

MVCC Median Wages and Incremental Growth Trends

Median Wage (\$) and Incremental Growth (%)

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| Median Wage (\$) and Incremental Growth (%) | 1 Year: \$43,331 | 5 Years: \$50,600 and 16.8% growth | 10 Years: \$59,132 and 16.9% growth |
|--|-------------------------|---|--|

See Figure A:

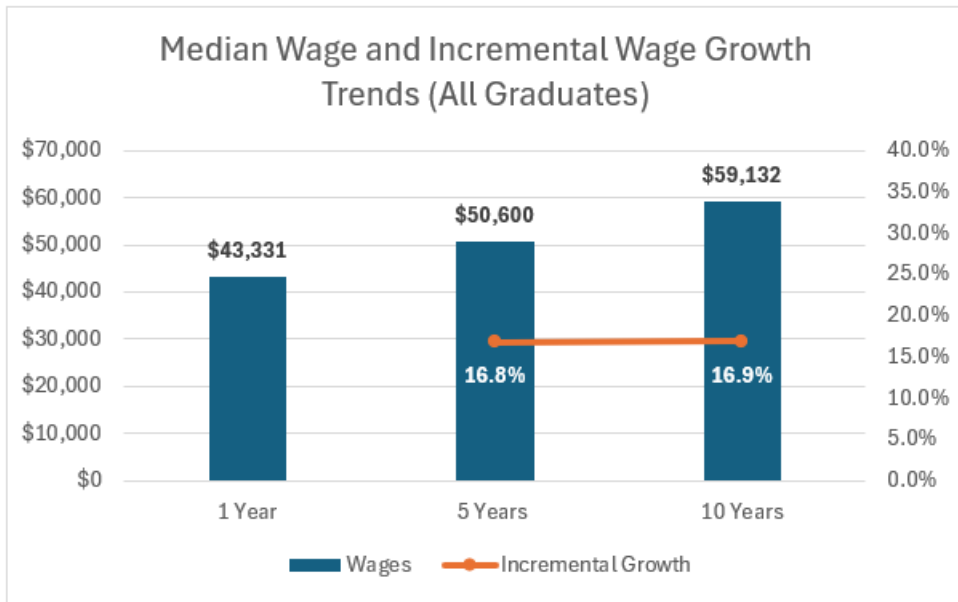


Figure A

Associate Degree

| | | | |
|--|------------------|------------------------------------|-------------------------------------|
| Median Wage (\$) and Incremental Growth (%) | 1 Year: \$42,962 | 5 Years: \$50,256 and 17.0% growth | 10 Years: \$60,399 and 20.2% growth |
|--|------------------|------------------------------------|-------------------------------------|

Certificate/Diploma

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|--|------------------|------------------------------------|-------------------------------------|
| Median Wage (\$) and Incremental Growth (%) | 1 Year: \$44,842 | 5 Years: \$54,113 and 20.7% growth | 10 Years: \$51,569 and -4.7% growth |
|--|------------------|------------------------------------|-------------------------------------|

See Figure B:

