

**Mohawk Valley Community College
Catalyst 2020 Annual Plan 2015-2016**

- 1. INCREASE STUDENT COMPLETION**
 - 1A. Increase the fall to fall retention rate.**
 - 1A.1. Implement ASAP early registration for continuing students.
 - 1A.2. Implement early alert software.
 - 1B. Increase the graduation rate**
 - 1B.1. Implement recruiting for the completion scholarship program.
 - 1B.2. Develop recommendations to refine the graduation certification process.
 - 1C. Increase the graduation rate**
 - 1C.1. Hire completion coaches to advance the Pathway to Graduation Project.
- 2. STRENGTHEN THE EDUCATIONAL PIPELINE**
 - 2A. Strengthen outreach efforts to increase the number of K-12 career and educational opportunities.**
 - 2A.1. Develop comprehensive strategy for New York City recruitment.
 - 2A.2. Increase the number of high school partners for early placement testing.
 - 2B. Strengthen university partnerships to increase the number of bachelor and graduate program partners and students enrolled in completer programs.**
 - 2B.1 Establish the University Partners & Transfer Center.
 - 2C. Strengthen transfer success by increasing the percentage of AA and AS graduates who transfer to a four year institution.**
 - 2C.1 Establish joint admission program with SUNY Poly & Utica College.
- 3. ADVANCE DIVERSITY AND INCLUSIVENESS**
 - 3A. Advance faculty and staff recruitment to reflect the diversity evident in the MVCC student population.**
 - 3A.1 Revise employee recruitment strategies.
 - 3A.2 Revise employee hiring processes.
 - 3B. Advance student recruitment, offerings, and services to support and increase the number of adult students (25 years or older) within the total student population.**
 - 3B.1 Develop an evening degree program in business management.
 - 3B.2 Develop an evening certificate program to support nanotechnology.
 - 3C. Advance the understanding of universal design by integrating UDL standards into 18 gateway course toolkits.**
 - 3C.1 Develop toolkits for initial three courses in the Pathway to Graduation Project.
- 4. EXPAND APPLIED LEARNING**
 - 4A. Expand the number of students completing internships and service learning experiences.**
 - 4A.1 Clarify data definitions and collect baseline data.
 - 4A.2 Implement Career Coach software.
 - 4B. Expand the number of sites for internships and service learning.**
 - 4B.1 Clarify data definitions and collect baseline data.
 - 4B.2 Integrate campus applied learning activities with SUNY system efforts.
- 5. DEVELOP THE WORKFORCE AND COMMUNITY**
 - 5A. Develop or redevelop programs annually to meet community needs.**
 - 5A.1 Develop or redevelop five credit programs.
 - 5A.2 Develop or redevelop seven non-credit programs.
 - 5B. Develop community partnerships annually with educational impact.**
 - 5B.1 Implement eight partnerships with educational impact.
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