

## Cabinet Summary June 26, 2018

Excused: Maryrose & Franca

Previous meeting summary – Jill

Values – Randy (Board committee conversation re: RFPs)

### Equity/Diversity – Randy/Jill

- Randy provided an update on the summer NYCCAP meeting and focus on equity. Discussed degree requirements for teaching and how they can create barriers for minority population.

### Off-site topics

- Diversity, Equity & Inclusion (affirmative action plan, affinity groups parameters, bias interrupters, equity as a business case).
- Revisit social engineering for employees (recognition, birthdays, etc.).
- Climate survey comments.
- Power of Moments (recognition).

### IT training times

- Discussed training modules and timing of when to offer and who to offer to.
- **Alen will work with IT to create modules for each area and best delivery options.**

### Google Design Team recommendations

- Discussed policy recommendations. All were good with presented policies.

### Other

- Tom – Sodexo update.
- Kim – APA and UPSEU negotiations.
- Alen – provided an update on website development.
- Randy – quickly reviewed his schedule for the week.