

**Mohawk Valley Community College
Charter for Cabinet**

Charter Sponsor:
Board of Trustees

Contact for Questions:
Randy VanWagoner

PURPOSE: Create and sustain a safe environment to develop, manage, and facilitate collaborative decision-making through inclusive and purposeful communication with the effective allocation of resources throughout the College.

MEMBERSHIP:

President – Randy VanWagoner
VP for Administrative Services – Thomas Squires
VP for Learning & Academic Affairs – Maryrose Eannace
VP for Student Affairs – Stephanie Reynolds
Dean of the Rome Campus – Richard Quest
Director of Human Resources – Kim Evans-Dame
Director of Marketing/Communications – Matt Snyder
Assistant to the President – Jill Heintz

| Does | Authority |
|--|-----------------------|
| Place priority on learning, engagement, and safety. | Place priority |
| Seek input from others on issues relevant to expertise. | Seek input |
| Execute plans to consistently communicate key decisions broadly throughout the organization in a timely manner. | Communicate |
| Promote and support an effective governance system and delegate decision making to the most appropriate level in the organization. | Promote, delegate |
| Approve and coordinate annual planning and budgeting process. | Approve Coordinate |

Does Not

- Micromanage.
- Establish or maintain barriers to collaboration, innovation or expression of opinion.
- Ignore the need for change or redirect responsibility for failures.

Guiding Points

- Focus on the MVCC vision and mission.
- Rely on strengths and approach all challenges with an abundance mindset.
- Strategically manage fiscal, human, and all other resources to sustain the organization and its role in the community.

- Generosity, respect, integrity, and trust should be at the center of all relationships.