

Cabinet Summary November 5, 2019

Present: All

Enrollment Strategies

- Jim Lynch provided an update on academic affairs strategies and remarked on the following:
 - Athletics Block scheduling
 - P-Tech expansion into Cyber , Comp Apps, Bus. Admin
 - VVS 5-Year college completion incorporating Dual credit, college connection on Rome campus
 - IBEW union articulation with 30 credits for PLA
 - New program combining the CNC and welding certificates into an AOS for Metal Fabrication
 - Increase capacity for welding students when classes are full
 - Fall 2020 we will start an evening program for:
 - Nursing program
 - Mechatronics
 - Digital Media and Marketing
 - Full use of ad astra to create a critical mass analysis
 - Look at clusters of class that students take in nontraditional times, online and evenings to create additional classes for completion.
 - Identify dual credit classes and programs students enroll based on high school to build pathways from high school to MV
 - Part of a career research program to identify our students in programs and then where they transfer to work to build a full pipeline from dual credit to employment
 - 8 week online
 - Fall priority registration

- Jen DeWeerth provided an update on the recruitment and retention efforts and plans moving forward and remarked on the following:
 - Gecko Capture is going well to date.
 - Additional recruiter has been helpful.
 - Anticipating large attendance at open house this Friday.
 - Recruiters are looking forward to having remote access restored.
 - Provided an update on efforts and the direction of College Connection and College in the Workplace.

Interview Process – Crystal

- Discussed current interview process and benefits briefing for (all) finalists coming to campus.
- Proposed benefits briefing be conducted with selected candidate immediately following offer from hiring supervisor.

- Also consider incorporating hiring supervisor interview into beginning of the finalist's (interview) day on campus.
- Cabinet was fine with eliminating (HR) benefits briefing for all finalists. Instead suggested providing a summary of benefits that can be emailed or handed to (all) finalists.

Combined Cabinet Retreat

- Randy asked for feedback on a joint Cabinet retreat with OCC and Finger Lakes at Minnowbrook June 3-5, 2020.
- Discussion resulted in probably not this year.
- **Jill release the rooms at Minnowbrook.**
- **Randy will talk with Casey about an alternate one-day retreat at OCC.**

Data Summit – January 2020

- Aaron provided a draft plan for the January data summit, modeled after poverty simulation.

AIM positions - Franca

- Strategized filling positions
- **Revisit at our next budget retreat on November 12.**

1830 – Student success line (from the County)

- Reviewed 125k
 - 70,000 CRM (Gecko)
 - 25,000 ATD/GP
 - 30,000 Persistence Plus (nudging software) or Ellucian Advise
- **Bring any 1830 money back to Cabinet.**

Need to confirm actual: 40k for Gecko (CRM light) + 25 ATD/GP (incl. Chris Hill visit) + 30k marker for Persistence Plus (nudging software) or Advise.

Revisit full-time Events Tech. position

- **Wait until the end of next week to see if any additional qualified part-time candidates surface as a result of increased/intentional advertising. Advertise for full-time if necessary at that point.**

Other

- Steph – Ebay/furniture access
- Lew - Surg tech visit Thursday/Friday, with not a lot of direction for who they would like to meet with.
- Tom – CCBAO this week.
- Franca – CEANY this week.
- Randy – read first two chapters of Grateful Dead book for 11/12 retreat.