



Mohawk Valley Community College

Core Values

MVCC is an educational community that values:

- Learning • Accessibility • Collaboration • Excellence
- Diversity • Affordability • Integrity

Statement of Purpose

As a diverse institution with a global view, Mohawk Valley Community College provides opportunities for affordable education, with support from Oneida County and the State of New York, and offers career, transfer and transitional education, programs for personal and cultural enrichment, and supports community and economic development.



Mohawk Valley Community College

“A goal without a plan is just a wish.”

*Antoine de Saint-Exupery
French author*

Prescience: The 2008-2013 Strategic Plan



Creative Partnerships

Increase educational partnerships

- Secure national accreditation and evaluate the effectiveness of dual-credit and educational partnerships with local school districts.
- Centralize the coordination of academic transfer agreements to expand partnerships with four-year colleges and universities.

Expand workforce development efforts

- Implement a workplace success credit program.
- Implement online registration for open enrollment programs for community education.
- Implement summer career camps for youth in MVCC program-related areas.

Vibrant Culture

Strengthen faculty and staff communication.

- Review overall committee structures and make necessary changes.
- Identify a set of core institutional effectiveness indicators and define associated measurements.

Enhance the overall working environment for faculty and staff.

- Clarify and revise the hiring system for new faculty and staff based on design team recommendations.

- Revise the employee recognition system based on design team recommendations.
- Create and implement a comprehensive staff development system based on design team recommendations.
- Create and implement a comprehensive support system for adjunct faculty based on design team recommendations.

Leveraged Resources

Expand resources that support learning.

- Evaluate and implement updated learning management software for online programs.
- Increase the currency of instructional equipment.
- Pursue alternative funding sources through expanded MVCC Foundation and grant proposal efforts to support strategic priorities and directions.

Create a more learner-centered physical environment

- Update the campus master plan.
- Assess the classroom environment and prioritize necessary changes.
- Initiate the design phase for the expansion of the Jorgensen athletic complex.
- Implement additional comprehensive emergency response plan components.
- Develop and implement a comprehensive sustainability plan for the College.



Mohawk Valley Community College

Utica Campus

1101 Sherman Drive
Utica NY 13501

Rome Campus

1101 Floyd Avenue
Rome, NY 13440

www.mvcc.edu

Mohawk Valley Community College is affiliated with the State University of New York and sponsored by Oneida County.

MVCC Board of Trustees

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Vision Statement

To transform lives by creating an innovative learning environment that meets the needs of our rapidly changing communities.

Mission Statement

Mohawk Valley Community College promotes student success and community involvement through a commitment to excellence and a spirit of service.



Prescience. Defined as “foresight - human anticipation of the course of events,” it seemed a most appropriate title for a new strategic plan at Mohawk Valley Community College. After more than 12 months of intensive discussion and review, the College’s Strategic Planning Committee has unveiled a new five-year plan as well as revised mission and vision statements and new statements of purpose and core values for MVCC. The Committee’s diligence is clearly demonstrated in this document, which contains not only the new priorities and directions for the five-year plan but the specific initiatives for 2008-2009 as well.

I believe we can create our future by planning well for it. The 2008-2013 Strategic Plan is a reflection of who we are as an institution, and where we stand in our community. Mohawk Valley Community College is and will continue to be an extraordinarily successful college because we are connected in so many ways to our region, our state and our world. We embrace and conquer the challenges that external trends bring to our campuses through intensive partnerships with area high schools, innovative training programs with business and industry and comprehensive curricula based on a global view. It will be our Prescience that will allow us to build on our success and serve our community in even more significant ways.

Thank you for your commitment to our priorities, directions and goals. I look forward to your feedback and especially to our future together.

Randall J. VanWagoner, PhD
President

2008-2013 Strategic Plan: Priorities/Directions

Priority #1 Student Success

Directions: Enhance the overall student intake system
Strengthen the overall student support system
Review and refine systems to increase support for under-prepared students

Priority #2 Academic Excellence

Directions: Develop a culture common to students, faculty and staff that values learning
Strengthen academic programs
Diversify learning opportunities for students

Priority #3 Creative Partnerships

Directions: Increase educational partnerships
Expand workforce development efforts

Priority #4 Vibrant Culture

Directions: Strengthen faculty and staff communication
Enhance the overall working environment for faculty and staff

Priority #5 Leveraged Resources

Directions: Expand resources that support learning
Create a more learner-centered physical environment

2008-2009 Initiatives

Student Success

Enhance the overall student intake system

- Evaluate and implement design team recommendations to the student intake system.
- Review systems servicing non-traditional students.

Strengthen the overall student support system

- Create and implement a comprehensive student retention plan that includes recommendations to academic advising from the design team and Middle States.
- Create and implement a strategy to communicate the availability of student support services.

Review and refine systems to increase support for under-prepared students

- Conduct a developmental curriculum review and make necessary adjustments to increase student success in the transition to college coursework.
- Review student placement processes.

Academic Excellence

Develop a culture common to students, faculty and staff that values learning

- Clearly identify and communicate effectiveness priorities in each area in support of student learning and the College mission and utilize assessment results.
- Identify and implement methods to assess student engagement in their learning.

Strengthen academic programs.

- Create and implement a new process for reviewing existing academic programs.
- Create and implement a formal comprehensive needs assessment process for considering new programs.
- Create and implement marketing strategies to identify and support signature programs.

Diversify learning opportunities for students.

- Develop the necessary courses to offer a minimum of 3 degrees and 4 certificates in a blended instructional delivery of online and hybrid courses.
- Create and implement a comprehensive internship and job placement service.
- Create systems and support structures that increase interdisciplinary and collaborative learning efforts.
- Implement strategies that support diversity and global view efforts.