Communitas

MVCC Faculty/Staff Newsletter

March 27, 2009

Hiring process recommendations implemented

Seventy-two members of MVCC's faculty and staff participated in a unique opportunity this week when Kate Barry, Senior Associate with Isaacson, Miller, held two seminars on efficient and effective hiring practices.

Isaacson, Miller is a national executive search firm out of Boston which screens and recruits candidates for a wide variety of leadership positions for both not-for-profit organizations and for-profit corporations.

The seminars focused on the different phases MVCC employs when filling a vacant position at the College - from the formation of a productive screening committee to evaluating applications, proper initial screening of resumes, how to conduct effective in-person interviews and establishing protocols for reference checking.

"This training will help us increase the consistency and clarity of our hiring practices at the College," said MVCC President Dr. Randall VanWagoner.

Some of the tips Ms. Barry provided include:

• Everyone on a screening committee should be on equal ground. The position of an individual at the College shouldn't give leverage over fellow committee members;

• Select a strong committee chair, as they will be the main point of contact for applicants;

• Confidentiality is essential;

• Cover letters and resume's can carry different weight in the application review;

• Tending to the logistical details of in-person interviews is important, and much more.

HIRING PROCEDURES ADDRESSED - Kate Barry talks to MVCC employees on how to make hiring processes at the College more effective.

The impetus for the training came from the recommendations of the Hiring Design Team and the Affirmative Action Committee of the College Senate, which also included recommended refinements to the overall hiring process. In addition, Ms. Barry met with the Affirmative Action Committee and conducted a train-the-trainer session for a small group of faculty and staff, who will be able to facilitate future hiring workshops for faculty and staff intending to serve on screening committees.

If you have any questions, please contact the Human Resources Office.

Team MVCC surpasses goal

Team MVCC reached its goal for the 2009 America's Greatest Heart Run and Walk with 135 faculty, staff, students, and alumni registering to participate. This was a 51 percent increase in participation, helping Team MVCC raise a total of $4,739 for the American Heart Association.

This was also an increase of over 23 percent for funds raised compared to last year.

Don't forget Team MVCC at the 12th Annual Ted Moore 5K Run/Walk, coming up on Saturday, May 2.

MVCC Campus Events

Saturday, March 28

MVCC Open House, Rome Campus, 10:00 am

Monday, March 30

Muslim Student Assoc, Alumni College, Room 203, 2:00 pm
Fire God, Alumni College, Room 222, 3:00 pm
Chess Club: Informal Games, Alumni College, Room 114, 3:30 pm
Student Congress, Alumni College, Room 212, 3:30 pm
CCED: Ballroom Dancing, Payne Hall Lobby, 7:00 pm
CCED: Tai Chi Class, Alumni College, 5:30 pm

Tuesday, March 31

Oneida County Dept. of Personnel, Information Technology, Room 225, 8:30 am
Transfer Day, MV Commons, 10:00 am
Ventilator Seminar, Alumni College, Room 116, 12:00 pm
Muslim Student Assoc, Alumni College, Room 203, 2:00 pm
Relay for Life Meeting, Information Technology, Room 225, 5:30 pm
Mayor's State of the City Address, Theater, 6:00 pm
Night Hawk Café, MV Commons, 7:00 pm

Wednesday, April 1

Wellness Day, MV Commons, 8:00 am
Oneida County Dept. of Personnel, Information Technology, Room 225, 8:30 am
CS Art Lecture: Sculpture Space Artists, Information Technology, Room 225, 2:00 pm
Muslim Student Assoc, Alumni College, Room 203, 2:00 pm
Black Student Union Alumni College, Room 222, 3:30 pm
The Experience Alumni College, Room 212, 4:00 pm
MVCC Concert Band Practice, Alumni College, Room 116, 7:00 pm
Peaceful Gals Quilting Club, Plumley Complex, Room 209, 7:00 pm
Night Hawk Café, MV Commons, 7:00 pm
CS Performance: April Fool's Evening of Comedy with Andrew Martinez & Dana Eagle, Theater, 8:00 pm

Thursday, April 2

Oneida County Dept. of Personnel, Information Technology, Room 225, 8:30 am
Escoffier Club Bake Sale, Plumley Complex, Room A10, 10:30 am
Muslim Student Assoc, Alumni College, Room 203, 2:00 pm
Program Board, Alumni College, Room 212, 2:00 pm
Baseball hosts Tompkins-Cortland, 2:00 p.m.
Paranormal Investigation Society, Alumni College, Room 212, 5:00 pm
Adjunct Fair, Information Technology Lobby, 5:00 pm
Relay for Life, Information Technology, Room 225, 5:00 am
Strategic Gaming Club, Alumni College, Room 212, 6:00 pm
Gay/Straight Alliance, Alumni College, Room 207, 6:00 pm
CCED: Ballroom Dancing, MV Commons, 7:00 pm

