits sex-based discrimination and sex-based harassment in any Education Program or Activity that it operates, as required by Title IX, including in admission and employment. Further, MVCC does not tolerate sex-based harassment (including sex-based violence) or sex-based discrimination. The College is committed to providing options, support and assistance to victims/survivors of unwelcome sexual conduct, sexual assault, hostile environment harassment, domestic violence, dating violence, and/or stalking to ensure that they can continue to participate in MVCC-wide and campus programs, activities, and employment. Definitions, reporting, and process are available on [this page](#) under "III. Students."

Background: Under 2024 Amendments of the U.S. Department of Education's Title IX Regulations, the Final Rule 2024 was enacted as effective August 1, 2024.

Sex-based harassment and discrimination were defined as follows: *Sex-based Harassment* means sexual harassment and other harassment on the basis of sex, including harassment because of gender identity, sexual orientation, sex characteristics, sex stereotypes, and/or pregnancy or related conditions, that is:

- Quid pro quo harassment (See Title IX Glossary for all definitions)
- Hostile environment harassment
- Sexual Assault
- Dating Violence
- Domestic Violence
- Stalking

Sex-based Discrimination means discrimination on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and gender identity."

Two policies, one on Sex-Based Harassment and one on Sex-Based Discrimination, were adopted August 1, 2024. They are published on the MVCC website here: <https://www.mvcc.edu/title-ix>

The policies were customized from model SUNY policies combining the 2024 Rule for Title IX and the New York State 129B law.

Reporting Sexual Assault, Dating Violence, Domestic Violence or Stalking

Title IX/VAWA Reporting Procedure

1. Any person may report sex-based discrimination and/or harassment, including sexual harassment, sexual assault, domestic violence, dating violence, and stalking, in person, by mail, by telephone, or by electronic mail, using the contact information listed for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the person's verbal or written report.

Title IX Coordinator

Jennifer DeWeerth

Telephone: [\(315\) 334-7701](tel:3153347701)

Email: jdeweerth@mvcc.edu

Such a report may be made at any time (including during non-business hours) by using the electronic mail address, or by mail to the office address listed for the Title IX Coordinator.

2. Title IX and sex-based discrimination and/or harassment reports may also be made to the Department of Public Safety or Deputy Coordinator Dennis Gibbons, Dean of Student Life. Whether you report to the Title IX Coordinator or the Department of Public Safety, the meeting following your report will be with the Title IX Coordinator to understand the nature of the complaint and to provide an overview of the options that are available so that the reporter may make an informed decision about how she/he/they would like to proceed. This meeting also occurs individually with the Respondent when appropriate.
3. Reports of other forms of harassment and discrimination (not Title IX sex-based discrimination and/or harassment) are to be made to either the Executive Director of Human Resources for cases involving employees or to the Vice President for Students Affairs, for cases involving students, and the case will be assigned to the appropriate investigator. Either may disqualify her or himself from serving, in which case another member of the staff will be appointed as an alternate.
4. This is a College Title IX investigation, not a legal investigation. A respondent does have the right not to speak to the Title IX Investigator regarding the incident, however, failure to do so may have a negative impact as the Investigator will be unable to take the Respondent's perspective into account in the rendering of an outcome.
5. Retaliation for filing a report or for answering questions during the investigation of a report will not be tolerated and will result in appropriate disciplinary action. The College will make every possible attempt to ensure confidentiality and to limit access to information about the report to those with a need to know. All reports will be investigated, and appropriate action will be taken if an individual has violated these policies.
6. All timetables in these procedures are intended as guidelines. Reports will be investigated and resolved expeditiously, but since each case is different, each will require its own unique timetable.

Extensions may be granted for up to 5 business days upon request by one party and communicated to both if approved by the Title IX Investigator. In extenuating circumstances, law enforcement may specifically request and justify a delay of up to 10 business days.

Filing a Formal Complaint

A Formal Complaint is necessary to initiate the College's grievance process, meaning an investigation and adjudication process. A third-party or anyone other than the victim of the misconduct may not file a formal complaint. However, a formal complaint may be filed by a parent or guardian of a minor person. The timeframe for the grievance process under MVCC's Title IX policy begins with the filing of a Formal Complaint.

1. The Grievance Process will be concluded within a reasonably prompt manner, typically no longer than one hundred and twenty (120) business days after the filing of the Formal Complaint, provided that the process may be extended with notification to the parties for good reason, including but not limited to the absence of party, a party's advisor, or a witness; concurrent law enforcement activity; breaks in the academic schedule; or other necessary extensions. Both parties will be notified simultaneously if the College determines the Grievance Process cannot be concluded within one hundred and twenty (120) business days. The notification will outline the reasons for extension.
2. To file a Formal Complaint, a Complainant must provide the Title IX Coordinator a written, signed complaint describing the facts alleged.
3. If a Complainant does not wish to make a Formal Complaint, and the Title IX Coordinator may determine there is sufficient cause to file a formal complaint, the Title IX Coordinator may file a Formal Complaint. The Title IX Coordinator will consider the wishes of the complainant not to proceed with the investigation and adjudication process. However, the Title IX Coordinator may file a Formal Complaint if the Title IX Coordinator determines that the allegations are such that it would be unreasonable not to proceed despite the wishes of the complainant. In making this determination, the Title IX Coordinator will consider, among other factors: the risk that the alleged perpetrator will commit additional acts of sexual misconduct or other violence, which may be assessed by evaluating: 1) whether there have been other complaints about the same alleged perpetrator; 2) whether the alleged perpetrator has a history of arrests or records from a prior school indicating a history of violence; 3) whether the alleged perpetrator threatened further sexual violence or other violence against the victim or others; 4) whether the sexual violence was committed by multiple perpetrators 5) whether the sexual violence was perpetrated with a weapon; 6) whether the victim is a minor; 7) whether the College possesses other means to obtain relevant evidence of the prohibited conduct (e.g., security cameras or personnel, physical evidence); 8) whether the victim's report reveals a pattern of perpetration (e.g., via illicit use of drugs or alcohol) at a given location or by a particular group. Additionally, where the respondent is not enrolled at the College and is not employed by the College, the College may decline to process the complaint through the Grievance Process. The College may take the steps it deems appropriate under the circumstances.

MVCC will inform the Complainant of this decision in writing, and the Complainant need not participate in the process further but will receive all notices issued under this Policy.

Mandatory Dismissal of Title IX Charges

1. The Title IX Coordinator will review a Formal Complaint filed by a Complainant. In order to comply with Title IX regulations, the Title IX Coordinator must “dismiss” a Formal Complaint for purposes of Title IX if it is apparent that the allegations are not within the scope of Title IX, including that the conduct alleged:
 - a. would not constitute sexual harassment as defined in MVCC’s Title IX policy and the applicable Title IX regulations, even if proved,
 - b. did not occur in the College’s education program or activity, or did not occur against a person in the United States.
2. Notice of dismissal of the Title IX Category violation(s) will be in writing and issued to both the Complainant and Respondent. The Title IX Coordinator may determine at any point in the process that facts have emerged that require the dismissal of a Title IX Category violation. A decision to dismiss a Title IX Category violation is immediately appealable by the complainant, pursuant to the appeals provisions in the College’s Title IX Policy.

Discretionary Dismissal of Title IX Charges

1. The Title IX Coordinator may, but is not required to, dismiss Formal Complaints in the following circumstances:
 - a. When the complainant withdraws a formal complaint;
 - b. When the respondent is no longer enrolled in or employed by the College; and
 - c. Where specific circumstances prevent the College from gathering evidence (such as where a complainant refuses to cooperate but does not withdraw a formal complaint).
2. The decision to dismiss or not to dismiss a charge under these circumstances will depend on the totality of the situation.

