

**Mohawk Valley Community College  
Civility Workgroup/Design Team/Committee  
Summary of Activity 2011-15**

**May 2011** – Established charter and guidelines for Civility Committee Work Group and identified team members

**September 2011** – Presented to Student Congress

**Oct/Nov 2011** – Facilitated ‘Civility Project Workshop’

**Dec 2011** – ‘Civility Hall’ announcement

**March 2012** – Under recommendation from team members, changed from Workgroup to Design Team; had a new charge to survey the campus on what events should be considered to promote civility.

**July 2012** – Cabinet report: Created online database of journals, websites, resources related to Civility; Personal contacts were made with HCCC and MCC; Focus groups held to determine campus climate on Civility; Civility Art Project – ACC Civility Hall; Student Civility Club was established; Created online survey for students & faculty

**October 2012** – Civility Statement approved by Senate to be included in all syllabi.

**November 2013** – Amendment to charter presented to Senate. The major shift was to move from having the design team move to a Senate committee and determine what the college civility needs were to looking at a one year timeframe to have the College make recommendations to the Committee for initiatives that should be considered. There was also a recommendation that the College community be surveyed to understand what the current campus climate was so that recommendations received could be lined up with those responses.

**November 2013 – Spring 2014**, the committee struggled with forming as a group. Meetings were not attended, action steps required group work, there was little if any consistent student involvement.

**Fall 2014- - Spring 2015** – Senate considered the status of the Civility Committee and whether it was appropriate to have it be a Senate (governance) committee. It did not move and was not active all year. Conversations continued about how we address the Middle States reviewers’ response that we develop and implement a tool to determine the effectiveness of our training course in creating a civil environment. We believe this had come about as a response to the training that had been provided which was around “safe space” (LGBT) training as we had not conducted nor intended to conduct a civility training where one would walk away with a certificate of completion.

**April 2015** – Discussion with Values Workgroup/Committee for incorporating civility into their work.

**May 2015** – Ron Labuz brought the idea to Senate as FYI only and reiterated that the Values group would likely be a good place to integrate this work as it will lend itself to a positive framing rather than the previous one which depicted the College as having a problem that needed to be addressed.

**June 2015 Status:** Senate still has to reconcile the Civility Committee’s existence. It needs to be determined if this work will go to the Values group. If yes, then the Civility Committee as it stands should be discontinued.

Other Items Accomplished (not all attributed to the Civility group, but fell under the Civility umbrella):

- Men of Color Symposium
- Worlds AIDS Day event
- ADA Commitment
- Campus Conversations: A) LGBTQ; B) Racism; C) Intercultural
- Civility Banners (Payne Hall)
- Gun Control Debate
- Adopted Civility statement
- Women of Color Panel
- Collective bargaining unit roundtable with President

- Administrator's Supervisory training
- A number of Institutes that addressed understanding someone else's perspective/history