Friday, April 3

Oneida County Dept. of Personnel, Information Technology, Room 225, 8:30 am
Psychology Club, Alumni College, Room 212, 12:00 pm
Muslim Student Assoc, Alumni College, Room 203, 2:00 pm
Latino Student Union, Alumni College, Room 212, 3:00 pm
Police Academy Graduation, Theater, 5:00 pm
CCED: Ballroom Dancing, Payne Hall Lobby, 7:00 pm
Black Student Union: Fashion Show & Dance, MV Commons, 10:00 pm

Saturday, April 4

Family Fun Series: 2009 Youth Health & Safety Fair, Plumley Complex Auditorium, 12:00 pm
Lacrosse hosts Genesee CC, 1:30 pm
Softball hosts Columbia Greene CC, 1:00 pm

National R&B Recording Artist Angela Johnson to perform for Mychal Harris Benefit at MVCC

On Sunday, April 5, at 4:00 p.m., the soothing, soulful sounds of Angela Johnson will be heard in the Theater.

Johnson, who is a Utica native based in NYC, is a national R&B recording artist. She will perform at a benefit for the Mychal Robert Harris Scholarship.

Reared on Motown back beats, 70s groove bands, and gospel wails, multi-talented artist Angela Johnson has a knack for creating songs that infuse the classic elements of music's yesteryear into a dynamic and contemporary brew distinctly her own.

Her critically-acclaimed solo albums *They Don't Know* and *Got To Let It Go* introduced Angela as a soothing soul singer with a stealth, gut-punching alto and a sensitive songwriter of deceptively simple melodies that moved listeners from romantic sways to back-burning sweats.

Her most recent offering, *A Woman's Touch*, is a single-producer project that furthers Angela's evolution as an erudite production talent and continues a legacy of female musician/producers not seen since the pioneering days of Patrice Rushen and Angela Winbush.

To learn more about Angela Johnson and her music, visit www.angelajohnson.com.

Mychal Robert Harris was a Proctor High School graduate and MVCC student when he was tragically killed in October, 2002. Proceeds from the concert will benefit a scholarship in his memory at the College.

Tickets are $15 and can be purchased in both the Utica and Rome campus bookstores, by calling 735-2945.

Angela Johnson

"I do not want my house to be walled in on all sides and my windows to be stifled. I want all the cultures of all lands to be blown about my house as freely as possible. But I refuse to be blown off my feet by any."

Mahatma Gandhi (1869 – 1948)
Political and spiritual leader of India

DGV
Diversity and **Global View**

Submitted by Jennifer DeWeerth,
Director of the Student Service Center

Computer sale Tuesday

The College will be selling its inventory of used computers on Tuesday, April 7, from 9:00 a.m. to 3:00 p.m. in Room 225 of the Information Technology Building on the Utica Campus.

The computers are Dell OptiPlex GX260 (or similar hardware configuration) with Pentium 4 CPU 2.53-GHz. They feature a 40GB hard drive,256MB of DDR266 SDRAM, Windows XP Professional and a 17-inch CRT Monitor.

The cost for these computers is $100 and all sales are final with **NO IMPLIED GUARANTEE.** They will be sold on a first-come, first-served basis. There is a limit of one computer per person.

PTK hosts Dr. Heinzl

Phi Theta Kappa Honors will host a lecture by Dr. Richard Heinzl on the topic "Lessons from Abroad: Opportunities in a Borderless World." This lecture will be held Monday, March 30, at 5:00 p.m. in Room 225 of the Information Technology Building.

Dr. Heinzl's travels have taken him to more than 75 countries including Iraq, Mozambique and Cambodia where he worked with Doctors Without Borders.

Using anecdotes, perspectives and lessons from his work abroad, he explores the paradox of affluence and makes the point that travel should be part of everyone's education. In his presentation, Heinzl will detail the remarkable stories of people caught up in war and poverty. He will also reveal how borderless the world truly is and show how this has brought about unprecedented change that demands innovation and creative thinking from students.

