

Mohawk Valley Community College Charter for Cabinet

PURPOSE: Create and sustain a safe environment to develop, manage, and facilitate collaborative decision-making through inclusive and purposeful communication with the effective allocation of resources throughout the College.

Charter Sponsor:

Board of Trustees

Contact for Questions:

Randy VanWagoner

TIMELINE:

Standing

MEMBERSHIP:

President - Randy VanWagoner

VP for Administrative Services - Thomas Squires

VP for Learning & Academic Affairs - Maryrose Eannace

VP for Student Affairs - Stephanie Reynolds

Associate VP of Workforce Development

& Dean of the Rome Campus - Franca Armstrong

Director of Human Resources - Kim Evans-Dame

Director of Marketing/Communications - Alen Smajic

Assistant to the President - Jill Heintz

Does	Authority
Place priority on learning, engagement, and safety.	Place priority
Seek input from others on issues relevant to expertise.	Seek input
Execute plans to consistently communicate key decisions broadly throughout the organization in a timely manner.	Communicate
Promote and support an effective governance system and delegate decision making to the most appropriate level in the organization.	Promote, delegate
Approve and coordinate annual planning and budgeting process.	Approve Coordinate

Does Not

- Micromanage.
- Establish or maintain barriers to collaboration, innovation or expression of opinion.
- Ignore the need for change or redirect responsibility for failures.

Guiding Points

- Focus on the MVCC vision and mission.
- Rely on strengths and approach all challenges with an abundance mindset.
- Strategically manage fiscal, human, and all other resources to sustain the organization and its role in the community.
- Generosity, respect, integrity, and trust should be at the center of all relationships.