

## **Cabinet Summary January 17, 2017**

Present: all

### Previous meeting summary

### Values moment

#### Friday follow-up (all)

- Good stuff!
- Revisited upcoming Cabinet half-days.

### Values and Beliefs – process update

- Revisited values and behaviors.
- Discussed how to integrate them more into the culture – “We Believe...” statements.
- Suggestions included: Interviews; promotions; recognition; recruiting.
- Will engage values committee in conversation.
- Kim will work on draft interview questions to share with Cabinet for consideration.

### Institutional Effectiveness – process update

- Randy distributed current (outdated) MVCC core indicators
- Discussed looking further at Middle States, ATD capacities, Strategic Plan to guide process and potential new indicators
- **Randy will begin conversation with IEC**

### Archive retrieval process

- Reviewed current process; discussed request for a more flexible process and cross training to eliminate single point of failure.
- **Steph will request documentation of the process and share with Cabinet.**
- **Will revisit at next Cabinet meeting.**

### Diversity Plan – CDO/next steps

- Revisited diversity plan strategic goals.
- Consider recommendations for Diversity Council for discussion at 2/7 meeting.

### Other

- Franca – asked about scheduling process for Mo-hawk (Katie); Asked to have the Gnomette challenge conferenced to Rome.
- Tom – budget process update and his intended weekly email communication plan.
- Maryrose – the post-Labor Day calendar is on the faculty caucus agenda today; Discussed (possibility) of new program at Herkimer that might be in conflict with our police pre-employment program.
- Steph – Res. Life is piloting a (required) mentor program for at-risk students.
- Randy – admin values moment conversation.