

MVCC COLLEGE SENATE MEETING AGENDA

Tuesday, October 5, 2021

Virtual Meeting

Present: E. Bush, S. Crocker, S. Dar, M. Faitell, S. Frisbee, A. Haines, A. Hazen, K. Herting, R. Huyck, J. Ireland, L. Kahler, M. Kelly, S. Lai, M. LaPaglia, T. Marshall, S. McCall, M. Miknavich, A. Miller, C. Miller, A. Radlowski, J. Rahn, S. Reynolds, S. Selden, R. Spetka, T. Squires, C. VanNamee, R. VanWagoner, J. Wilcox, R. Wittenberg J. Woodrow, J. Yager.

Student Senators: K. Birt

Absent/Excused: C. Albrecht, S. Engram, R. Golden, B. Horender, P. Kuhn, S. McGovern, M. McHarris, J. Maio, A. Simons,

CALL TO ORDER: C. Miller

The meeting was called to order at 2:30pm.

REVIEW AND APPROVAL OF THE MINUTES OF THE SEPTEMBER 7, 2021 MEETING

(K. Birt, R. Spetka) (20, 0, 0)

CHAIRPERSON'S REPORT- C. Miller

Attended monthly meetings:

- a. President Van Wagoner
- b. September Board of Trustees
- c. September Senate Advisory Meeting

Each May there is a meeting between Senate Advisory and Cabinet to develop goals for the upcoming year- this includes the Chair of Faculty Caucus and our Faculty of Community Colleges Committee representative. We start by looking at the past years' goals and discuss whether they were met, and how. Then goals for the upcoming year are developed. In our September Advisory meeting we started to discuss those goals and began to develop plans to address them. We will continue to review the goals through this year and communicate with the appropriate stakeholders with the intent of meeting them by school year's end.

STUDENT CONGRESS REPORT – K. Birt

- David Holeck is the new VP Utica for student congress
- Lots more student engagement than the past two semesters!
- Working to fill committees - Contact scpresident@mvcc.edu with any interested students.

PRESIDENT'S REPORT

The President attended the County Executive's budget presentation for 2022. Our 2% increase for the operating budget is included in the proposal which aligns with our budget that they approved last July. Our fiscal years are different, so it's always a small, but significant item of note each year.

The County Executive mentioned "improvements to MVCC's Utica Campus" in his speech and we'll be following up to examine the details regarding our multiple capital improvement requests. Enthusiasm should be tempered at this point in that the bonding for the hospital parking garage is the big-ticket item this year, so we'll have to see how much is left for other projects. The County Board of Legislators will consider the proposed budget and vote on it in November.

The President's College Update email likely coming out this week will include a mention regarding our masking and face covering requirements reminding everyone to continue modeling the way for our students and each other to wear our face coverings appropriately, as we've been receiving some complaints regarding people not adhering to our face covering requirements in College facilities.

The President also shared a preview of the various ways we intend to celebrate MVCC's 75th anniversary. Under the current circumstances, a 75th anniversary gala didn't seem prudent, so we identified several activities and ways to celebrate.

1. The Institutional Advancement team has taken the lead on putting together a Time capsule to be on display until it's opened in October of 2046 for our 100th anniversary.
2. They've also increased the fundraising goal of our annual campaign to \$75,000, so hopefully everyone will participate and contribute what you can.
3. Marketing has developed a special 75th anniversary logo that will go live on our website soon, as well as a special webpage that will house several elements to celebrate, including 75 interviews of retirees and current employees sharing their insights on MVCC's history and role
4. We added seven new members to the MVCC Hall of Fame to bring the total number of inductees to 75.
5. We'll dedicate a special commemorative plaque with lighting to be placed somewhere in or adjacent to the quad.
6. Marketing is developing a collection of special 75th anniversary apparel and related items for purchase through the college store
7. And we're still working on a special surprise element to complement some of these activities.

VICE PRESIDENT'S REPORT: L. Kahler

Gen Ed:

Framework approved by SUNY Board with an extension to the implementation time frame. VP Kahler will be meeting with Academic and Shared Governance Leaders later in the week. Dr. Maureen Erickson Director of Assessment and Academic Systems has begun working with various offices around campus on the college's assessment needs. She will also be involved in our Gen Ed and Student Learning Assessments.

School of Health Sciences:

We partnered with SUNY Broome to bring on a cohort of 10 students to our Surgical Technology program to train employees of the United Healthcare Systems.

School of Art:

Video Production program is now official.

One of our students, Caitlyn Andrejova, received an Honorable Mention in the SUNY Exhibition Series.

Athletics

All six fall sports are competing with full rosters.

-Men and Women’s Soccer are both ranked in the top 5 nationally.

