

Cabinet Summary June 22, 2021

Present: All

August Institute and future direction

- Christine provided an update on team membership changes and where they are in the planning process for August Institute.
- August Institute plenary – Randy said the GP Institute is in September and is going to be talking about a “Culture of Care” in September, so no plenary to speak of.
- Call for proposals will be sent out later this week.
- General direction January focused toward faculty but running options for required (Active Shooter, Supervisors’ series, etc.).
- Alen suggested offering a session or two on the annual plan; Randy asked for additional Strengths offerings.
- Also discussed in-person and Zoom offerings. Consider one in-person and one via Zoom. Add as a question on the call for sessions.

Previous meeting summary – Jill

College scorecard/KPIs revisit

- Consider adding the following data for key stakeholders (Cabinet, IEC, BOT, etc.) to consider:
 - Students who have a full academic plan after first semester
 - Graduates in high-wage versus low-wage programs
 - % of student Pell Eligible
 - % of students 25+
- **Randy will send Marie (and copy Jill) the data points we want to consider and Jill will invite her to a Cabinet meeting to discuss.**

Remote work

- Crystal shared a document of considerations for the return to campus.
- Discussed making our own decisions based on CDC guidance.
 - Employees and non-classroom environments: Vaccinated=no mask; not vaccinated=wear a mask; if uncomfortable and vaccinated=wear a mask.
 - For now, keep masks and social distancing classroom guidance (right now, we are ok with numbers).
 - Res. Halls required weekly testing and voluntary (“required”) for others.
- **Randy will create a draft email to share with Cabinet.**
- Crystal will make the unions aware of the ask to employees to voluntarily share their vaccination status with the intent to share the percentage with employees. **Crystal will check with Karen on tracking system the use for recording status.**

Values/Other

- Randy – (other) reviewed plan for this afternoon re: ACCT and BOT; also said there would be an executive session to discuss APA parameters. (Other) – there are a lot of

searches right now and the reminder to choose screening committees wisely.

- Todd-(Values) Marketing and Juneteenth materials. (Other) – change mindset of cultural fit, but instead cultural contributions. **He will share the document with Cabinet via email.**
- Tom – (Other) asked for timing on self-evaluations – Randy said 10 days prior to meeting with him. (Other) update on Director of Assessment and Director of Compliance approach. All were good with related moves to go to the August BOT meeting.
- Jill – (Values) – yesterday at the Foundation Golf outing and Wendy Waters enthusiasm and authentic love for being on the board, the College and its employees and mission.
- Franca – (Other) Mary Vescio resigned and would like to fill the CSA position. All ok.