MVCC provides an overview on our Title IX webpage about how a Title IX Violation may be disclosed confidentially and how it may be reported privately but not confidentially:

<https://www.mvcc.edu/title-ix/>.

Preservation of Evidence

Sexual contact can transmit Sexually Transmitted Infections (STI) and may result in pregnancy. Information on testing for STIs and emergency contraception is available at [Health & Wellness Center](#).

Within 96 hours of an assault, you can get a Sexual Assault Forensic Examination (commonly referred to as a rape kit) at a hospital. While there should be no charge for a rape kit, there may be a charge for medical or counseling services off campus and, in some cases, insurance may be billed for

services. You are encouraged to let hospital personnel know if you do not want your insurance policyholder to be notified about your access to these services.

The New York State Office of Victim Services may be able to assist in compensating reporters for health care and counseling services, including emergency funds. More information may be found here: <https://ovs.ny.gov/help-crime-victims>.

To best preserve evidence, reporters should avoid showering, washing, changing clothes, combing hair drinking, eating, or doing anything to alter physical appearance until after a physical exam has been completed.

Counseling and Assistance Services for Victims

The Counseling Center is free for all registered students at MVCC. They are located in the Alumni College Center (ACC) 104 on the Utica campus and room 130 of the Plumley Complex on the Rome campus. They can be reached by phone at (315) 792-5326.

The Counseling Center employs licensed mental health practitioners. The services that these individuals provide are confidential. They are not required to report any type of Title IX violation that is disclosed to them to the Title IX Coordinator. They are required to inform the client seeking services of the contact information for that individual and the benefits of seeking support. If the Title IX Coordinator is not contacted by that individual, the College has not received an official report.

If you are sexually assaulted or raped on campus, it is important that you get to a safe place, try to preserve all physical evidence, and contact the Department of Public Safety immediately by dialing x5777 or 911. We realize the decision to report and/or initiate a report, or complaint is a difficult one. MVCC counselors create a safe, welcoming environment where they can help explain options, give information, and provide emotional support while maintaining confidentiality.

MVCC's Counseling Center strongly recommends the YWCA Rape Crisis Hotline for every victim, especially after regular business hours. The hotline can be reached 24 hours a day, seven days a week, at 315-797-7740.

MVCC provides every victim of sexual assault, dating violence, domestic violence, or stalking with the 24-7 YWCA Mohawk Valley crisis hotline number.

Rights and procedures for victims and institutional responses

Students' Bill of Rights

The State University of New York and Mohawk Valley Community College are committed to providing options, support and assistance to the reporter of sexual assault, domestic violence, dating violence, and/or stalking to ensure that they can continue to participate in the College's campus programs, activities, and employment. All reporters of these crimes and violations, regardless of race, color, national origin, religion, creed, age, disability, sex, gender identity or expression, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, military status, domestic violence victim status, or criminal conviction, have the following rights,

regardless of whether the crime or violation occurs on campus, off campus, or while studying abroad:

All students have the right to:

1. Make a report to local law enforcement and/or state police;
2. Have disclosures of domestic violence, dating violence, stalking, and sexual assault treated seriously;
3. Make a decision about whether or not to disclose a crime or violation and participate in the judicial or conduct process and/or criminal justice process free from pressure from the institution;
4. Participate in a process that is fair, impartial, and provides adequate notice and a meaningful opportunity to be heard;
5. Be treated with dignity and to receive from the institution courteous, fair, and respectful health care and counseling services, where available;
6. Be free from any suggestion that the reporting individual is at fault when these crimes and violations are committed, or should have acted in a different manner to avoid such crimes or violations;
7. Describe the incident to as few institutional representatives as practicable and not to be required to unnecessarily repeat a description of the incident;
8. Be free from retaliation by the institution, the accused and/or the respondent, and/or their friends, family and acquaintances within the jurisdiction of the institution;
9. Access to at least one level of appeal of a determination;
10. Be accompanied by an advisor of choice who may assist and advise a reporting individual, accused, or respondent throughout the judicial or conduct process including during all meetings and hearings related to such process;
11. Exercise civil rights and practice of religion without interference by the investigative, criminal justice, or judicial or conduct process of the College.

Options for Reporters

Reporters have many options that can be pursued simultaneously, including one or more of the following:

- Receive resources, such as counseling and medical attention;
- Make a report to:

An employee with the authority to address complaints, including the Title IX Coordinator:

- Title IX Coordinator, Payne Hall, Room 354; Plumley Complex 127, (315) 334-7701.
- MVCC Department of Public Safety;

- Utica Campus, Academic Building Room 106, (315) 792-5566 or by dialing '5777' from any on campus phone or emergency red phone.
- Rome Campus, Plumley Complex Room 118, 315-334-3559
- Local law enforcement
 - Utica Police Department, 413 Oriskany St W, Utica, NY (315) 735-3301
 - Rome Police Department, 301 N James St #1, Rome, NY (315) 339-7780
- Family Court or Civil Court
 - Utica - 411 Oriskany Street, Utica, NY (315) 266-4600
 - Rome - 100 West Court Street, Rome, NY (315) 337-6440

Copies of the Students' Bill of Rights are made available on the college's website, and posted in each campus residence hall, dining hall, and student union or campus center and shall include links or information to access the Sexual Violence Response Policy below and the Options for Confidentially Disclosing Sexual Violence.

Sexual Violence Response

In accordance with the Students' Bill of Rights, reporting individuals shall have the right to pursue more than one of the options below at the same time, or to choose not to participate in any of the options below:

Reporting

1. To disclose confidentially the incident to one of the following college officials, who by law may maintain confidentiality, and can assist in obtaining services:
 - a. Counseling Office, Utica Campus, Student Services Center, (315) 792-5326
 - b. Counseling Office, Rome Campus, Plumley Complex A30, (315) 334-7709
2. To disclose confidentially the incident and obtain services from the New York State, New York City or county hotlines: <http://www.opdv.ny.gov/help/dvhotlines.html>. Additional disclosure and assistance options are catalogued by the Office for the Prevention of Domestic Violence and presented in several languages: <https://opdv.ny.gov/language-access/> (or by calling 1-800-942-6906), and assistance can also be obtained through:
 - a. For local assistance contact the YWCA Mohawk Valley Domestic and Sexual Violence 24 Hour Hotline (315) 797-7740.
 - b. NYSCASA: [New York State Coalition Against Sexual Assault](http://www.nyscasa.org/)
 - c. RAINN: <https://www.rainn.org/get-help>.
 - d. Safe Horizons: <http://www.safehorizon.org/>.

** Note that these hotlines are for crisis intervention, resources, and referrals, and are not

reporting mechanisms, meaning that disclosure on a call to a hotline does not provide any information to the campus. Reporting individuals are encouraged to additionally contact a campus confidential or private resource so that the campus can take appropriate action in these cases.

Privileged and Confidential Resources

College offices and employees who cannot guarantee confidentiality will maintain your privacy to the greatest extent possible. The information you provide to a non-confidential resource will be relayed only as necessary to investigate and/or seek a resolution and to notify a Title IX Coordinator or designee, who is responsible under the law for tracking patterns and spotting systemic issues. The College will limit the disclosure as much as possible, even if the Title IX Coordinator determines that the request for confidentiality cannot be honored.

Victims have the right to disclose the incident to a college official who can offer privacy and can provide information about remedies, accommodations, evidence preservation, and how to obtain resources. The officials will also provide the information contained in the Students' Bill of Rights, including the right to choose when and where to report, to be protected by the institution from retaliation, and to receive assistance and resources from the institution. College Officials will disclose that they are private and not confidential resources, and they may still be required by law and college policy to inform one or more college officials about the incident, including but not limited to the Title IX Coordinator. They will notify reporting individuals that the criminal justice process uses different standards of proof and evidence than internal procedures, and questions about the penal law or the criminal process should be directed to law enforcement or district attorney.

