

Mohawk Valley Community College

MVCC is committed to student success through career pathways.

Background

Institutional performance for student success through career pathways is measured two ways:

- The percentage of graduates employed in their field of study
- The average earnings of graduates after graduation.

Percentage of graduates employed in their field of study

Staff changes have continued to prevent timely access to the NYS DOL data (secured through MOU) to identify the percentage of graduates employed in their field of study.

Average graduate earnings post-graduation

Graduate earnings data is sourced from the SUNY post-completion GradWages Dashboard which employs Clearinghouse and NYS DOL data to report earnings at the graduate's highest degree level. As such, the data demonstrates earnings for students who completed a Certificate or Associate Degree only, but did not complete a higher-level degree. Wage years include 2020-2023 and are adjusted for inflation to 2023 dollars.

SUNY GradWages data illustrates the following NY employment retention rates:

- **1 Year After Graduation (Graduation years 2019-2022)**
 - All Community Colleges - 82.4%
 - MVCC - 83.5% (Associate - 85.4%/Certificate - 75.0%)
- **5 Years After Graduation (Graduation years 2015-2018)**
 - All Community Colleges - 73.5%
 - MVCC - 74.1 (Associate - 75.6%/Certificate 67.5%)
- **10 Years After Graduation (Graduation years 2010-2013)**
 - All Community Colleges - 64.9%
 - MVCC - 68.3% (Associate - 69.5%/Certificate 63.4%)

The median salary of MVCC graduates one year after graduation is \$43,331 (\$42,962 Associate/\$44,842 Certificate). This increases to \$50,600 after 5 years (\$50,256 Associate/\$54,113 Certificate). At 10 years after graduation, the median wage increases to \$59,132 (\$60,399 Associate/\$51,569 Certificate), representing a 36.5% increase over year 1 wages.

The median wage gap for female vs male MVCC graduates compared to those of all SUNY community colleges has increased (from 9.1% vs 2.7% at 1-year post-grad, 25.2% vs 15.8% at 5 years post-grad), while 10 years post-grad is 18.3% vs 26% for all community colleges. The median wage gap for Hispanic/Latino and Black/African American graduates compared to White graduates showed a marked decrease at 1-year post-grad, while 5 years post-grad showed a marked increase, and 10 years post-grad remained fairly stable.