



Learning Outcomes in Student Affairs

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Overview

- *What are outcomes?*
- *Why learning outcomes for Student affairs?*
- *How are learning outcomes assessed?*
- *What areas in Student Affairs should have learning outcomes?*
- *What are good learning outcomes for Student Affairs?*

What are learning outcomes?

Three types of outcomes

- *Outcomes*
- *Student Outcomes*
- *Student Learning Outcomes – expectations of what students will know and do*

Sample of Outcomes for Safety Training Sessions

- *Outcome: MVCC will hold three Safety Training Sessions for students each year.*
- *Student Outcome: Residence Hall Students will attend a Safety Training Session during the year*
- *Student Learning Outcomes: Safety Training Session participants will list five actions they should take during a fire emergency*

Why learning outcomes for Student Affairs?

- *Learning happens across all areas of the college – not just in the classroom*
- *Middle States expects learning outcomes to be defined for Student Affairs*
- *Assessment results of learning outcomes can lead to improvement*

How are learning outcomes assessed?

- *Indirect assessment – students reflect on their learning through surveys/focus groups*
- *Direct assessment – students demonstrate knowledge or skills as a result of the program/session*

Indirect Assessment Questions

- *Did you learn something from the program?*
- *Would you attend this program again?*
- *Was the information in this session useful to you?*

Direct Assessment Questions

- *List three things that you learned during today's session?*
- *Explain the benefits of meeting with your advisor.*
- *List three safety rules that were highlighted at today's session.*

What areas in Student Affairs should have learning outcomes?

Where does learning occur?

- *Workshops*
- *Training Sessions*
- *Orientation*
- *Advisement Sessions*
- *Career and Transfer Fairs*
- *Student Activities Trips*

What are good learning outcomes for Student Affairs?

- *They need to be reasonable and measurable*
- *Depends upon the department and the program in question*


Three Ladies in Philly

What was learned at Middle States

- *The trip of all trips!*
- *The Nightmares Continue!!*

Workgroup Activities

- *Review the POARs for your areas*
- *Look at the examples of learning outcomes that might be appropriate*
- *Draft outcomes that are appropriate*
- *Determine possible measures and criteria for success*



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