Individuals who are *confidential* resources will not report crimes to law enforcement or college officials without your permission, except for extreme circumstances, such as a health and/or safety emergency. At the College, this includes:

- Counseling Office, Utica Campus, Student Services Center, Payne Hall, 1st Floor (315) 792-5326
- Counseling Office, Rome Campus, Plumley Complex A30, (315) 334-7709

Off-campus options to disclose sexual violence *confidentially* include (note that these outside options do not provide any information to the campus):

Off-campus counselors and advocates. Crisis services offices will generally maintain confidentiality unless you request disclosure and sign a consent or waiver form. More information on an agency's policies on confidentiality may be obtained directly from the agency.

- To disclose *confidentially* the incident and obtain services from the New York State, New York City or county hotlines: <http://www.opdv.ny.gov/help/dvhotlines.html>. Additional disclosure and assistance options are catalogued by the Office for the Prevention of Domestic Violence and presented in several languages: <https://opdv.ny.gov/language-access> (or by calling 1-800-942-6906), and assistance can also be obtained through:
- For local assistance contact the YWCA Mohawk Valley Domestic and Sexual Violence 24 Hour Hotline (315) 797-7740.

- Off-campus healthcare providers
- Note that medical office and insurance billing practices may reveal information to the insurance policyholder, including medication and/or examinations paid for or administered. The New York State Office of Victim Services may be able to assist in compensating reporters for health care and counseling services, including emergency compensation.

Note that even individuals who can typically maintain confidentiality are subject to exceptions under the law, including when an individual is a threat to him or herself or others and the mandatory reporting of child abuse.

Requesting Confidentiality: How the College Will Weigh the Request and Respond

If you disclose an incident to a college employee who is responsible for responding to or reporting sexual violence or sexual harassment but wish to maintain confidentiality or do not consent to the institution's request to initiate an investigation, the Title IX Coordinator must weigh your request against our obligation to provide a safe, non-discriminatory environment for all members of our community, including you.

We will assist you with academic, housing, transportation, employment, and other reasonable and available accommodation regardless of your reporting choices. While reporting individuals may request accommodation through several College offices, the Title IX Coordinator and/or assigned investigator may serve as a primary point of contact to assist with these measures. We also may take proactive steps, such as training or awareness efforts, to combat sexual violence in a general way that does not identify you or the situation you disclose.

We may seek consent from you prior to conducting an investigation. You may decline to consent to an investigation, and that determination will be honored unless the College's failure to act does not adequately mitigate the risk of harm to you or other members of the College community. Honoring your request may limit our ability to meaningfully investigate and pursue conduct action against an accused individual. If we determine that an investigation is required, we will notify you and take immediate action as necessary to protect and assist you.

When you disclose an incident to someone who is responsible for responding to or reporting sexual violence or sexual harassment, but wish to maintain confidentiality, the College will consider many factors to determine whether to proceed despite that request. These factors include, but are not limited to:

- Whether the accused has a history of violent behavior or is a repeat offender;
- Whether the incident represents escalation, such as a situation that previously involved sustained stalking,
- Whether there is increased risk that the accused will commit additional acts of violence;
- Whether the accused used a weapon or force;
- Whether the reporting individual is a minor; and
- Whether we possess other means to obtain evidence such as CCTV footage, and whether the

report reveals a pattern of perpetration at a given location or by a particular group.

If the College determines that an investigation must move forward, the reporting individual or reporters will be notified, and the College will take immediate action as necessary to protect and assist them.

Public Awareness/Advocacy Events

If you disclose a situation through a public awareness event such as "Take Back the Night," candlelight vigils, protests, or other public event, the College is not obligated to begin an investigation. The College may use the information you provide to inform the need for additional education and prevention efforts.

Protection and Accommodations

When the accused is a student, the College may issue a "No Contact Order," consistent with college policy and procedure, meaning that continuing to contact the protected individual is a violation of college policy subject to additional conduct charges; if the accused and a protected person observe each other in a public place, *it is the responsibility of the accused to leave the area immediately and without directly contacting the protected person*. Both the accused/respondent and reporting individual may request a prompt review of the need for and terms of a No Contact Order, consistent with college policy. Parties may submit evidence in support of their request.

The campus will promptly review existing no contact orders at a party's request, including requests to modify the terms of or discontinue the order. The parties can submit evidence to support their requests. If the campus finds it appropriate, it can even make a schedule for parties who seek to use the same facilities without running afoul of the no contact order.

1. To have assistance from the Department of Public Safety or other college officials in initiating legal proceedings in family court or civil court, including but not limited to obtaining an Order of Protection or, if outside of New York State, an equivalent protective or restraining order.
2. To receive a copy of the Order of Protection or equivalent and have an opportunity to meet or speak with a college official who can explain the order and answer questions about it, including information from the order about the accused's responsibility to stay away from the protected person(s); that burden does not rest on the protected person(s).
3. To an explanation of the consequences for violating these orders, including but not limited to arrest, additional conduct charges, and interim suspension.
4. To have assistance from the Department of Public Safety in effecting an arrest when an individual violates an Order of Protection or, if outside of New York State, an equivalent protective or restraining order within the jurisdiction of the Department of Public Safety or, if outside of the jurisdiction of the Department of Public Safety does not have arresting powers to call on and assist local law enforcement in effecting an arrest for violating such an order.
5. When the accused is a student and presents a continuing threat to the health and safety of the community, to have the accused subject to interim suspension pending the outcome of a conduct process. Parties may request a prompt review of the need for and terms of an interim suspension.

6. The campus will promptly review existing interim suspensions at a party's request, including requests to modify the terms or discontinue it. Parties can submit evidence to support their request.
7. When the accused is not a student but is a member of the college community and presents a continuing threat to the health and safety of the community, to subject the accused to interim measures in accordance with applicable collective bargaining agreements, employee handbooks, and college policies and rules.
8. When the accused is not a member of the college community, to have assistance from the Department of Public Safety or other college officials in obtaining a persona non grata letter, subject to legal requirements and College policy.
9. To obtain reasonable and available interim measures and accommodations that affect a change in academic, housing, employment, transportation, or other applicable arrangements in order to ensure safety, prevent retaliation, and avoid an ongoing hostile environment.

Parties may request a prompt review of the need for and terms of any interim measures and accommodation that directly affect them. While reporting individuals may request accommodation through any of the offices referenced in this policy, the Title IX Coordinator can serve as a point to assist with these measures.

The campus will promptly review existing interim measures and accommodation at the request of the party who is affected by that interim measure or accommodation. The parties can submit evidence to support their request.

Other Resources:

1. To obtain effective intervention services:
 - Counseling and Student Health Center
 - Utica Campus, Alumni College Center room 104 (315) 792-5326
 - Rome Campus, Plumley Complex 130, (315) 334-7709

Student Onboarding and Ongoing Education Guide

The State University of New York and Mohawk Valley Community College believe that sexual violence prevention training and education cannot be accomplished via a single day or a single method of training. MVCC will continue to educate all new and current students using a variety of best practices aimed at educating the entire college community in a way that decreases violence and maintaining a culture where sexual assault and acts of violence are not tolerated.

All new first-year and transfer students will, during the course of their onboarding to the college will have access to training on the following topics, using a method and manner appropriate to the institutional culture of each campus:

- The College prohibits sexual harassment, including sexual violence, domestic violence, dating violence, stalking, other violence or threats of violence, and will offer resources to any reporters of such violence while taking administrative and conduct action regarding any accused individual within the jurisdiction of the institution.