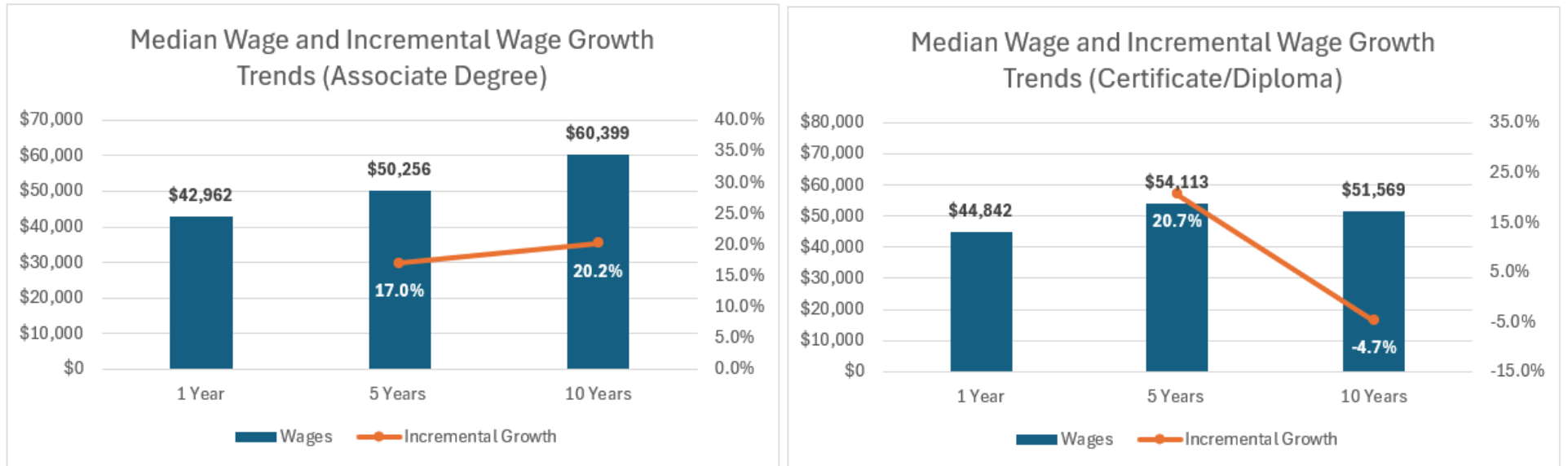


Figure B

Median Wage Trends by Gender

Post-Grad Median Annual Wages by Gender

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|---|---|--|---|
| Median Annual Wages (\$) by Gender | 1 Year: Men \$44,945; Women \$41,186 | 5 Years: Men \$56,321; Women \$44,971 | 10 Years: Men \$63,138; Women \$53,368 |
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Median Annual Wage Gap Percentage (Men vs Women)

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| Wage Gap (%) Men vs Women | 1 Year: 9.1% | 5 Years: 25.2% | 10 Years: 18.3% |
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Associate Degree – Median Annual Wages by Gender

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|---|---|--|---|
| Median Annual Wages (\$) by Gender | 1 Year Post-Grad: Men \$44,787; Women \$40,719 | 5 Years Post-Grad: Men \$56,017; Women \$45,321 | 10 Years Post-Grad: Men \$64,102; Women \$56,483 |
|---|---|--|---|

Certificate/Diploma – Median Annual Wages by Gender

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|---|---|--|---|
| Median Annual Wages (\$) by Gender | 1 Year Post-Grad: Men \$44,562; Women \$45,136 | 5 Years Post-Grad: Men \$58,846; Women \$39,974 | 10 Years Post-Grad: Men \$61,838; Women \$41,214 |
|---|---|--|---|

See Figure C:

