

## Essential Functions for Nursing Students

MVCC complies with the Americans with Disabilities Act of 1990. The college will endeavor to make reasonable accommodations for an applicant with a disability, who is otherwise qualified. Applicants who are unsure if they can meet these essential skills or know they will need help in meeting them should contact the **Office of Accessibility Resources: 792-5644 (PH104H)**.

If there are any reasons why you may not be able to perform these functions with or without reasonable accommodations, you must follow the chain of command. A student in the associate degree nursing program must have the abilities and skills necessary for the performance of the nursing process. The following is a representative list of the essential skills, with or without accommodation, expected of students enrolled in the nursing program.

- Demonstrate the ability to perform essential functions for a maximum of a 10 hour shift.
- Demonstrate the ability to protect a client when the client is standing and ambulating on all surfaces with or without the use of assistive devices, including canes, crutches and walkers.
- Demonstrate the ability to safely move a client over 100 pounds from one surface to another using the appropriate level of help.
- Demonstrate safe body mechanics in the process of all client treatments, including lifting and carrying small equipment (under 50 pounds) and moving large equipment (over 50 pounds).
- Demonstrate the ability to manipulate dials on equipment.
- Demonstrate the ability to coordinate simultaneous motions.
- Demonstrate the ability to perform occasional overhead extension.
- Demonstrate the ability to hear blood pressure, heart and lungs sounds with or without corrective devices.
- Demonstrate the ability to palpate soft tissue including pulse, muscle and bones.
- Demonstrate the ability to perform nursing interventions such as sterile procedures, dressing changes following infection control procedures.
- Demonstrate the ability to administer medications (IM, Subcutaneous, IV, suppositories etc. (including dosage calculations) when necessary.
- Display adaptability to change
- Establish effective relationships with others.
- Communicate effectively, safely and efficiently in English (both written and spoken) by:
  - Explaining procedures
  - Receiving information from others
  - Receiving information from written documents
  - Exhibiting appropriate interpersonal skill (refer to ANA Code of Ethics for Nurses)
  - Analyzing and documenting assessment findings and interventions.

- Distinguish color changes.
- Detect an unsafe environment and carry out appropriate emergency procedures including:
  - Detecting subtle environment changes and odors including, but not limited to, the smell of burning electrical equipment, smoke, and spills.
  - Detect high and low frequency sounds, including but not limited to, alarms, bells, and emergency signals.

**IMPORTANT NOTICE TO ALL APPLICANTS:**

**THE LAW REGULATING THE PRACTICE OF NURSING STATES THAT THE BOARD OF REGENTS, STATE EDUCATION DEPARTMENT, MAY DENY A CONVICTED FELON A LICENSE OR THE PRIVILEGE OF SITTING FOR THE EXAMINATION (SECTION 4712.28) OF THE REVISED CODE.**