- Relevant definitions including, but not limited to, the definitions of sexual violence and consent.
- Policies apply equally to all students regardless of sexual orientation, gender identity, or gender expression.
- The role of the Title IX Coordinator, Public Safety Department, and other relevant offices that address violence prevention and response.
- Awareness of violence, its impact on reporters and their friends and family, and its long-term impact.
- The Students' Bill of Rights and Sexual Violence Response Policy, including:
 - How to report sexual violence and other crimes confidentially, and/or to College officials, public safety, and local law enforcement.
 - How to obtain services and support.
- Bystander Intervention and the importance of taking action, when one can safely do so, to prevent violence.
- The protections of the Policy for Alcohol and/or Drug Use Amnesty in Sexual and Interpersonal Violence Cases.
- Risk assessment and reduction including, but not limited to, steps that potential reporters and potential assailants and bystanders to violence can take to lower the incidence of sexual violence.
- Consequences and sanctions for individuals who commit these crimes.

The onboarding process is not limited to a single day of orientation, but recognizes that students enroll at the College at different times and at different SUNY campuses and gives campuses the flexibility to best educate students at a time and manner that can most effectively bring these points to light. Each campus shall use multiple methods to educate students about sexual violence prevention. Each SUNY campus will also share information on sexual violence prevention with parents of enrolling students.

MVCC students shall be offered general and specialized training in sexual violence prevention. The College will conduct a campaign, compliant with the requirements of the Violence Against Women Act (VAWA), to educate the student population. The College will provide or expand specific training to include groups such as international students, students that are also employees of the campus, leaders and officers of registered/recognized student organizations, online and distance education students. Specific training will be provided to members of groups identified as likely to engage in high-risk behavior.

MVCC requires that Student-Athletes, Student Congress leaders, and Resident Assistants complete training on domestic violence, dating violence, sexual assault, and stalking prevention.

Methods of training and educating students include, but are not limited to:

- Peer theater and peer educational programs; Online training; Social media outreach; First-year seminars and transitional courses; Course syllabi; Faculty teach-ins; Institution-wide reading programs; Posters, bulletin boards, and other targeted print and email materials; Programming surrounding large recurring campus events; Partnering with neighboring SUNY and non-SUNY colleges to offer training and education; Partnering with State and local community organizations that provide outreach, support, crisis

intervention, counseling and other resources to reporters of crimes to offer training and education. Partnerships can also be used to educate community organizations about the resources and remedies available on campus for students and employees seeking services; and Outreach and partnering with local businesses that attract students to advertise and educate about these policies.

Disclosures to Alleged Victims of Crimes of Violence or Non-forcible Sex Offenses

MVCC will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the results of any disciplinary hearing conducted by the college against the students who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, MVCC will provide the results of the disciplinary hearing to the victim's next of kin, if so requested.

Reporting Procedure

Reports shall be filed with:

- An employee with the authority to address complaints, including the Title IX Coordinator:
 - Dean of the Rome Campus and Community Outreach, Payne Hall, Room 354, (315) 334-7701.
- MVCC Department of Public Safety;
 - Utica Campus, Academic Building Room 106, (315) 792-5566 or by dialing '5777' from any on campus phone or emergency red phone.
 - Rome Campus, Plumley Complex Room 118, 315-334-3559

The Title IX Coordinator will assign an investigator. Reports will be investigated, and the results will be reported back to parties within thirty (30) calendar days. Retaliation for reporting a complaint will not be tolerated.

Student Sanctions

The College views education to be its primary focus. However, when a violation of College Title IX policy occurs and a student is found in violation of that policy, consequences for such actions must be enforced. These sanctions apply to students and include outcomes ranging from a warning/reprimand with sanctions, or restrictive measures such as residence hall dismissal or suspension/expulsion from a class or program. The sanctions may be applied by a Title IX Investigator and subsequently approved by a Title IX Coordinator.

Employee Sanctions

When an MVCC employee is found in violation of the College's Title IX policy, consequences for such actions shall be approved by the Title IX Coordinator and enforced by the Executive Director of Human Resources in accordance with the appropriate collective bargaining agreement and/or Board of Trustee Policy. These may include a counsel/warning/reprimand, referral for assistance, or suspension.

Emergency Response and Evacuation

Incidents/crises can happen anywhere, at any time, and often occur when they are least expected. When a crisis does occur, events usually unfold rapidly, leaving little time for planning. The key to success is to obtain the information, confirm its accuracy, disseminate the information as quickly as possible and prepare to address the situation as it unfolds. That is why advance preparation is essential, both in responding to an incident and communicating to the campus community and external constituents.

Most incidents on campus begin with the report of an incident to the Department of Public Safety. An officer or officers are assigned and respond to the scene. Upon confirming that an emergency exists the officer will notify the Director of Public Safety or his designee.

The Director of Public Safety or his designee will proceed in accordance with the college's Emergency Operation Plan. Upon confirming the existence of a significant emergency or dangerous situation, Mohawk Valley Community College will consider the safety of the community and will immediately notify the campus community, unless the notification will compromise efforts to assist any victims or to contain, respond to, or otherwise mitigate the emergency.

A confirmed report from another emergency responding agency (such as fire department, ambulance, hazardous materials response team, local law enforcement agency, FBI, County Public Health, etc.) shall also warrant the execution of an emergency response notification as it pertains to the MVCC campus.

The MVCC Emergency Operations Plan (EOP), includes information about incident teams, College operating status parameters, incident priorities and performance expectations; shelter in place and evacuation guidelines; and local contingency and continuity planning requirements.

The Department of Public Safety's officers and supervisors are trained in the National Incident Management System (NIMS) and the Incident Command System (ICS). Should a serious incident occur which creates an immediate threat to the campus, the first responders typically are MVCC officers. Depending on the nature of the incident, other agencies may respond to include Utica Police Department, Utica Fire Department, EMS, or other state and/or federal agencies. Members of the Department of Public Safety will coordinate efforts to facilitate orderly evacuations of buildings that are adversely affected during emergencies.

MVCC Department of Public Safety has the responsibility of responding to, and summoning the necessary resources, to mitigate, investigate, and document any situation that may cause a significant emergency or dangerous situation. In addition, the Department of Public Safety has a responsibility to respond to such incidents, assess the incident, and determine if the situation does in fact pose a threat to the community. If that is the case, Federal Law requires that the institution immediately notify the campus community or the appropriate segments of the community that may be affected by the situation.

Emergency Notifications and Timely Warnings

Institutional Crime Reporting – Clery Act and Family Educational Rights and Privacy Act

Reports of certain crimes occurring in certain geographic locations will be included in the College's Clery Act Annual Security Report in an anonymized manner that neither identifies the specifics of the crime or the identity of the reporting individual or reporters.

The College is obligated to issue timely warnings of Clery Act crimes occurring within relevant geography that represent a serious or continuing threat to students and employees (subject to exceptions when potentially compromising law enforcement efforts and when the warning itself could potentially identify the reporting individual or victim/survivor). A reporting individual will never be identified in a timely warning.

The Family Educational Rights and Privacy Act allows institutions to share information with parents when (1) there is a health or safety emergency, or (2) when the student is a dependent on either parent's prior year federal income tax return. Generally, the College will not share information about reports of sexual violence with parents without the permission of the reporting individual.

If the Executive Director of Public Safety and Emergency Management, or his/her designee, confirms that there is an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of the MVCC community, an emergency notification will be broadcast. The initial emergency notification may be sent by a college administrator, or any officer or supervisor in the Department of Public Safety. For updated messaging during a crisis, the Office of Marketing and Communications has been charged by the President with managing all communications outreach and information dissemination.

In consultation with appropriate authorities, the Office of Marketing and Communications will determine the content of continued messaging and will use some or all the systems described below to communicate to the MVCC Community or to the appropriate segment of the community. The Office of Marketing and Communications will, without delay and considering the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the judgement of the First Responders, compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

In the event of a serious incident that poses an immediate threat to members of the MVCC community, the College has various systems in place for communicating information quickly. Some or all of the below methods of communication may be activated in the event of an immediate threat to the MVCC campus community.

