

**MOHAWK VALLEY COMMUNITY COLLEGE**  
Utica and Rome, New York

**COLLEGE SENATE MEETING MINUTES**  
November 11, 2008, ACC 116

***Tuesday, November 11, 2008***

**Present:** D. Bogan, D. Boyce, A. Broski, T. Capraro, C. Domser, A. Doughtie, S. Frisbee,  
H. Gagnon-Lambert, S. Getchell, K. Hartman, D. Horton, D. Ianno, R. Jubenville, D.

Katz,

J. Smrtic, D. McDermott, J. Maio, W. Perrotti, B. Quist, M. Radlowski, T. Schink, S.

Senior,

R. Spetka, C. Way, D. Willner, and R. VanWagoner.

**Students:** none.

**Absent/excused:** A. Dean, K. Capuana, N. Chrisman, R. Day, D. Hoffman, B. Judycki, C.

Miller,

R. Pucine, T. Stong, C. Svoboda, and J. Zegarelli.

**Guests:** D. DiGiorgio, R. Feola, N. Gerzonich, D. Gibbons, N. Gioppo, N. Rosero, and  
E. Searles.

**CALL TO ORDER**

The meeting was called to order at 2:32 p.m.

**PRESIDENT'S REPORT**

President VanWagoner reported that he is part of a United Way committee and will let the Senate know more about their refocusing of what the money collected will go for. He spoke about the projected impact of the New York State budget cuts, stating that we should "maintain an air of creativity," using it as an opportunity to examine how we do things. He appealed to the Senators as leaders to take a no tolerance approach to incivility in the workplace, for which he has a low tolerance.

This includes losing tempers in front of students and colleagues and also via emails. He feels that it

goes against the college's core value of collaboration. He met with the Hiring Design Team, and asked Senators to review the recommendations for comments and consideration at the December Senate meeting. Concerning the calendar, President VanWagoner pointed out that Presidents' Day is not a recognized holiday in the list of contract-negotiated holidays, and that recognizing Good Friday as a holiday conflicts with diversity and global view. He hoped that the calendar decided upon will serve as a template for the next few years.

**OLD BUSINESS**

College Calendar: A. Doughty moved, and D. Bogan seconded to accept the proposed compromise calendar presented at last week's Senate meeting, with the amendment of eliminating Presidents' Day and Good Friday as holidays. The motion carried, with none opposed and no abstentions. A. Broski requested that students be informed that they won't be able to see their grades until after commencement.

### **COMMITTEE REPORTS**

Affirmative Action Committee revised report on hiring: Dennis Gibbons reviewed the Hiring Design Team's recommended phases in the hiring process. Search committees will be called screening committees. MVCC seems to be the only college without an online application, which is required to be filled out along with the provision of an electronically submitted resume and cover letter. Candidates will be informed as to their status at each phase of the process. Hiring would be approved two levels up, mostly by the V.P.s, who can veto candidates, though dialogue about this will be encouraged.

Suggestions for revisions should be sent to Dennis; Senators are encouraged to share this with their constituencies. Dennis will bring the revised document to the December Senate meeting.

### **NEW BUSINESS**

Academic Advisement/Reporting: tabled.

### **ADJOURNMENT**

J. Maio moved, and D. Katz seconded, to adjourn. The meeting adjourned by common consensus at 4:25 p.m.

### **NEXT MEETINGS**

The next Senate meeting will be **Tuesday, December 9, 2008, at 2:30 p.m.**, place TBA.

The next Senate Advisory Committee meeting will be Monday, December 1, at 3:00 p.m., place TBA.

Respectfully submitted,

Krista Hartman  
Senator and Recording Secretary