

## **Cabinet Summary February 18, 2016**

Excused: Matt

### SUNY updates

- Tom – update on (learning center) chargebacks.
- Franca – workforce development group coming together at the end of March.
- Randy – grant update on Enabling Funds (370k) & another for career services (154k) grant partnership with Herkimer.
- Randy – provided an update on the SUNY Presidents' meeting and the panel discussion on diversity – impressive!

### Previous meeting summary - Jill

- Promotions will be recognized at the Celebration of Success in May.

### Risk Management Workgroup – Tom

- Distributed draft charter and membership.
- Workgroup will eventually address compliance issues as needed – compliance membership will be as needed.

### Altitude award for innovation – Randy

- Brainstorm what is going on right now, innovations, who is leading them, etc...

### Adjunct student hourly – Kim

- Provided an update on county interpretation: If students are receiving work-study or they are student assistants they cannot be in the part-time union. **Kim will present to administrators at their March meeting.**

### Diversity metric – Randy

- Herkimer seems to be on board with the shared CDO position.

### Screening committee – Steph/all

- Steph will prototype a more involved and intentional supervisory role with next position in her area.

### Budget retreat update – Randy

- Discussed how to manage conversations and process around personnel issues - revisit criteria.

### Strategic plan metrics and implementation – Randy

- **Will discuss at next meeting:** Annual (2) initiatives that will advance the strategic plan metrics.

Other – all

- Franca – (for future meeting) would like to have a conversation on personnel: Talents and abilities and those who have potential for growth.
- Maryrose – has seen a number of internal candidates for multiple positions in her area at the College; provided an update on the medical assistant degree programs.
- Kim – **Updates to the hiring process will be sent out.** APA contract will be implemented over the next several months. Franca asked for a list of members.