- E-Mail - Director of Marketing and Communications or his designee will send e-mail out to ALL STUDENTS, ALL STAFF, ALL FACULTY, ALL ADMINISTRATION, using College Outlook mail system. Office of the President staff will forward message to ALL TRUSTEES upon direction of the President
- PA System - If an incident requires immediate communication via the PA system, a message will be provided to the campus by the President or his designee.

- Bullhorns - If it is necessary to communicate via bullhorns (power outage, building evacuation, lockdown, mass gathering crowd control or direction)
- Hand-Delivery of Messages - If deemed the most effective and safe means of communicating, hand-delivered messages will be drafted by the Director of Communications or his designee and disseminated accordingly.
- Two-way radios - Two-way radios will be used for ongoing communication between Public Safety, Physical Plant (including Housekeeping), and the Resident Director on Duty. The Incident Commander will be issued a two-way radio at the time of the incident, which will allow him/her to communicate with Campus Safety and Physical Plant personnel.
- NY Alert (MVCC Emergency Alert) - A mass notification system which enables students, employees and parents to receive emergency notifications and updates through SMS text messaging, emails and/or fax. MVCC Emergency Alert is a free, voluntary service provided by the State of New York to all SUNY campuses. Students and employees can sign up by going to the MVCC homepage and clicking on the MyMV link.

The MyMV link is an internet-based student and staff system that will allow you to enter your information. The information you enter is held as confidential and will only be used to provide you with emergency information should there be an incident.

- College Televisions - The Director of Marketing and Communications or designee will provide for updated messages to be published via MVCC's on-campus flat-panel information kiosks.
- Website - The Executive Director of Marketing and Communications, or designee, will update the homepage of the MVCC website which will include all the information regarding an emergency situation that would be included via e-mail.
- Alertus – The Alertus mass notification system works similarly to an audible and visual alarm. Alertus beacons are located in high population areas around the Campus. The Alertus Desktop notification system also grabs the attention of computer users immediately by pushing a full-screen pop-up alert on the college computer being used.

With the aforementioned array of communication systems, in the event of a campus emergency it is likely that several of the methods shall be employed to ensure the maximum number of people are notified in the quickest manner.

Training and Exercises

The President of Mohawk Valley Community College or his/her designee will appoint an Executive Director of Public Safety and Emergency Management. A responsibility of the Executive Director of Public Safety and Emergency Management will be the designing and implementation of tests, training, and exercise protocols as they regard to emergency and disaster management. The tests, training, and exercise protocols will incorporate Incident Command System (ICS), National Incident Management System (NIMS), and the Homeland Security Exercise and Evaluation Program (HSEEP). Training will consist of two forms of exercises:

1. Discussion based exercises. These exercises will consist of:
 - a) *Seminars* - Seminars generally orient participants to, or provide an overview of authorities, strategies, plans, policies, procedures, protocols, resources, concepts, or ideas.
 - b) *Workshops* - workshops will have a higher level of participant interaction than a seminar and focus on achieving or building a product. An effective workshop will entail the broadest attendance by relevant stakeholders.
 - c) *Tabletop Exercise (TTX)* - TTXs are intended to generate discussions of various issues regarding a hypothetical, simulated emergency. TTXs can be used to enhance general awareness, validate plans and procedures, rehearse concepts, and/or assess the types of systems needed to guide the prevention of, protection from, mitigation of, response to, and recovery from a defined incident. A TTX may range from basic to complex.
 - d) *Games* - games are a simulation of operations that involves two or more teams and may be designed to depict an actual or hypothetical situation.
2. Operations based exercises. Operations based exercises will consist of:
 - a) *Drills* - a drill is a coordinated, supervised activity usually employed to validate a specific function or capability in a single agency or organization. For every drill, clearly defined plans, procedures, and protocols need to be in place. Personnel need to be familiar with those plans and trained in the process and procedures to be drilled.
 - b) *Functional exercises* - a functional exercise (FE) is designed to validate and evaluate capabilities, multiple functions and/or sub-functions, or interdependent groups of functions. FEs are conducted in a realistic, real-time environment; however, movement of personnel and equipment is usually simulated.
 - c) *Full-scale exercises* - full-scale exercises (FSE) are typically the most complex and resource-intensive type exercise. They involve multiple agencies, organization, and jurisdictions and validate many facets of preparedness. FSEs often include many players operating under cooperative systems such as Incident Command System. FSEs are usually conducted in real time, in a stressful environment that is intended to mirror a real incident.

These exercises can be used to validate plans, policies, agreements, and procedures; clarify roles and responsibilities; and identify resource gaps. Operations-based exercises are characterized by actual reaction to an exercise scenario, such as initiating communications or mobilizing personnel

and resources.

1. Mohawk Valley Community College will complete at least one training exercise per year. The exercise may be either a Discussion Based exercise or an Operations-Based Exercise.
2. Exercises will be planned by an Exercise Planning Team. The Team members will design, host, and facilitate the exercise; however, they should not participate as “players” in the exercise. The team may be a mix of MVCC personnel and personnel from other colleges, police departments, emergency managers, fire departments, private businesses.
3. The exercise should include clear training objectives, timelines, organizational structure, and outcomes. All exercises must include a predetermined date for a review of the exercise to determine what worked, what failed, and what needs improvement.
4. All training and exercises will be documented in a Training Log. The documentation will include:
 - a) The date, time allocation, and location of the training/exercise.
 - b) Who attended the training/exercise.
 - c) Who designed the training/exercise (individual, Exercise Planning Team, a private corporation, a government entity, etc.)
 - d) A copy of all material utilized in the training/exercise

Testing the Emergency Operation Plan

Evacuation drills are coordinated by the Dean of Students, Residence Life staff, and the Dorm Corporation Supervisor of Residence Hall Facilities each semester for all residential facilities on campus. Emergency response and evacuation procedures are tested in accordance with the New York State fire code. Students learn the locations of the emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation.

The residents are not told in advance about the designated locations for long-term evacuations because those decisions are affected by time of day, location of the building being evacuated, the availability of various designated emergency gather locations on campus, and other factors such as the location and nature of the threat. In both cases, DPS officers and resident life staff are on scene and will communicate information to students regarding the developing situation or any evacuation status changes.

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of an emergency. At MVCC, evacuation drills are used as a way to educate and train occupants on issues specific to their building. During the drill, occupants 'practice,' drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm. In addition to educating the occupants of each building about the evacuation procedures during the drills, the process also provides the College an opportunity to test the operation of fire alarm system components.

Evacuation drills are monitored by the MVCC Department of Public Safety, Residence Life staff, and Dorm Corporation staff to evaluate egress and behavioral patterns. If necessary, reports are prepared by participating departments which identify deficient equipment so that repairs can be made. Recommendations for improvements are also submitted to the appropriate departments/office for consideration.

Students receive information about evacuation, lockdown, and shelter-in-place procedures during their onboarding and during other educational sessions that they can participate in throughout the year. Residence Life staff members are trained in these procedures and act as an on-going resource for the students living in residential facilities.

