College Awards & "Morale Boosters"

(In priority order)

Annual Budget

Semi-Annual Social Hour(s) (Once per semester) This is an after-hours party for all employees to mingle, relax, enjoy the College. Retirees will be recognized and honored. Retirees should still be recognized more formally at a Board of Trustees Meeting (and informally at the SI luncheon). Award winners for each semester will be recognized at this event..

"Pass it forward" (Quarterly) This recognizes an office that has demonstrated teamwork for the betterment of the college. This office concerns itself with not only its own demands and deadlines, but also the needs and deadlines of other departments. No office can win more than once per year.

"Hawk" Cards These are small cards that are handed out by directors and department heads. The front of the card lists the employee's name; the back states the reason that they earned it. Once an employee receives 10, they can trade them in for entry into the grand prize drawing. (If the grand prize is not available, \$150 for a small prize at the end of the year.)

"Player of the quarter" (Quarterly) This is given to an individual who demonstrates initiative in their job. The person must be employed longer than 18 months at MVCC. This individual not only does their job well, but goes above and beyond when the situation requires it. Individuals will be nominated by College employees. No employee can win more than once per two years.

"Rookie of the year" (Annual) This is the same as above, but the employee must \$600 have been employed 18 months or fewer. No employee can win more than once.

Assessment of Student Learning Award (Semi-annual) This is developed and \$300 designed by the Institutional Effectiveness Committee.

\$4400

Community Service award (Annual) This recognizes an employee who not only performs their job well, but also donates their time and skills to a local organization that works to meet the unique needs of the Mohawk Valley. No employee can win more than once per five years.

Lunch with the President – Each month, eight individuals who have birthdays \$800 in the month will be drawn from all employees who have birthdays that month. Each of those eight employees will receive a free lunch coupon and an opportunity to have lunch with the President at a time that is established by his office. Winners

will not be eligible the following year.

Heart of the Hawk (Semi-Annual) This recognizes faculty members who go above and beyond in reaching the heart of what we do in educating our students. These awards will be nominated by students. Must be full-time faculty. No employee can win more than once per two years.

Pride of the Hawk (Semi-annual) This recognizes full-time non-teaching personnel who take pride in what they do at MVCC and go above and beyond in making our students feel welcomed. These awards will be nominated by students and community members. No employee can win more than once per two years.

One grand prize for which all award winners would be eligible \$1550

Free flu shots _____\$1000

Total budget for all recommendations \$8500