

## **MVCC COLLEGE SENATE COMMITTEE REPORT FORM**

Please fill in the requested information and email to the Senate Chairperson, Senate Secretary, and Latoya Richardson.

**Name of Committee: Promotions Review Committee for Faculty**

**Semester/Year: 2012/2013**

**Committee Chairperson's Name: Ronald Labuz**

**Names of Committee members: : Professors Sarah Coleman, George Goerner, William Judycki, Ronald Labuz, Jerome LaLonde, Norayne Rosero, James Smrtic**

**COMMITTEE CHARGE: to review applications for academic promotion and submit recommendations to the Vice President for Learning and Academic Affairs**

**Number of Meetings: five**

### **Summary of Committee Meetings:**

The Committee began its work in October 2012 with an organizational meeting conducted by Vice President Eannace. This year, 18 applications for promotion were submitted by those with faculty rank. Each member of the Committee individually reviewed and assessed each application. The individual assessments were arithmetically averaged; after the results were collated, the Committee met to discuss each arithmetic average in order to determine the final recommendations of the Committee as a whole; several changes in individual assessments were made after discussion.

The result was that the Committee recommended 14 individuals for promotion and did not recommend four individuals. The Committee met twice to review its recommendations. In a meeting with the Vice President, the Committee chair presented the recommendations and discussed the reasons for our recommendations in depth. In a final meeting with the Vice President, committee members discussed changes in process for the following year including the possibility of digitizing all application paperwork.

**Recommendations for College Senate Action: None**

**Submitted by: Ronald Labuz**

**Date: 4/10/13**