Campus Fire Safety Right to Know Act

Campus Fire Safety Right to Know Act - On-Campus Housing 2025 Residence Hall Fire Safety Right to Know Report

The Campus Fire Safety Right-to-Know Act, part of the Higher Education Opportunity Act of 2008, mandates that colleges and universities with on-campus housing to disclose fire safety information to the U.S. Department of Education, and to make annual fire safety reports available to the public and the campus community. These reports must include:

- The number of fires
- The cause of each fire
- The number of injuries and deaths related to a fire
- The value of property damage caused by a fire
- The number of supervised fire drills
- Policies or rules on portable electrical appliances
- Procedures for evacuation
- Policies regarding fire safety education and training programs provided to students and staff
- Plans for future improvements in fire safety
- Descriptions of fire protection equipment in each Residence Hall

Clarification of any part of this report can be obtained from Dennis Gibbons, Dean of Student Life, Alumni College Center Room 208 or via telephone at (315) 792-5657 or via email at dgibbons@mvcc.edu.

Definitions and Names

Fire: Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

Fire Alarm: Activation of the fire alarm when no fire exists. If fire was present, it is classified as fire.

Fire Drill: A supervised practice of a mandatory evacuation of a building.

Fire-related death: Any instance in which a person is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire; dies within 1 year of injuries sustained as a result of the fire.

Fire-related injury: Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of the fire. The term person may include students, faculty, staff, visitors, firefighters, or any other individuals.

Fire safety system: Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire including – sprinkler or other fire extinguishing systems; fire detection services; stand-alone smoke alarms; devices that alert one to the presence of a fire, such as horns, bells, or strobe lights; smoke-control and reduction mechanisms; fire doors and walls that reduce the spread of fire.

General Alarm: Alarm activates the entire building alarm system and causes an evacuation of the entire building.

Local Alarm: Alarm activates only in the room/suite where alarm originated.

Residence Hall: A building which houses Mohawk Valley Community College students and, when not in session, individuals who rent space in the Residence Halls according to policy.

Bellamy Hall: Bellamy Hall is an on-campus Residence Hall constructed in 2005. This hall can house approximately 155 students.

Butterfield Hall: Butterfield Hall is an on-campus Residence Hall constructed in 1966. This hall can house approximately 79 students.

Daugherty Hall: Daugherty Hall is an on-campus Residence Hall constructed in 1966. This hall can house approximately 76 students.

Huntington Hall: Huntington Hall is an on-campus Residence Hall constructed in 1966. This hall can house approximately 76 students.

Penfield Hall: Penfield Hall is an on-campus Residence Hall constructed in 1966. This hall can house approximately 76 students.

Value of Property Damage: The estimated value of the loss of the structure and contents, in terms of the cost of replacement in the like kind and quantity including – contents damaged by fire; related damages caused by smoke, water, and overhaul; does not include indirect loss, such as business interruption.

Description of fire related systems

Fire Alarm System

Bellamy Hall: The fire alarm in this Residence Hall is an Edwards EST 3.

- Bellamy Hall was constructed with sprinklers in each bedroom and all public areas.
- Local (activate suite only) smoke detectors in each bedroom/suite gathering room.
- General alarm smoke and/or heat detector in all public areas which activate general alarm.
- Suite doors and stairwell doors are fire doors.
- The fire alarm system is monitored via IP Internet transmission (primary) and Cellular Wireless Transmission (secondary). Affiliated Monitoring will contact the Utica Fire Department and/or Public Safety and the Director on Duty, depending on alarm type.

Butterfield Hall: The fire alarm system in this Residence Hall is a Honeywell Silent Knight, Model 6820. This system includes:

- Local smoke detector and strobe in each student bedroom.
- Suite doors and stairwell doors are fire doors. Suite doors on magnetic releases.
- All vent openings close when the alarm is activated.
- General smoke and CO and/or heat alarms in all public areas.

- Roof hatches allow smoke to exit the building.
- The fire alarm system is monitored via IP Internet transmission (primary) and Cellular Wireless Transmission (secondary). Affiliated Monitoring will contact the Utica Fire Department and/or Public Safety and the Director on Duty, depending on alarm type.
- Butterfield Hall was equipped with a Fire Sprinkler system throughout the entire hall in 2011.

Daugherty Hall: The fire alarm system in this Residence Hall is a Honeywell Silent Knight, Model 6820. This system includes:

- Local smoke detector and strobe in each student bedroom.
- Suite doors and stairwell doors are fire doors. Suite doors on magnetic releases.
- All vent openings close when the alarm is activated.
- General smoke and CO and/or heat alarms in all public areas.
- Roof hatches allow smoke to exit the building.
- The fire alarm system is monitored via IP Internet transmission (primary) and Cellular Wireless Transmission (secondary). Affiliated Monitoring will contact the Utica Fire Department and/or Public Safety and the Director on Duty, depending on alarm type.
- Daugherty Hall was equipped with a Fire Sprinkler system throughout the entire hall in 2012.

Huntington Hall: The fire alarm system in this Residence Hall is a Honeywell Silent Knight, Model 6820. This system includes:

- Local smoke detector and strobe in each student bedroom.
- Suite doors and stairwell doors are fire doors. Suite doors on magnetic releases.
- All vent openings close when the alarm is activated.
- General smoke and CO and/or heat alarms in all public areas.
- Roof hatches allow smoke to exit the building.
- The fire alarm system is monitored via IP Internet transmission (primary) and Cellular Wireless Transmission (secondary). Affiliated Monitoring will contact the Utica Fire Department and/or Public Safety and the Director on Duty, depending on alarm type.
- Huntington Hall was equipped with a Fire Sprinkler system throughout the entire hall in 2012.

Penfield Hall: The fire alarm system in this Residence Hall is a Honeywell Silent Knight, Model 6820. This system includes:

- Local smoke detector and strobe in each student bedroom.
- Suite doors and stairwell doors are fire doors. Suite doors on magnetic releases.
- All vent openings close when the alarm is activated.
- General smoke and CO and/or heat alarms in all public areas.
- Roof hatches allow smoke to exit the building.
- The fire alarm system is monitored via IP Internet transmission (primary) and Cellular Wireless Transmission (secondary). Affiliated Monitoring will contact the Utica Fire Department and/or Public Safety and the Director on Duty, depending on alarm type.
- Penfield Hall was equipped with a Fire Sprinkler system throughout the entire hall in 2011.

Fire Drills, Inspections, and Records

Mohawk Valley Community College Residence Halls follow the FIRE CODE OF NEW YORK STATE Chapter 4 Section 405 "Emergency Evacuation Drills" table 405.2 for Group R-2 and Section 408 (408.3.1) for requirements.

2025 Fire Drill Statistics

Daugherty	Huntington	Penfield	Butterfield	Bellamy
5	4	3	4	5
Total Drills: 21				

Breakdown:

1 Announced drill during Fall Orientation weekend.

2 Unannounced drills during Fall Semester.

1 Unannounced drill during Spring Semester.

Unannounced drill in Daugherty, Huntington, Penfield and Bellamy Hall during summer or special sessions.

*Penfield Hall was used only as special housing 2025 and drills were adjusted accordingly.

Fire inspection and Records

Mohawk Valley Community College is governed under the Division of Homeland Security & Emergency Services Office of Fire Prevention & Control (NYSOFPC). The NYSOFPC conducts a yearly inspection of the Residence Halls and may "audit" all the fire safety records, including records of drills, safety checks of fire extinguishers, safety checks of fire doors, all Fire System related contracts for inspection and monitoring, etc.