-Women’s tennis is #1 in the region

EQUITY AND INCLUSION OFFICER REPORT: T. Marshall

Achieving the Dream Equity Assessment:

The following focus groups have met or will meet so that the ATD equity assessment can be completed.

FOCUS GROUP #1 Faculty

FOCUS GROUP #2 Supervisor, coordinator, etc.

FOCUS GROUP #3 Holistic Advising with student services

FOCUS GROUP #4 Students (10/12)

The collected data will be shared in a summary report to Cabinet.

MVCC Equity Framework

The following criteria is used to evaluate MVCC culture.

Absent	College not currently following this practice
Initiating	Practice present in a limited way at the college
Developing	Practice present at college, but there is a need to increase activities and build campus collaboration
Established	Practice implemented broadly with cross-campus collaboration, but significant areas need improvement
Integrated	Practice implemented across the college at a depth that reflects MVCC's core values and mission, and supports collaboration

Example: Equity-minded administrative policy is an ongoing function of the college office.

Are college policies that structure priorities, outcomes, and resource allocation regularly viewed with an equity focus? Are college policies, guidelines and statements periodically revised to reflect DEI best practices, updates, and language appropriate? Evidence? Next Steps? Timeline?

Between the two equity assessments, we will have a better understanding of where we are as a culture in equity work

Collaborative Equity Spring Summit: The following intuitions will participate in the spring summit MVCC, SUNY Poly, Utica College, and Mohawk Valley Community Action Agency

SUNY 2020-2

1 ESDHSP: Empire State Diversity Honors Scholarship Program matched around \$7,000 to MVCC's \$10,000.00 for a total of 17K for the scholarship. J. Maio and T. Marshall will be reaching out for volunteers to be on the committee in the spring.

Diversity Council Virtual Center will launch soon.

FCCC- A Miller

- 1) FCCC Fall 2021 Plenary was moved to remote. A. Miller and M. Barlett will be attending next week, Oct 14 - 16.
- 2) An informal survey of COVID policies circulated in September, which indicates the majority of community colleges are requiring student vaccination effective September 27.

FACULTY CAUCUS REPORT- E. Bush

Faculty Caucus

First Faculty Caucus meeting was held on Tuesday September 21, 2021

Conversations about diversity continue. The following question guided the conversation: How have you adapted part of your course material, in terms of teaching, curriculum, policies, or activities that make a more inclusive and equitable environment? One faculty member shared their response to this question. The group then engaged in a short Q & A session.

The faculty Caucus Chair shared updates concerning drop notifications for faculty, mask compliance, mask availability for students on campus, guidance if a student tests positive, and Starfish student photos.

Faculty began to discuss the benefits/drawbacks of a plus and minus grading system. No consensus was reached on this topic. Faculty will continue to explore this topic in November.

OLD BUSINESS: N/A

NEW BUSINESS:

A brief discussion was attempted concerning the SUNY Gen Ed. Framework. Concerns were raised about the implementation guidance for natural science being contradictory; Credit limit concerns still exist for some programs. S. Dar indicated Engineering Science will seek a credit waiver through TYESSA again. T. Marshall indicated that the phrasing for the DEI knowledge area including “social justice action” may be less equitable than intend.

COMMENTS AND QUESTIONS FROM SENATE MEMBERS:

E. Bush asked when we move from different mitigation levels. R. VanWagoner mentioned that 8 different factors are used to establish the mitigation level. Strategic preparation to not spring surprises on people. 10am Monday L. Kahler meets with AVP’s to check in about COVID metrics - high positivity, number of quarantines, moving class to remote due to transmission, high positivity rate on campus. L. Kahler then meets with R. VanWagoner and then with Cabinet on Tuesday. At that point, they will communicate with faculty & staff. Will probably be the following Monday when a transition occurs. so far it has been about 4.3% in Oneida county. Very few instances of Oneida county doing large scale quarantine. Universal mask mandate is very important -- if vaccinated and masked, spread is considerably less. 50% of our students take 1 or more classes on campus each week. 70-80% of those students are vaccinated. All students have been notified that to register for on campus classes for spring they will need to provide proof of vaccination.

R. VanWagoner and L. Kahler are meeting every Monday to make sure all the mandates are in place with testing and masks. There are many different levels and variables rates to go through to keep everything on track, so much going on behind the scenes.

A. Miller for students who are not vaccinated, how do we know students are doing testing? They are monitoring based on rosters in Banner for in campus courses. It is monitored weekly. Students who are not following protocol are called and brought into compliance.

ADJOURNMENT: Motion to adjourn meeting by (E. Bush, J. Wilcox)

NEXT MEETINGS:

Next Senate Meeting will be remote on **Tuesday, November 2, 2021 at 2:30 pm.**

Next Senate Advisory Committee will be remote on Tuesday, October 26, 2021 at 2:30 pm

Respectfully submitted,

Kathe Herting