Hawks 2009 Spring Athletics Schedule

Monday, Marcy 30
Lacrosse at Finger Lakes CC, 4:00 p.m.
Wednesday, April 1
Lacrosse at Cayuga CC, 4:00 p.m.
Softball at Broome CC, 3:00 p.m.
Thursday, April 2
Baseball hosts Tompkins-Cortland, 2:00 p.m.
Saturday, April 4
Lacrosse hosts Genesee CC, 1:30 p.m.
Softball hosts Columbia Greene CC, 1:00 p.m.
Baseball hosts Hudson Valley CC, 2:00 p.m.
Monday, April 6
Softball hosts Jefferson CC, 3:00 p.m.
Tuesday, April 7
Men's Tennis at Onondaga CC 4:00 p.m.
Lacrosse at Herkimer CCC, 6:00 p.m.
Baseball host Herkimer CCC, 2:00 p.m.
Thursday, April 9
Men's Tennis hosts Herkimer CCC, 4:00 p.m.
Lacrosse hosts Tompkins Cortland CC, 4:00 p.m.

Softball at Herkimer CCC, 3:00 p.m.
Friday, April 10
Golf hosts Mohawk Valley CC, 11:00 a.m.
Baseball hosts Jamestown CC, 2:00 p.m.
Saturday, April 11
Men's Tennis at Adirondack CC, 1:00 p.m.
Lacrosse hosts Monroe, 1:00 p.m.
Softball at Adirondack CC, 1:00 p.m.
Golf at Broome CC, TBA
Baseball hosts Fulton-Montgomery CC, 1:00 p.m.
Tuesday, April 14
Lacrosse at Hudson Valley CC, 4:00 p.m.
Softball hosts Fulton-Montgomery CC, 3:00 p.m.
Baseball at Jefferson CC, 2:00 p.m.
Thursday, April 16
Men's Tennis hosts Delhi, 4:00 p.m.
Lacrosse at Jefferson CC, 4:00 p.m.
Softball hosts Schenectady CCC, 3:30 p.m.
Friday, April 17
Softball hosts SUNY Delhi, 3:00 p.m.
Golf at Jamestown CC – Cat., TBA
Saturday, April 18
Men's Tennis at Broome CC, 1:00 p.m.
Lacrosse hosts Onondaga CC, 1:30 p.m.
Golf at Jamestown CC, TBA
Sunday, April 19
Softball hosts Tompkins-Cortland CC, 1:00 p.m.
Golf at Jamestown CC, TBA
Baseball hosts Finger Lakes CC, 1:00 p.m.
Monday, April 20
Men's Tennis at Herkimer CCC, 4:00 p.m.

Tuesday, April 21
Lacrosse hosts Delhi, 7:00 p.m.
Softball at Onondaga CC, 3:00 p.m.
Baseball at Corning, 3:00 p.m.
Thursday, April 23
Men's Tennis hosts Onondaga CC, 4:00 p.m.
Softball at Hudson Valley CC, 3:30 p.m.
Baseball at Onondaga CC, 2:00 p.m.
Friday, April 24
Golf at Cayuga CC, TBA
Saturday, April 25
Men's Tennis at Delhi 1:00, p.m.
Lacrosse hosts Broome CC, 1:00 p.m.
Softball at Monroe CC, 1:00 p.m.
Golf at Adirondack CC, TBA
Baseball at Adirondack CC, 1:00 p.m.
Sunday, April 26
Golf at Jefferson CC, TBA
Baseball at Schenectady CCC, 1:00 p.m.
Monday, April 27
Golf at Monroe, TBA
Tuesday, April 28
Men's Tennis hosts Broome CC, 4:00 p.m.
Lacrosse at Sub-Regionals, TBA
Wednesday, April 29
Baseball hosts Ithaca College JV, 4:00 p.m.
Thursday, April 30
Softball hosts Finger Lakes CC, 3:00 p.m.
Baseball hosts Genesee CC, 3:00 p.m.
Saturday, May 2
Men's Tennis at Regionals @ Adirondack CC, TBA
Lacrosse at Regionals @ Herkimer CCC, TBA
Softball at Clinton CC, 2:00 p.m.
Golf at Corning CC, TBA
Baseball hosts Broome CC, 1:00 p.m.
Sunday, May 3
Men's Tennis at Regionals @ Adirondack CC, TBA
Lacrosse at Regionals @ Herkimer CCC, TBA
Softball at North Country CC, 1:00 p.m.
Golf at Tompkins Cortland CC, TBA
Baseball at Clinton CC, 1:00 p.m.
Friday, April 8
Baseball at Regionals @ HCCC, TBA
Saturday, May 9
Lacrosse at Regionals @ Herkimer CCC, TBA
Softball at Regionals @ Corning, TBA
Baseball at Regionals @ HCCC, TBA
Sunday, May 10
Lacrosse at Regionals @ Herkimer CCC, TBA
Softball at Regionals @ Corning, TBA
Monday, May 11
Golf at Regionals @ TC-3, TBA
Tuesday, May 12
Golf at Regionals @ TC-3, TBA