Fire safety policies

Mohawk Valley Community College has established policies to promote fire safety:

Policy	Consequence of Violation
Extension Cords/Plug Adapters: Standard household extension cords (zip) and plug adapters are not allowed.	\$10 fine, confiscation of item, safety probation
Appliances/Cooking: Cooking is not allowed in the Residence Hall rooms or public areas. The possession or use of ANY heat producing cooking appliance (with the exception of an Electric Kettle used to heat only water) is prohibited. Air Conditioners, space heaters, coffee makers (with the exception of single use such as Keurig), electric blankets, heating pads, non-LED "holiday" lights, microwave ovens in student bedrooms, lava lamps, halogen lamps, and neon signs are not allowed. Cloths irons and hair straighteners/curling irons must be auto shut off. Microwaves up to 1.1 cubic feet are allowed in Bellamy Hall Gathering Rooms.	Fine (\$25 per microwave, \$10 per other), confiscation of item; safety probation
Smoke, Vaping and Tobacco Free Policy: Smoking and all tobacco and tobacco-related products are prohibited in and outside of the Residence Halls. MVCC is a Tobacco-Free Campus. All tobacco-derived or containing products including but not limited to cigarettes, electronic cigarettes, vape pens, cigars, cigarillos, hookah smoking products, pipes, clove cigarettes (kreteks), bidis, smokeless tobacco, and oral tobacco (smokeless, chew, snus, and snuff) are prohibited.	1st Offense - \$10 Fine 2nd Offense - \$15 Fin 3rd Offense -Comprehensive Probation; Residence Hall Suspension
Candles: The use or possession of incense and candles is prohibited.	Possession: 1 st Offense -Warning- 2 nd - \$10 Fine Burning: 1 st Offense - \$15 Fine Burning: 2 nd Offense – Residence Hall Dismissal
Covering a Smoke Detector	1 st Offense Safety Probation – with notice that 2 nd violation will result in Residence Hall Dismissal. 2 nd Offense: Residence Hall Dismissal
Possession of an eBike, eScooter, similar item with Lithium-Ion Battery inside the Residence Halls.	Educational Sanction; Safety Probation – Residence Hall Suspension/Dismissal

Fire safety education

Residence Hall Staff: A [Fire Safety & Evacuation Plan for Employees](#) (Fire Code of New York State Chapter 4 Section 404 Compliant) was created in 2008 and reviewed for 2009/10, 2011/12, 2012/13, 2013/14, 2014/15, 2015/16, 2016/17, 2017/18, 2019/20, 2021/22, 2022/23, 2023/24, 2024/25 and 2025/26.

Staff Training: Residence Hall Professional Staff and Resident Assistants participate in a Fire Safety Training session each semester. This includes a combination of classroom style instruction and field-based training of the exact evacuation procedure conducted by a professional staff member. This includes practice evacuation drills.

Student Education:

Initial: New students are instructed to attend Residence Hall Orientation. This orientation includes Fire Safety Education conducted by a member of the Residence Life professional staff.

Periodic: The fire drill protocol includes a step whereas students are provided with corrective action and/or feedback immediately following a drill.

§6438 of New York State Education Law Notice: Notification of fire safety standards and measures in MVCC college-owned or college operated housing is provided to the students via their student e-mail in compliance with NYS Education Law 6438.

Judicial Educator Educational Sanctions used where appropriate for Fire Safety violations.

Fire safety evacuation

Staff Procedure (per Fire Safety and Evacuation and Plans for Employees)

All staff alerted to the alarm must respond and follow these procedures as though there is an actual fire until it has been confirmed that no fire exists.

- When a Fire Alarm Sounds
 - All Supervisory Staff, Resident Assistants (RAs), and Public Safety personnel alerted to the alarm must respond immediately.
 - All other persons shall evacuate.
- Resident Assistant (RA) Responsibilities, if present
 - Check the floor they are currently on, provided conditions are safe and there is no smoke or fire.
 - Knock loudly on bedroom and bathroom doors. In Bellamy Hall, if a suite is locked, knock on the suite door and continue to the next suite.
 - Clearly announce, "Fire alarm! Get out!"
 - Direct residents to evacuate the floor as quickly as possible.
 - Report to the Remote Annunciator Panel (located at the link entrance for North and South Halls, and at the parking lot entrance of Bellamy Hall).
 - If no RA is present and conditions are safe, an RA may evacuate floors below them, provided there is no smoke or fire.
 - At the Remote Annunciator Panel
 - If another staff member is already present:

- Report which floor was cleared (for example, "Third floor is clear").
- Exit the building and assist with crowd control.
- If no staff member is present and conditions are safe:
 - Use the Assistance Phone or a personal phone to call Public Safety.
 - Call extension RA on Duty 5310.
 - Call 911 in an emergency.

*The RA on Duty will notify the Director on Duty and any other RAs on Duty.

- Remain near the panel and gather information until a Supervisory Staff member arrives if safe to do so.

- Supervisory Staff Responsibilities
 - Serve as the lead staff member at the Remote Annunciator Panel when conditions are safe.
 - Receive information from any RA already at the Remote Annunciator Panel and provide further instructions.
 - Determine whether to investigate the alarmed area with Public Safety or direct Public Safety to the location and provide available information.
 - Share information with Public Safety and the Fire Department upon their arrival.
 - Identify rooms with residents who may need special assistance, including hearing-impaired residents, heavy sleepers, or residents with ESAs, and communicate this information to Public Safety and the Fire Department.
 - Maintain communication with Public Safety and the Utica Fire Department.
- Use of Fire Extinguishers
 - If a staff member discovers a small fire, such as a wastebasket fire, they may use an appropriate fire extinguisher. Before using an extinguisher, the staff member must activate the fire alarm by pulling a pull station, if not already activated, and call 911 or instruct someone close by to call 911.
 - Staff and Public Safety personnel must never place themselves in danger while attempting to fight a fire.
- Actual Fire
 - All staff must evacuate the building.
 - Staff must provide master keys to fire officials upon request.
 - Fire officials will conduct room-to-room searches for students.
- Local Smoke Detector Procedure

Each student bedroom in any building as well as Bellamy Hall Suite Gathering Rooms are equipped with a monitored fire detection device that activates in that area only. It does not activate the building Fire Alarm unless two devices or a common area device is activated.

 - When a local smoke detector activates:
 - All staff alerted to the alarm must respond if safe to do so.
 - Anyone in the affected room or suite must evacuate if safe to do so.
 - Public Safety will investigate.
 - Public Safety will either:
 - Clear the area and allow re-entry, or
 - Activate the building fire alarm and evacuate the entire building.

- If there is any sign of fire, exit the building and activate the fire alarm pull station at the nearest exit and call 911.
- These procedures must be followed even if the local smoke detector resets itself.
- Notes
 - Once the Fire Department arrives, it becomes the authority in the building. The Fire Department will determine when residents and staff may re-enter, pending determination of the cause. In most cases, staff will then check rooms for residents who did not evacuate.
 - Supervisory Staff or Public Safety should speak with the Fire Department officer in charge to determine the cause of the alarm and document the officer's name and rank.

Student Procedure

Fire:

In the event you locate a fire in the Residence Halls, immediately exit the building via the closest exit. If the Fire Alarm has not yet activated, PULL THE FIRE ALARM - located at each exit. When exiting a room with an active fire, close the door after you evacuate, whenever safely possible. Once outside call 911.

Building Fire Alarm Activation:

- If you are in a common area (stairwell, hallway, lounge, etc.) when the alarm goes off, proceed to the nearest fire/smoke free exit.
- If you are in a bedroom or inside a suite when the alarm goes off, please adhere to the following rules:
 1. Wake any sleeping occupants in that room.
 2. Feel bedroom door. If cool, open slowly and exit.
 3. Feel suite/quad door. If cool, open slowly and exit.
 4. Proceed quickly to the nearest fire/smoke free exit.
 5. If a bedroom, quad or suite door feels hot, or if fire/smoke exists, remain in the room, shut and stuff the door (towels, clothes, blankets, etc.). Open and stand by the window to summon for assistance.