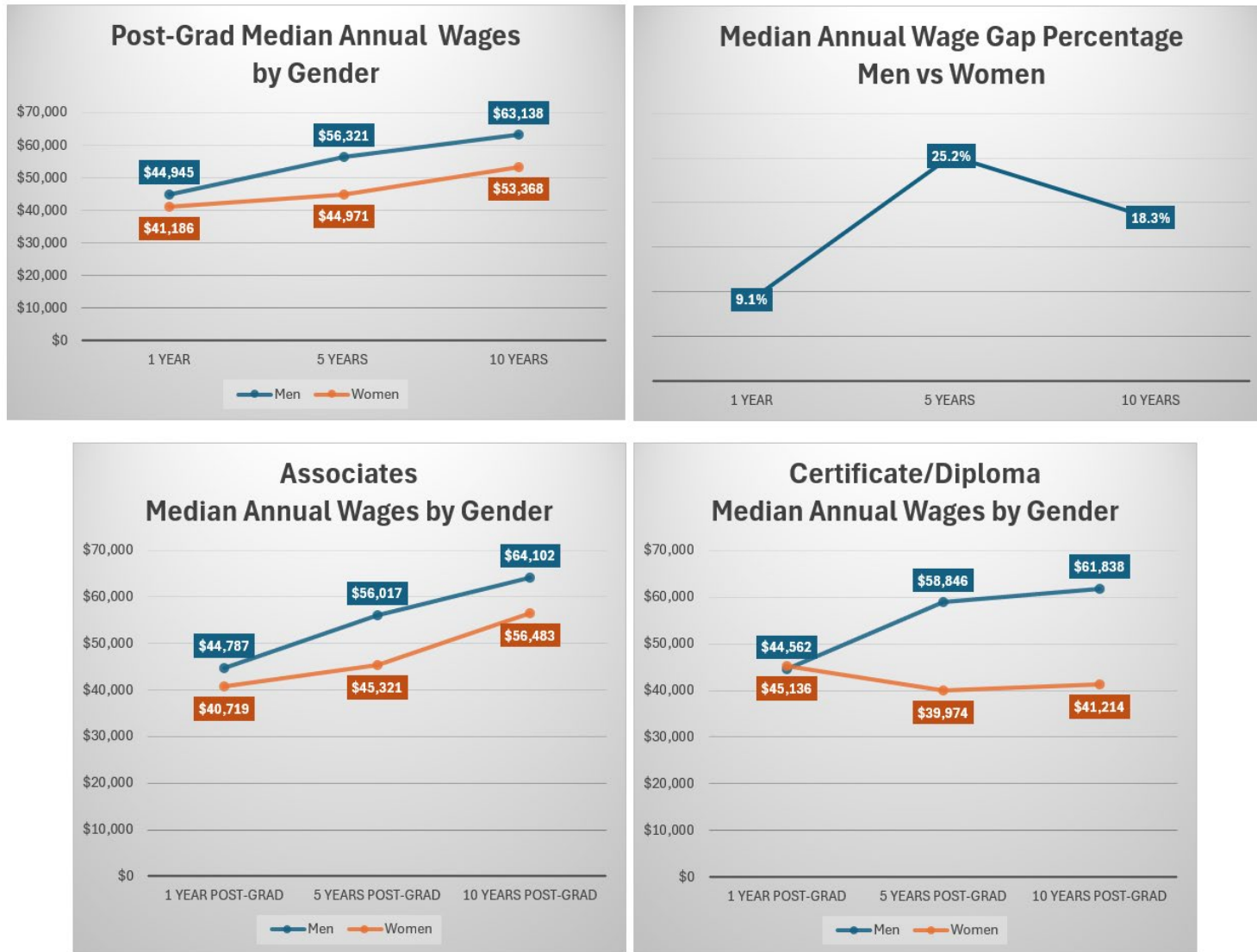


Figure C

Median Wage Trends by Race/Ethnicity

Associate Degree – Median Wages by Race/Ethnicity

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|--|--|---|--|
| Median Wages (\$) by Race/Ethnicity | 1 Year: White \$43,969; Hispanic/Latino \$33,033; Black/African American \$37,000 | 5 Years: White \$51,909; Hispanic/Latino \$45,000; Black/African American \$43,000 | 10 Years: White \$61,440; Hispanic/Latino \$59,811; Black/African American \$52,000 |
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Certificate/Diploma – Median Wages by Race/Ethnicity

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|--|---|--|---------------------------------|
| Median Wages (\$) by Race/Ethnicity | 1 Year: White \$47,316; Hispanic/Latino \$34,799 | 5 Years: White \$55,947; Hispanic/Latino \$59,279 | 10 Years: White \$51,508 |
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MVCC – Wages as % of White (Non-Minority)

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| Wages as Percent of White (%) | 1 Year: Hispanic/Latino 74.8%; Black/African American 80.9% | 5 Years: Hispanic/Latino 89.5%; Black/African American 83.8% | 10 Years: Hispanic/Latino 99.7%; Black/African American 86.2% |
|--------------------------------------|--|---|--|

All SUNY Community Colleges – Wages as % of White

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|--------------------------------------|--|--|---|
| Wages as Percent of White (%) | 1 Year: Hispanic/Latino 95.3%; Black/African American 95.3% | 5 Years: Hispanic/Latino 100.0%; Black/African American 92.6% | 10 Years: Hispanic/Latino 106.6%; Black/African American 96.7% |
|--------------------------------------|--|--|---|

See Figure D:

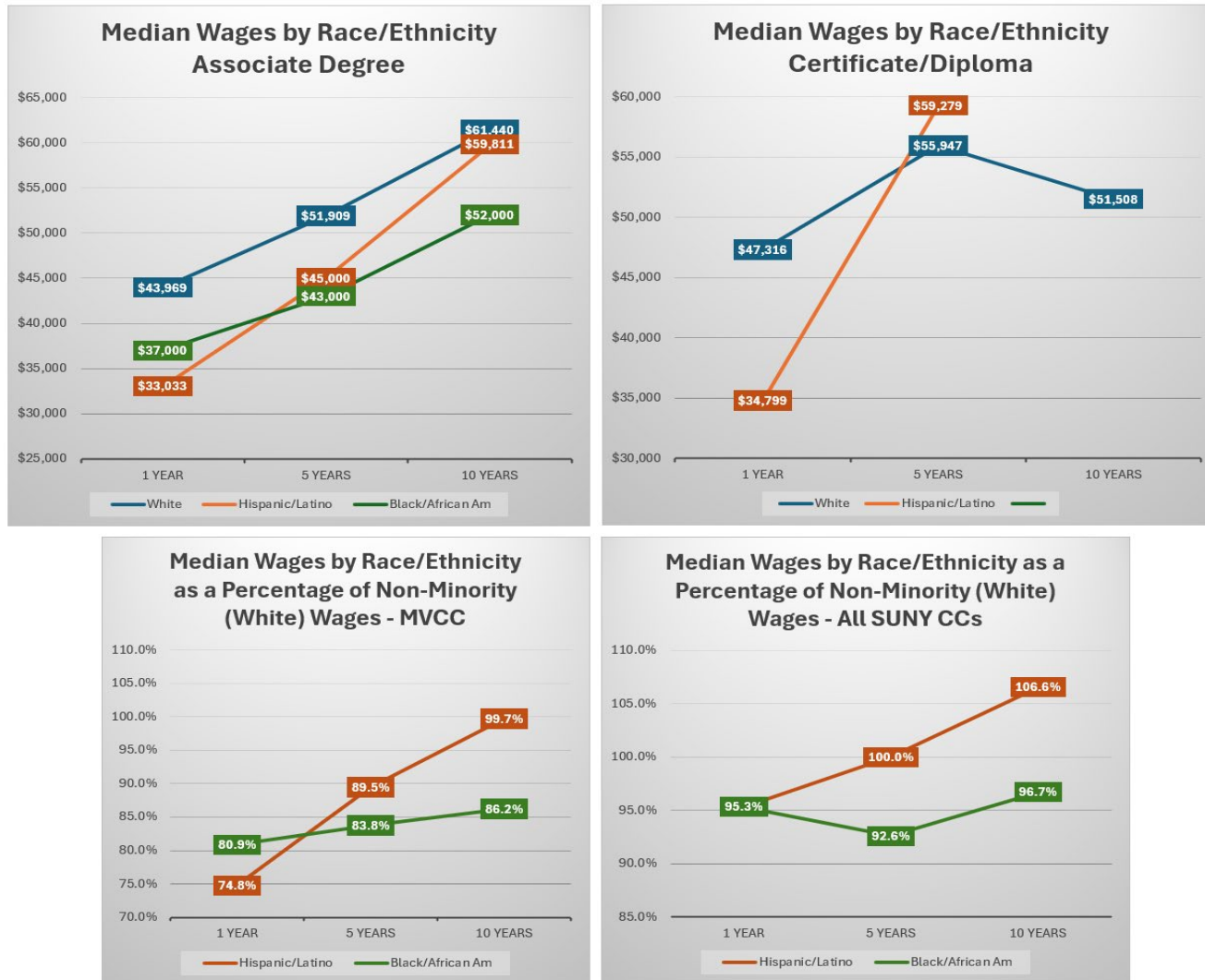


Figure D

Median Wage Trends by Pell Status

Post-Grad Median Wages – PELL vs Non-PELL

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|---|---|--|---|
| Median Wages (\$) PELL vs Non-PELL | 1 Year: PELL \$39,878; Non-PELL \$54,808 | 5 Years: PELL \$48,286; Non-PELL \$56,579 | 10 Years: PELL \$56,611; Non-PELL \$64,889 |
|---|---|--|---|

Post-Grad Median Wage Gap (Non-PELL Over PELL)

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|--------------------------------------|----------------------|-----------------------|------------------------|
| Wage Gap (%) Non-PELL vs PELL | 1 Year: 37.4% | 5 Years: 17.2% | 10 Years: 14.6% |
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Associate Degree – PELL vs Non-PELL

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|---|---|--|---|
| Median Wages (\$) PELL vs Non-PELL | 1 Year: PELL \$39,480; Non-PELL \$55,482 | 5 Years: PELL \$48,286; Non-PELL \$55,013 | 10 Years: PELL \$58,196; Non-PELL \$65,130 |
|---|---|--|---|

Certificate – PELL vs Non-PELL

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|---|---|--|---|
| Median Wages (\$) PELL vs Non-PELL | 1 Year: PELL \$43,279; Non-PELL \$50,878 | 5 Years: PELL \$48,287; Non-PELL \$66,352 | 10 Years: PELL \$48,986; Non-PELL \$64,663 |
|---|---|--|---|

See Figure E:

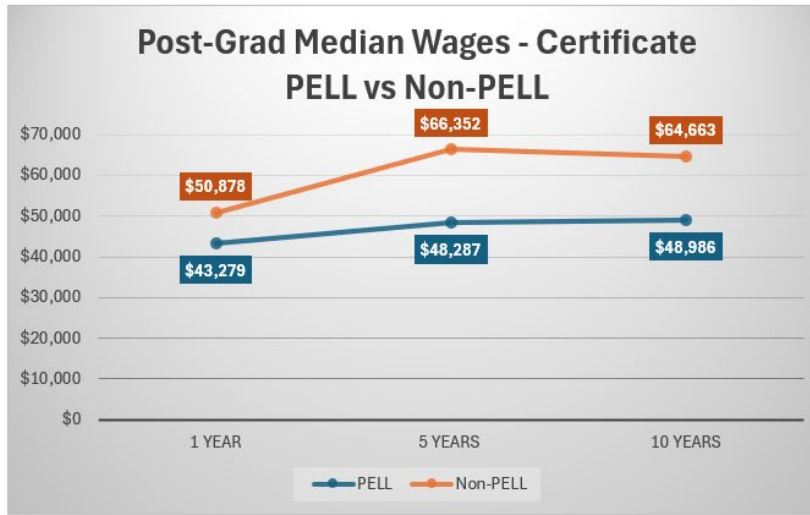
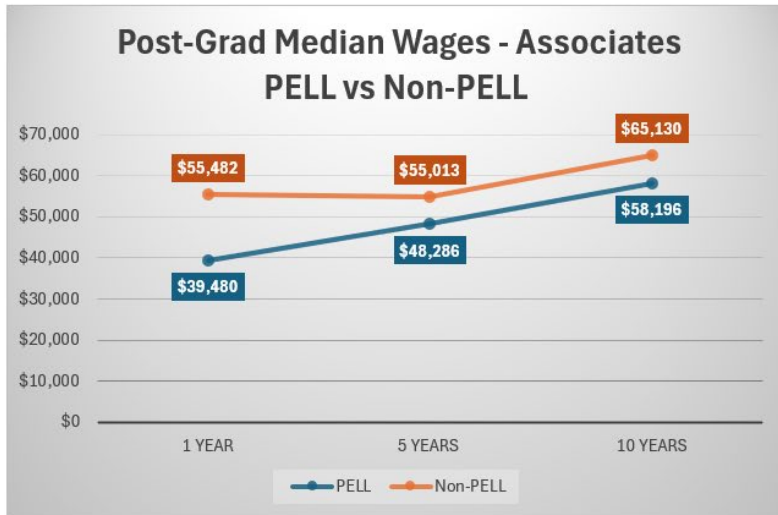
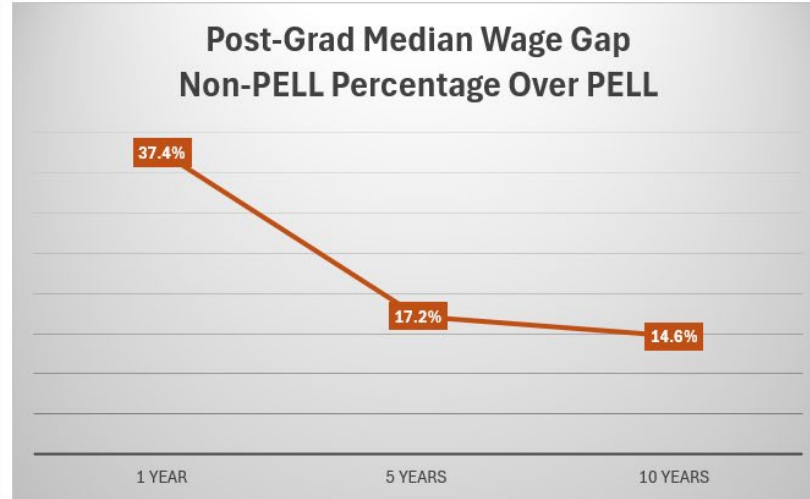
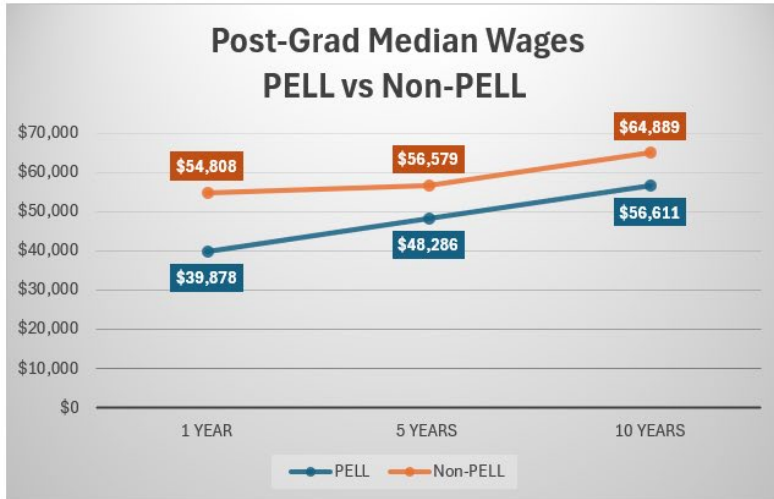


Figure E