

Adjunct Faculty Minimum Qualifications

Mohawk Valley Community College | 2025-2026

School of Art

- Digital Media Marketing Bachelor's degree in discipline and relevant work experience
- Fine Arts Bachelor's degree in discipline and relevant work experience
- Fashion Design Bachelor's degree in discipline or related field AND experience in illustration, construction, and production
- Game Art Bachelor's degree in discipline and relevant work experience
- Graphic Design Bachelor's degree in discipline and relevant work experience
- Illustration Bachelor's degree in discipline and relevant work experience
- Motion Media Bachelor's degree in discipline and relevant work experience
- Photography Bachelor's degree in discipline and relevant work experience
- Technical Theater Bachelor's degree and relevant experience; master's degree preferred
- Theater Master's degree in related field
- Video Production Bachelor's degree in discipline and relevant work experience

School of Business and Hospitality

- Business Master's degree in discipline OR master's degree in related field AND relevant work experience
- Hospitality Bachelor's degree in discipline OR associate degree with five years of relevant experience
- Sports Management Master's degree in discipline OR master's degree in related field AND relevant work experience
- Workplace Success Bachelor's degree in other discipline and relevant experience in discipline

School of Health Sciences

- Health Information Technology
Bachelor's degree required, RHIA/RHIT credentials (Registered Health Information Administrator/Technician), and experience in health information management field required
- Nursing
Master's degree in discipline, license in discipline, relevant work experience
- Radiation Technology Clinical
Associate degree required, bachelor's degree preferred AND three years clinical experience in professional discipline, current CPR certification, American Registry of Radiologic Technologists current registration in radiography or equivalent (i.e., unrestricted state license for the state in which the program is located), and member of the American Association of Radiologic Care
- Radiation Technology Lecture
Bachelor's degree in discipline or closely related discipline, two years clinical experience in professional discipline, American Registry of Radiologic Technologists current registration in radiography or equivalent (i.e., unrestricted state license for the state in which the program is located)
- Respiratory Care Clinical
Associate degree in discipline required, bachelor's degree preferred AND license in discipline with two years relevant work experience
- Respiratory Care Lecture
Bachelor's degree in discipline AND license in discipline with two years relevant work experience
- Physical Education: Sports Medicine
Bachelor's degree in related discipline and relevant experience
- Surgical Technology
Credential in the surgical technology field from a nationally recognized and accredited credentialing agency AND within the last five years a minimum of three years of operating room experience or teaching in the field, or a combination of the two.

School of Humanities

- CF100 (College Foundations Seminar)
Bachelor's degree in related discipline; master's degree preferred
- Composition
Master's degree in related field AND bachelor's degree in English, rhetoric, composition OR master's degree in related field AND bachelor's degree in related field with at least 30 credits in English
- Critical Thinking/Reading
Master's degree in related field

- ESOL Master's degree in related field and bachelor's degree in discipline OR master's degree in discipline and bachelor's degree in related field
- Film/Music/Art Appreciation, Art History Master's degree in related field
- Foreign Language Master's degree in related field and bachelor's degree in discipline or equivalent experience (extended residence in country, for example)
- History Master's degree in related field AND bachelor's degree in history, OR master's degree in related field AND bachelor's degree in related field with at least 30 credits in history
- Journalism Bachelor's degree in related discipline AND experience in discipline
- Literature Master's degree in related field AND bachelor's degree in English OR master's degree in related field AND bachelor's degree in related field with at least 30 credits in English
- Philosophy and Ethics Master's degree in related field
- Sign Language Associate degree with certificate in discipline required; bachelor's degree preferred
- Speech Master's degree in related field AND bachelor's degree in English, communications, composition and rhetoric, or theater

School of Public and Human Services

- Education Master's degree in discipline, active NYS teacher certification and three years classroom teaching experience
- Emergency Medical Services/Paramedic Bachelor's degree in related field, current NYS Paramedic or National Registry Certification, current NYS certified Instructor Coordinator Certification with clearance to teach at paramedic level, Advanced Cardiac Life Support Instructor, Pediatric Advanced Life Support Instructor
- Physical Education: Athletics Associate degree, relevant experience required; bachelor's degree preferred
- Physical Education: Coaching Certificate Bachelor's degree in relevant discipline AND relevant experience

- Physical Education: Education Majors Master's degree in related discipline, NYS teacher certification in subject area AND three years classroom teaching experience
- Physical Education: General Associate degree and relevant experience required; bachelor's degree preferred
- Physical Education: Recreation & Leisure Bachelor's degree in related discipline AND relevant experience
- Psychology & Human Service Master's degree or higher in psychology, social work (MSW), school counseling (CAS), or school psychology and/or NY State licensure (Licensed Master of Social Work – LMSW), Clinical Social Worker (LCSW), mental health counseling, marriage and family therapy, creative arts therapy, psychoanalysis
- Social Sciences: Anthropology Master's degree in discipline or related field AND bachelor's degree in related field
- Social Sciences: Criminal Justice Master's degree in discipline OR bachelor's degree in discipline and five years of relevant work experience
- Social Sciences: Political Science Master's degree in discipline or related field AND bachelor's degree in related field
- Social Sciences: Public Policy Master's degree in discipline or related field AND bachelor's degree in related field
- Social Sciences: Sociology Master's degree in discipline or related field AND bachelor's degree in related field

School of STEM Career

- AOS degrees and certificate programs Associate degree with relevant experience required; bachelor's degree preferred
- Engineering Technology Bachelor's degree in discipline AND relevant work experience or license or certificate in discipline

School of STEM Transfer

- Biology, or Environmental Science Lab Bachelor's degree in related discipline AND relevant work experience
- Biology, or Environmental Science Lecture Master's degree in related discipline
- Chemistry Lab Bachelor's degree in discipline
- Chemistry Lecture: CH131 and higher Bachelor's degree in discipline AND master's degree in discipline or related field

- Chemistry Lecture: CH120 and lower Bachelor's degree in discipline AND master's degree in discipline/related field or prior teaching experience
- Computer Science Master's degree in discipline OR bachelor's degree in discipline and relevant work experience
- Cybersecurity Master's degree in discipline OR bachelor's degree in discipline and relevant work experience
- Engineering Science Bachelor's degree in physics or engineering AND master's degree in physics/related field or relevant work experience
- Geology Lab Bachelor's degree in related discipline
- Geology Lecture Master's degree in related discipline
- Mathematics Bachelor's degree in discipline or related field AND relevant work experience
- Physics Lab Bachelor's degree in discipline or related field
- Physics Lecture: PH131 and lower Bachelor's degree in discipline AND master's degree in discipline or related field or prior teaching experience
- Physics Lecture: PH151 and higher Master's degree in discipline or related field
- Weather Lecture or Lab Bachelor's degree or higher in atmospheric science or meteorology (or the equivalent) from an accredited college or university and/or relevant work experience

Rome Campus

- Airframe & Powerplant Certificate Associate degree with appropriate FAA certification required; bachelor's degree preferred

PLEASE NOTE: In many disciplines, a master's degree in education may be considered a "related field." Please contact the appropriate Dean to confirm.