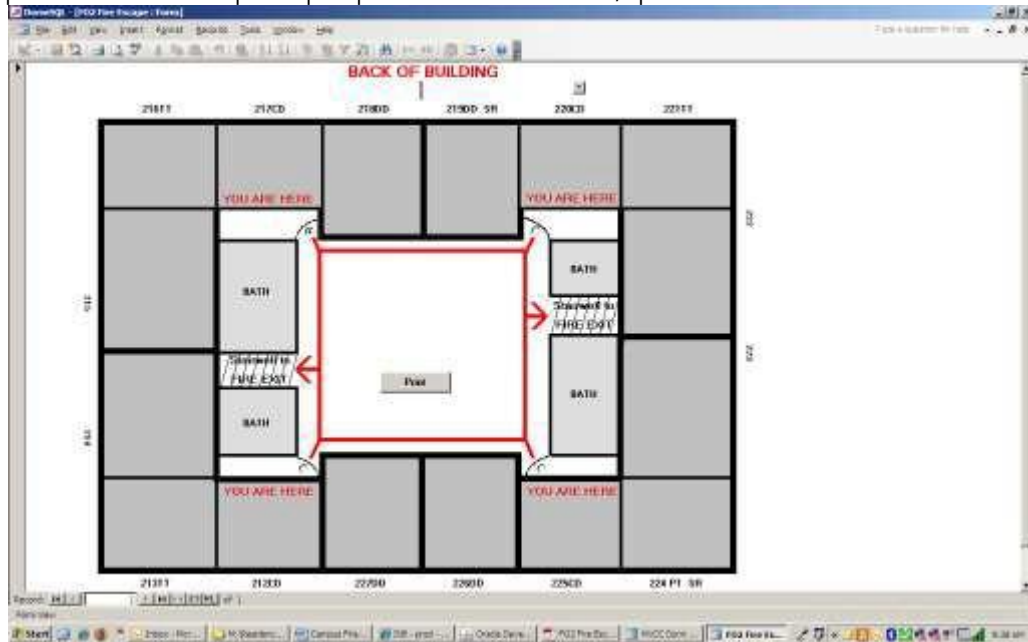
Fire exits:

- South Halls and North Halls:
 - 1st Floor – Exit via the fire exit to the front of the building or either side fire exit.
 - 2nd & 3rd Floors - Exit via either stairwell down to the first floor and out the side fire exit.
- Bellamy Hall: Use the stairwell at either end of the building. The center stairwell should only be used when adverse conditions exist in the fire exit stairwells. NEVER USE THE ELEVATOR.

Local Bedroom/Suite Gathering Room Fire Alarm Activation:

- Each student bedroom in any building as well as Bellamy Hall Suite Gathering Rooms are equipped with a monitored fire detection device that activates in that area only. It does not activate the building Fire Alarm unless two devices or a common area device is activated.
 - When a local device activates:
 - Wake any sleeping occupants in that room.
 - Feel bedroom door. If cool, open slowly and exit the area.
 - Feel suite/quad door. If cool, open slowly and exit the area.
 - Contact Public Safety. In an emergency, dial 911.

Table 1: Sample evacuation map. Map is posted on each suite/quad door.



Any fire incident should be reported to Public Safety by calling ext. 5777 from any campus extension or emergency phone or via a cell phone to 315-731-5777. A person can also call 911.

Future goals to enhance fire safety

The College recently introduced a new Orientation software. There is a goal to create a residential student version of the new student orientation and include fire safety education.

Fire alarm Incident data statistics

2023						
Date	Incident	Location	Cause	Injuries	Death	Property Value
1/19/23	Fire Alarm	Daugherty Hall	Steam From Shower	0	0	\$0
1/20/23	Fire Alarm	Bellamy Hall	Laundry Room – Dryer vent disconnected	0	0	\$0
1/22/23	Gas Leak	Huntington Hall	Leak in mechanical room gas line	0	0	\$0
3/15/23	CO Alarm	Daugherty Hall	Construction Project Activated CO Detector	0	0	\$0
4/1/23	Fire Alarm	Huntington Hall	Suspected Hairspray activated detector	0	0	\$0
6/8/23	Fire Alarm	Daugherty Hall	Steam From Shower activated heat sensor	0	0	\$0
7/9/23	Fire Alarm	Penfield Hall	Burnt Food in RD Apartment	0	0	\$0
7/29/23	Local Fire Alarm	Bellamy Hall Efficiency Apt.	Cooking activated smoke detector	0	0	\$0
9/3/23	Fire Alarm	Daugherty Hall	Incense left burning unattended in room	0	0	\$0
9/11/23	Fire Alarm	Huntington Hall	Hair styling device and steam set off smoke detector in hallway	0	0	\$0
9/23/23	CO Alarm	Bellamy Hall	Charging Floor Cleaning Machine activated CO Detector	0	0	\$0
10/23/23	Heat Sensor	Huntington Hall	Condensation, likely from shower, activated alarm	0	0	\$0
11/4/23	Heat Sensor	Huntington Hall	Steam from shower	0	0	\$0
11/4/23	Heat Sensor	Huntington Hall	Steam from shower (2 nd activation of day)	0	0	\$0
12/1/23	Heat Sensor	Huntington Hall	Steam from shower	0	0	\$0

Alt text: Table showing 2023 residence hall fire alarm incident data, including dates, incident types, locations, causes, injuries, deaths, and property value. Incidents include fire alarms, CO alarms, heat sensor activations, and a gas leak across Daugherty, Bellamy, Huntington, and Penfield Halls, with no injuries, deaths, or property damage reported.

2024						
Date	Incident	Location	Cause	Injuries	Death	Property Value
2/17/24	CO Detector	Full System	Fire Alarm Panel Malfunction	0	0	\$0
2/28/24	Local Smoke Detector	Bellamy Hall Suite 206	Scent Infuser	0	0	\$0
4/24/24	CO Detector	Bellamy Hall Mechanical Room	Utica Fire Dept. identified off-gassing from floor cleaning machine	0	0	\$0
5/10/24	Smoke Detector	Butterfield Hall	Blow Dryer	0	0	\$0
10/13/24	Alarm Activated	Penfield Hall	Disclosed Accidental Alarm Activation	0	0	\$0

Alt text: Table showing 2024 residence hall fire alarm incident data, including dates, incident types, locations, causes, injuries, deaths, and property value. Incidents include CO detector activations, local smoke detector activation, smoke detector activation, and accidental alarm activation in Bellamy, Butterfield, and Penfield Halls, with no injuries, deaths, or property damage reported.

2025						
Date	Incident	Location	Cause	Injuries	Death	Property Value
6/18/25	Fire Alarm	Huntington Hall Suite 330	Faulty Heat Sensor	0	0	\$0
9/17/25	Fire Alarm	Penfield Hall	Dust from exterior construction	0	0	\$0
9/25/25	Fire Alarm	Bellamy Hall	Steam in the Laundry Room	0	0	\$0
9/28/25	Fire Alarm	Bellamy Hall	Steam in the Laundry Room	0	0	\$0
9/28/25	Fire Alarm	Bellamy Hall	Student in the Laundry Room	0	0	\$0
11/11/25	Fire Alarm	Daugherty Hall	Humidity in Laundry Room.	0	0	\$0
11/13/25	Fire Alarm	Butterfield Hall	Undeterminable	0	0	\$0
11/18/25	Fire Alarm	Daugherty Hall Room 223	Unit Unplugged	0	0	\$0
11/30/25	Fire Alarm	Daugherty Hall	Humidity in Laundry Room.	0	0	\$0
12/5/25	Fire Alarm	Daugherty Hall	Humidity in Laundry Room.	0	0	\$0

Alt text: Table showing 2025 residence hall fire alarm incident data, including dates, incident types, locations, causes, injuries, deaths, and property value. Incidents occurred in Huntington, Penfield, Bellamy, Butterfield, and Daugherty Halls, with listed causes including faulty heat sensor, construction dust, steam or humidity in laundry rooms, student activity in the laundry room, an unplugged unit, and an undetermined cause; no injuries, deaths, or property damage were reported.